

**EMS/Fire Science Instructor, Tenure-Track  
Truckee Meadows Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=255369>

Downloaded On: Apr. 10, 2025 5:23pm

Posted Apr. 3, 2025, set to expire Jul. 11, 2025

<b>Job Title</b>	EMS/Fire Science Instructor, Tenure-Track
<b>Department</b>	
<b>Institution</b>	Truckee Meadows Community College Reno, Nevada
<b>Date Posted</b>	Apr. 3, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Vocational/Technical Medicine
<b>Apply Online Here</b>	<a href="https://apptrkr.com/6121160">https://apptrkr.com/6121160</a>
<b>Apply By Email</b>	
<b>Job Description</b>	

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**EMS/Fire Science Instructor, Tenure-Track**

Thank you for your interest in Truckee Meadows Community College. If you need assistance or have questions regarding the application process, please contact Human Resources at (775) 673-7168 or [humanresources@tmcc.edu](mailto:humanresources@tmcc.edu).

**Job Description**

## EMS/Fire Science Instructor, Tenure-Track Truckee Meadows Community College

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The EMS/Fire Science Technology Instructor position is a full-time, tenure-track position reporting to the Director of Public Safety. This position is a "B" contract, with 172 contract days for the academic year. The EMS/Fire Science Technology Instructor teaches students in EMS courses and/or Fire Suppression and Fire Technology courses in lecture, lab, clinical, field, and/or fire training settings. The Fire Science Technology Instructor provides input to the development and assessment of curriculum, the screening and training of part-time instructors, and the scheduling of classes. The Fire Technology program includes the Fire Academy Skills Certificate in Fire Suppression, the Certificate of Achievement in Fire Science Technology, and the Associates of Applied Science degree in Fire Suppression, Fire Technology. The EMS/Fire Science Technology Instructor provides organizational support for the non-credit Wildland Fire Workshops, in collaboration with the Director of Public Safety and other faculty, and is to remain current and compliant with all applicable local, state, and federal safety requirements.

### Minimum Qualifications

1. Associates degree or higher in Fire Science Technology or a closely related field from an accredited institution **OR**:
  - A minimum of eight (8) years of active full-time paid experience as a Firefighter or a Fire Training Instructor with a fire department organization.
2. Must obtain and maintain State of Nevada Fire Service Instructor I and II certifications within twelve (12) months of employment.
3. Thorough knowledge of modern fire training principles, emergency management procedures, and organizational leadership in fire service education. Ability to develop, evaluate, and implement training programs, assess instructional effectiveness, and foster partnerships with the community.

### Preferred Qualifications

1. Bachelor's degree or higher from a regionally accredited institution.
2. Be certified as a Firefighter I or Firefighter II in accordance with NFPA 1001 Standards.
3. Current National Registry EMT (NREMT), Advanced EMT (NREMT-A), or Paramedic (NREMT-P) certification.

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4. Experience in administration, coordination, management, and/or supervision within fire service, EMS, or an educational setting.
5. Experience in instructional design and curriculum development, particularly for fire service training programs.
6. Knowledge of emergency management principles, incident command systems (ICS), disaster preparedness, and response coordination. Experience in integrating emergency management practices into fire training programs is highly desirable.

### **Instructional Responsibilities**

1. Instruct students in EMS and/or Fire Science Technology courses using appropriate course outcomes.
2. Assess student performance in theory, lab, clinical, and/or field settings.
3. Apply effective teaching techniques using state-of-the-art delivery systems.
4. Prepare lesson plans, syllabi, course information sheets, and teaching aids.
5. Provide appropriate learning experiences in clinical and practice lab settings for students
6. Utilize computer software programs for job-related tasks.
7. Participate in non-classroom activities, including staff development, department and division meetings, college or NSHE committees, and community engagement activities.
8. Participate in student advisement, recruitment, and retention efforts
9. Contribute to course and programmatic assessment efforts.
10. Teach courses via telecommunications and distance education, if required.
11. Assist with curriculum review and revision based on current national standards, and develop new course materials and innovative instructional concepts and techniques.
12. Provide input for curriculum development in Fire Science Technology and work with part-time teaching faculty to review and evaluate courses for industry relevance.

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13. Coordinate with the Public Safety Director and Dean to participate in programmatic assessment of the academic offerings in the Fire Technology program.
14. Work with Administrative Staff in Public Safety to schedule courses and activities in Fire Technology, and submit book and material orders, in order to meet student and program needs.
15. Ensure courses are current with pedagogical and scholarly advances in the discipline, taught with an appropriate level of rigor, and in compliance with the official catalog descriptions.
16. Meet regularly and as needed with the Public Safety Director.
17. Provide input on the development of budgets, and track spending in Fire Technology
18. Maintain documentation required for compliance and accreditation review.
19. Assist with the inventory and management of supplies and equipment.
20. Provide information for and participate in Advisory Board meetings as needed.
21. Openly collaborate and communicate with college leaders, faculty, and staff across multiple areas, including Budget, HR, Contracts, IT, Facilities, etc.
22. Maintain a productive and nurturing work environment including use of clear and supportive language, effective listening, providing constructive feedback, and leading by example.
23. Employ critical thinking skills to solve issues as they arise.
24. Perform conflict resolution on any issues in a professional manner.
25. Define professional development goals annually and long-term to stay current in the discipline.
26. Work the equivalent of 30 (15/15) credit or contact hours during the academic year as a tenure track faculty member.
27. Maintain regular office hours.
28. Communicate and interact professionally with students, staff, faculty, and the community.

