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Downloaded On: Apr. 1, 2025 11:52pm
Posted Mar. 14, 2025, set to expire Apr. 18, 2025

Job Title Earth Science: Contract Instructor-College Credit

**Department** School of Math, Sci, Nursing

**Institution** San Diego Community College District

San Diego, California

Date Posted Mar. 14, 2025

**Application Deadline** 04/18/2025

**Position Start Date** Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Sciences - Other

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**Job Description** 

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**Earth Science: Contract Instructor-College Credit** 

**San Diego Community College District** 

**Closing Date:** 4/18/2025

Position Number: 002190

Location: San Diego City College

**Position Type:** 



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Academic

#### The Position:

Posting Details (Default Section)

Closing Date: 04/18/2025 Open Until Filled No Classification Title Earth Science: Contract Instructor-College Credit Working Title Assistant Professor, Geology/Oceanography Recruitment Limits Location San Diego City College Pay Information Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 -Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE Job Duration 10-Months Position Number: 002190 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/College Faculty Range (na) Position Type Academic Department School of Math, Sci, Nursing The Position San Diego City College is currently accepting applications for the position of Assistant Professor, Geology/Oceanography beginning Fall 2025. One of the three credit-colleges in the San Diego Community College District, City College is an urban campus in the heart of downtown, providing academic and vocational offerings to meet the needs of a diverse student population. The College has a modern science facility with state of the art instruments and labs. The ideal candidate has community college teaching experience and/or experience teaching students from very diverse backgrounds.

The Assistant Professor of Geology/Oceanography is a member of the Physical Sciences Department and reports to the Dean of the School of Mathematics, Sciences, and Nursing Education. The Physical Sciences Department includes the disciplines of Astronomy, Chemistry, Geography, Geology, Physical Science, and Physics.



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Hours and days may vary Monday through Friday, 40 hours per week. The selected candidate must be willing to adjust work days/hours based on the department's needs. Assignment may include some combination of day, evening, and/or distance education classes. While the current vacancy is at San Diego City College, applicants should understand they are subject to assignment at any District facility at the option of the Chancellor. Major Responsibilities

- Reports to the Dean of the School of Mathematics, Sciences, and Nursing Education.
- Teach classes in geology and oceanography and laboratories with an emphasis on real world skills with a mentorship-based approach.
- Supervise and instruct students.
- Maintain office hours for student advisement and counseling.
- Coordinate laboratory acquisitions and maintenance of instrumentation, supplies, and equipment.
- Ensure the proper use, handling, and storage of chemicals and the proper disposal of waste materials in accordance with regulatory agency guidelines.
- Other duties include participating in the development of curriculum, serving as a liaison between the geology program and other college, community, and industry entities, and performing other duties as assigned.
- Create an equitable and inclusive learning environment that effectively supports students from diverse backgrounds and special populations.
- Stay current on trends and skills.
- Collaborate with Physical Sciences faculty on budgeting, curriculum development, and other tasks.
- Maintain regular communication with students, faculty and program personnel.
- Maintain and/or build relationships with industry partners and transfer institutions.

### Qualifications MINIMUM QUALIFICATIONS

Master's in geology, geophysics, earth sciences, meteorology, oceanography or paleontology

OR

Bachelor's in geology ANDMaster's in geography, physics, or geochemistry

OR

the equivalent Desired Qualifications

- Relevant academic background.
- Evidence of experience in and/or academic preparation for teaching lecture/laboratory courses in Geology and Oceanography at the post-secondary or advanced secondary level.
- Education and/or experience in curriculum development.
- Evidence of recent professional development activities that indicate currency in Geology and



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Oceanography and in education research.

- Experience or education in the development, implementation, and assessment of student learning outcomes.
- Evidence of technological literacy and skills appropriate for academic settings, including use of online teaching resources and recent involvement with student-centered classrooms and learning methods.
- Evidence of ability to establish effective relationships and communication with students, faculty, and staff.
- An understanding of the role of laboratory and field work and demonstrated ability to incorporate it effectively into the curriculum.
- An understanding and demonstrated ability to instruct and counsel students of great diversity in background, educational preparation, physical disability and learning ability. Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a Request for Equivalency Form and attach it during the application process. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (NACES) or Academic Credentials Evaluation Institute, INC. (ACEI). A copy of the evaluation must be submitted with your online application. Licenses/Certificates/Credentials: Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click <a href="here">here</a> for the EEO / Diversity / Nondiscrimination - Policies and Procedures Working Conditions Variable, depending on assignment. Special Instructions to Applicants: To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.



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- 1. Complete online application;
- 2. Curriculum Vitae;
- 3. Unofficial Transcript (Graduate);
- 4. Unofficial Transcript (Undergraduate); AND,
- 5. Three Professional References listed within the online application.
- 6. Equivalency Request (Optional).
- 7. Foreign Degree Evaluation (Required if applicable).
- 8. License/Certificates/Credentials (if applicable).

Tentative Timeline (Subject to Amendments)

- o Posting 3/12/25-4/18/25
- o Closing 4/18/25
- Screening 4/23/25
- Interviews 5/8/25 and 5/9/25

# Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States as required by the I9 Employment Eligibility Verification form;
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

#### **EMPLOYMENT AFTER RETIREMENT**

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the <u>CalPERS</u> or <u>CalSTRS</u> website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

#### **EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees.



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The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC01110 Indicate budget number(s)

### **Major Responsibilities:**

- Reports to the Dean of the School of Mathematics, Sciences, and Nursing Education.
- Teach classes in geology and oceanography and laboratories with an emphasis on real world skills with a mentorship-based approach.
- Supervise and instruct students.
- Maintain office hours for student advisement and counseling.
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- Stay current on trends and skills.
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Master's in geology, geophysics, earth sciences, meteorology, oceanography or paleontology **OR** 

Bachelor's in geology ANDMaster's in geography, physics, or geochemistry

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#### **Desired Qualifications:**



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Relevant academic background. Evidence of experience in and/or academic preparation for teaching lecture/laboratory courses in Geology and Oceanography at the post-secondary or advanced secondary level. Education and/or experience in curriculum development. Evidence of recent professional development activities that indicate currency in Geology and Oceanography and in education research. Experience or education in the development, implementation, and assessment of student learning outcomes. Evidence of technological literacy and skills appropriate for academic settings, including use of online teaching resources and recent involvement with student-centered classrooms and learning methods. Evidence of ability to establish effective relationships and communication with students, faculty, and staff. An understanding of the role of laboratory and field work and demonstrated ability to incorporate it effectively into the curriculum. An understanding and demonstrated ability to instruct and counsel students of great diversity in background, educational preparation, physical disability and learning ability.

#### Licenses:

#### Pay Information:

Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

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To apply, visit: https://www.sdccdjobs.com



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All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

School of Math, Sci, Nursing San Diego Community College District

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