

**Biology Instructor - Adjunct - Spokane Falls Community
College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=254502>

Downloaded On: Aug. 5, 2025 9:00am

Posted Mar. 17, 2025, set to expire Jan. 6, 2026

Job Title	Biology Instructor - Adjunct - Spokane Falls Community College
Department	Faculty
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Mar. 17, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor Lecturer/Instructor
Academic Field(s)	Sciences - Biological
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Job Description

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**Biology Instructor - Adjunct - Spokane Falls Community College
Community Colleges of Spokane**

Location:Spokane Falls Main Campus Spokane

Department:SFCC Life Sciences

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Open continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

We seek applications for an adjunct (part-time) teaching position primarily for our General Biology with Lab (BIOL&160). Additionally, we are seeking an adjunct that could potentially teach sections of our Biology Series (Majors Ecology/Evolution with Lab (Biol&221), Majors Cell/Molecular with Lab (Biol&222), Majors Organismal Physiology with Lab (Biol&223)) as well as Microbiology (Biol&260), Insects and People (Biol 110), Introduction to Environmental Science (ENVS&101). Modality may range from a fully on-ground lecture and laboratory combination to a hybrid learning environment where the lecture is asynchronously online and the laboratory sessions are on-ground.

SFCC is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe, near the Spokane River. Spokane is a mid-sized city with a high quality of life and quick access to the outdoors. More information about living and working in Spokane available at: <https://www.visitspokane.com/about-spokane/relocation-guide/>

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. SFCC serves approximately 6000 students from across greater Spokane and five rural counties in our service area, including students from the Spokane Tribe, other Eastern Washington tribes, and from Fairchild Air Force Base. About two-thirds of our students enroll in one of our transfer degrees, and approximately one-third enroll in one of our professional-technical programs.

The mission of Spokane Colleges is to provide all students with an excellent education that transforms lives and expands their opportunities. At SFCC, we embrace Guided Pathways, which aims to assist students to find their pathway toward achieving their goals. We foster equity and inclusion by addressing the unique needs of each student. We celebrate the opportunity to meet students where they are and provide them with holistic support to reach their full potential.

Applications will be forwarded to the hiring official as they are received and accepted until the

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need is filled.

About the Biology Instructor - Adjunct - Spokane Falls Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepare for and instruct college-level courses in Biology in face-to-face, hybrid or online formats based on need of the department.
- Communicate expectations and establish clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback.
- Provide availability and accessibility to students through a combination of scheduled office hours, e-mail, and other effective means of responsive and timely communication.
- Provide timely feedback and support to students.
- Maintain accurate records for course grades.
- May participate in department and general faculty meetings whenever germane.
- Maintain professional standards in interactions with the college community.
- Comply with state and federal law applicable to professional duties and responsibilities; follow established procedures in areas such as printing, turning in grades, bookstore orders, student safety and health issues, and related administrative processes.
- Perform other related duties as assigned or required

MINIMUM QUALIFICATIONS

- Master's of Science in **Biology** or closely related discipline from an accredited institution.
- Prior teaching experience in Biology within higher education.
- Commitment to fostering and supporting student success.
- Working/interacting effectively with colleagues, staff, students, administrators and others of various cultural and socioeconomic backgrounds.

DESIRED QUALIFICATIONS

- An earned doctorate degree from an accredited institution with emphasis in Biology or closely related discipline.
- Two or more academic years of relevant teaching experience in higher education, including

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community college teaching experience.

- Experience in online and hybrid course format coupled with experience in using learning management systems to effectively run online and hybrid courses

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume or CV.

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- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/biology-instructor-adjunct-spokane-falls-community-college-spokane-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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