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29. Work in a collegial manner with faculty and students, supporting the college's mission and goals.
30. Comply with Public Safety Department policies and procedures.
31. Adhere to the published codes and policies of Truckee Meadows Community College and the Nevada System of Higher Education (NSHE).
32. Ensure safety precautions and guidelines are followed properly.
33. Adhere to the Code of Ethical Standards of the State of Nevada.
34. Maintain sensitivity to and an understanding of the diverse academic, socioeconomic, cultural and ethnic backgrounds and disabilities of students, faculty, and staff.
35. Fulfill other duties as assigned.

### **Knowledge, Skills, and Abilities**

- Demonstrated knowledge of current best practices in EMS and Fire Science education
- Ability to effectively collaborate with faculty, staff, and local and regional stakeholders in the Fire Science and EMS fields
- Strong leadership and organizational skills
- Excellent communication skills to interact with students, colleagues, and external partners
- Proficiency in instructional design principles and adult learning theories
- Experience with curriculum development and revision to meet national standards
- Familiarity with state and federal regulations governing EMS and Fire Science education
- Proficiency in utilizing technology and simulation-based training tools
- Strong problem-solving and decision-making abilities
- Commitment to ongoing professional development and staying current in the EMS and Fire Science fields

### **Work Environment and Conditions:**

The EMS/Fire Science Technology Instructor will primarily work on-site at Truckee Meadows Community College. The work environment may include classrooms, simulation labs, clinical locations, field sites, and fire training facilities. The individual may need to work occasional evenings or weekends

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to accommodate program needs, meetings, or events.

Truckee Meadows Community College is committed to creating a welcoming and inclusive environment where everyone feels respected, valued, and supported. We believe that diversity and inclusion are essential to our success as an educational institution and as a community. We are committed to promoting equal opportunity and fair treatment for all individuals, fostering a workplace free from discrimination and harassment. Together, we can create an environment that embraces diversity and promotes the success and well-being of all employees.

### **Salary and Benefits Information:**

**Salary:** This position is a 9-month role, totaling 172 working days per year. The salaries listed below are based on this schedule, paid over 12 months. Initial salary placement will be dependent on education level and years of experience:

**Associate's:** \$48,961 - \$58,754

**Bachelor's:** \$57,823 - \$69,388

**Master's:** \$60,634- \$72,761

**Master's + 30:** \$63,444 - \$76,133

**Ph.D:** \$68,739 - \$82,487

### **Perks of Working at TMCC**

- Health insurance options including dental and vision - [Health Insurance](#)
- 17.5% retirement match, a beginning balance of 30 sick leave days, 12 paid holidays
- Life insurance, long-term disability, generous annual and sick leave - [NSHE Benefits](#)
- Sports and Fitness Center with annual or monthly membership options for employee and spouse/domestic partner.
- [ComPsych](#) supports employees through life's difficult moments.
- [Professional Grant-in-Aid](#): TMCC is proud to provide a reduced-rate tuition benefit to faculty and qualified dependents. Faculty can take up to six credits per semester at a reduced rate. Dependents of faculty have unlimited credits, but in order to be eligible children must be unmarried and under the age of 24 and must receive at least 50% of their financial support from the employee and/or employee's spouse or domestic partner.

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- **Free** parking on all TMCC campus locations.
- No State income tax
- All full-time faculty and staff are provided with a variety of [discounts and employee purchase programs](#).

**Exempt**

Yes

**Full-Time Equivalent**

100.0%

**Required Attachment(s)**

Please note, once you submit your application the only attachment/s viewable to you will be the attachment/s to the resume/CV section of the application. Any additional required attachment/s to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment/s will be on the application for the committee to review. To request updates to attachments, prior to the committee review of applications, please contact [humanresources@tmcc.edu](mailto:humanresources@tmcc.edu).

In order to be given full consideration all of the following must be attached to your application.

1) Resume/CV

2) Cover Letter

3) Contact Information for Three Supervisory References - Please make a note if you do not want your present employer contacted unless necessary to determine your qualifications for the position.

4) Copy of Unofficial Transcript

**Posting Close Date**

06/30/2025

**Note to Applicant**

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Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications. Search committees will use this information to determine that applicants meet minimum qualifications as listed in the job announcement.

This posting will close at 12:00 am on the date listed above. The posting will no longer be available to apply to after 11:59 pm the day prior.

All documents, including unofficial transcripts for academic positions, must be received prior to the closing date listed on the job announcement.

Employment is contingent upon successful completion of a criminal background check upon hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Schedules are subject to change based on organizational needs.

**To apply, visit [https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---William-N-Pennington-Health-Science-Center/EMS-Fire-Science-Instructor--Tenure-Track\\_R0144509](https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---William-N-Pennington-Health-Science-Center/EMS-Fire-Science-Instructor--Tenure-Track_R0144509)**

*Truckee Meadows Community College is a comprehensive educational institution located in Reno, Nevada and is part of the Nevada System of Higher Education. TMCCs five instructional sites and numerous community locations serves an increasingly diverse population of more than 11,000 students each semester. TMCC, an HSI (Hispanic Serving Institution), is a progressive institution that celebrates inclusion and diversity while supporting core themes of academic excellence, student success, and access to lifelong learning.*

*A vital leader in the New Nevadas growing economy, TMCC is located near the beautiful Sierra Nevada Mountains in an environment rich with a thriving arts, culture, food scene, abundant outdoor activities, and a family-friendly local community. It is only a 3.5 hour drive to San Francisco, CA, a 40-minute drive to Lake Tahoe, and within easy driving distance of four national parks (Great Basin, Yosemite, Lassen, and Death Valley). For more information, please go to [www.tmcc.edu](http://www.tmcc.edu) or view our virtual tour at [tour.tmcc.edu](http://tour.tmcc.edu).*

*The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a persons age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.*



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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

Truckee Meadows Community College

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