

Instructor, Horticulture
Foothill-De Anza Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=254909>

Downloaded On: Apr. 1, 2025 11:55pm

Posted Mar. 26, 2025, set to expire Jun. 1, 2025

Job Title	Instructor, Horticulture
Department	Faculty
Institution	Foothill-De Anza Community College District Los Altos Hills, California
Date Posted	Mar. 26, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Other Agriculture/Vet Med
Apply Online Here	https://apptrkr.com/6103750
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Job Description	

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Instructor, Horticulture

HR EMPLOYMENT/CAREERS

Initial Review Date: 05/06/25*

*Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

The Foothill-De Anza Community College District is currently accepting applications for the

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faculty position of Instructor, Horticulture, Foothill College.

The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

Foothill - De Anza Community College District Mission Statement:

The mission of the Foothill-De Anza Community College District is student success and educational excellence. The district and its colleges provide access to affordable, quality educational programs and services that develop a broadly educated and socially responsible community that supports an equitable and just future for California and the global community. Every member of our district contributes to a dynamic instructional and learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. Foothill-De Anza is driven by an equity agenda and core values of integrity, inclusion, care for our students' well-being, and sustainability.

Foothill College Mission Statement:

Embracing inclusivity and building strong communities, Foothill College serves diverse learners and equips its students with critical thinking skills to address complex societal challenges, to thrive in the global workforce, and to engage in a life of inquiry.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Dean of Health Sciences and Horticulture, the instructor will teach community college environmental science and horticulture courses to a diverse student body in a college committed to student equity. The instructor will be expected to teach across a range of topics, including but not limited to landscape design, landscape construction, plant identification, plant maintenance, plant production, green industry business, pest management, sustainability, and other related horticultural subjects.

Secondary duties could include activities such as student recruitment and advising; act as liaison between the college and professional and/or educational organizations and community advisory groups; develop, implement, and evaluate curriculum in the subject matter of expertise in both the

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laboratory and lecture where appropriate.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to participate in campus extra-curricular activities.

Teaching assignments will be in-person instruction at Foothill campus. Faculty are expected to engage in professional contributions on the Foothill campus throughout the academic year.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. The minimum qualifications for this discipline: any bachelor's degree or higher and two years of professional experience, or any associate degree and six years of professional experience. Professional experience is required when the applicant possesses a master's degree. The professional experience required must be directly related to the faculty member's teaching assignment.

PREFERRED QUALIFICATIONS:

We encourage individuals to apply for the position even if they do not meet all the preferred qualifications below.

1. Experience teaching a variety of horticulture lecture and laboratory courses at the community college level.
2. Adaptable teaching pedagogy that accommodates diverse learning styles, with an emphasis on interactive multimedia, internet resources, and hands-on lab experiences effectively engaging academically and culturally diverse students.
3. Ability to effectively teach and communicate with students from diverse backgrounds, including varying age groups, genders, ethnicities, and educational and economic experiences.
4. Collaborative mindset with the ability to work effectively as part of a team with administrators, faculty, and support staff.

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5. Familiarity with the techniques and equipment required to teach horticulture-related subjects in lecture, laboratory, or clinical settings.
6. A collaborative approach to working closely with faculty and support staff.
7. Skills in developing curriculum and effectively engaging academically and culturally diverse students.
8. Strong communication abilities to articulate ideas clearly and effectively with individuals of varying ages, genders, ethnicities, and backgrounds.
9. The ability to inspire students to take ownership of their learning, while fostering the development of critical thinking skills.
10. Experience developing and implementing a diverse range of assessment strategies to track student learning and engagement.
11. Experience dealing with health and safety issues in the classroom and/or in the field related to the landscape industry.

KNOWLEDGE OF:

Variety of Horticulture topics which may include several of the following areas:

1. Landscape Design and Drafting
2. Landscape Construction
3. Plant Identification
4. Plant Maintenance
5. Pest Identification and Management
6. Computer Aided Drafting and Design
7. Soils
8. Greenhouse and Nursery Management
9. Sustainable Landscaping Principles and Techniques
10. Plant Production
11. Environmental Studies
12. Irrigation Design and Maintenance
13. Turf Management
14. Green Industry Business Management
15. Internship and service-learning

Operation of Horticultural equipment which may include:

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1. Large equipment such as tractors, skid-steers and all-terrain vehicles
2. Powered construction equipment such as masonry saw, chainsaw.
3. Construction tools
4. Landscape power tools such as mowers, sod cutter, rototiller.

Management of Horticultural facilities including:

1. Greenhouse
2. Nursery
3. Plant Gardens
4. Construction Lab

WORKING CONDITIONS:

Environment:

1. Indoor, office and classroom environment.
2. Indoor, outdoor lab environment
3. Off campus locations

Physical Abilities:

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

APPLICATION PACKET:

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and

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sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.

2. A cover letter documenting your experience, skills, and abilities as they relate to each of the minimum and preferred qualifications enumerated in the position announcement. Please be sure to address all preferred qualifications that you meet, as your responses will be a primary source of information concerning your qualification for the position.
3. A current resume or CV of all work experience, formal education, and training.

If you wish to request equivalency for this position (if you do not otherwise meet the minimum qualifications via educational degree attainment as specified), you must submit the Request for Equivalency form and supporting documentation. This form must be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. http://hr.fhda.edu/_downloads/Equivalency.pdf

Applicants will be **REQUIRED** to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information" webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>

HIRING RANGE:\$72,704.00 - \$119,405.00 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to: https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents,



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dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 10-months per year.

STARTING DATE: Fall 2025.

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

For more information about our application process contact:

Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

Email: employment@fhda.edu

<http://hr.fhda.edu/>

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/1981?c=fhda>



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

Foothill-De Anza Community College District

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