

Direct Link: https://www.AcademicKeys.com/r?job=254501

Downloaded On: Aug. 5, 2025 10:55am Posted Mar. 17, 2025, set to expire Jan. 6, 2026

Job Title Geology Instructor - Adjunct - Spokane Falls

Community College

Department Faculty

Institution Community Colleges of Spokane

Spokane, Washington

Date Posted Mar. 17, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Adjunct Professor

Lecturer/Instructor

Academic Field(s) Sciences - Other

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Job Description

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Geology Instructor - Adjunct - Spokane Falls Community College

Community Colleges of Spokane

Location: Spokane Falls Main Campus Spokane

Department:SFCC Physical Science Engineer



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Open continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.



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About Us

SFCC is seeking a highly motivated and qualified individual for the position of Adjunct Geology Instructor in the Science, Technology, Engineering and Math Division. We are currently looking to fill adjunct positions for the 2025-2026 academic year.

SFCC is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe, near the Spokane River. Spokane is a mid-sized city with a high quality of life and quick access to the outdoors. More information about living and working in Spokane available at: https://www.visitspokane.com/about-spokane/relocation-guide/

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. SFCC serves approximately 6000 students from across greater Spokane and five rural counties in our service area, including students from the Spokane Tribe, other Eastern Washington tribes, and from Fairchild Air Force Base. About two-thirds of our students enroll in one of our transfer degrees, and approximately one-third enroll in one of our professional-technical programs.

The mission of Spokane Colleges is to provide all students with an excellent education that transforms lives and expands their opportunities. At SFCC, we embrace Guided Pathways, which aims to assist students to find their pathway toward achieving their goals. We foster equity and inclusion by addressing the unique needs of each student. We celebrate the opportunity to meet students where they are and provide them with holistic support to reach their full potential.

Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.

About the Geology Instructor - Adjunct - Spokane Falls Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepares for and instructs college-level courses in Geology in face-to-face, hybrid or online formats based on need of the department.,
- Provides availability and accessibility to students through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely communication;
- Provide timely feedback and support to students.
- Maintain accurate records for course grades.
- Communicates expectations and establishes clear grading criteria through appropriate



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instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback;

- Complies with state and federal law applicable to professional duties and responsibilities; follows
 established procedures in areas such as printing, turning in grades, bookstore orders, student
 safety and health issues and related administrative processes;
- May participate in department and general faculty meetings whenever germane.
- Maintain professional standards in interactions with the college community.
- Perform other related duties as assigned or required;

MINIMUM QUALIFICATIONS

- An earned Master's degree in Geology from an accredited institution.
- Experience with teaching (e.g. classroom, workshops, training sessions, etc).
- Acceptance of the responsibility to promote the welfare and best interests of students at all times.
- A demonstrable understanding and acceptance of the mission, values, goals, objectives and strategic plan of Spokane Colleges
- Ability to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution, and community and technical college system.
- Demonstrated competence in working with diverse student populations and an appreciation for diverse voices in the classroom.

DESIRED QUALIFICATIONS

- Experience teaching geology labs
- Experience in online and hybrid course format coupled with experience in using learning management systems to effectively run online and hybrid courses
- Prior community college experience

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.



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Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

Public Employees Benefits Board

Additional benefits information

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic



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information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer Spokane Colleges P.O. Box 6000, MS1004 Spokane, WA. 99217-6000 509-434-5040

To apply, please visit: https://careers.ccs.spokane.edu/jobs/geology-instructor-adjunct-spokane-falls-community-college-spokane-washington-united-states

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

Community Colleges of Spokane