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Job Title Department Institution	Biology Faculty, Part-Time All Jobs Community College of Philadelphia Philadelphia, Pennsylvania
Date Posted	Apr. 7, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Faculty Associate Adjunct Professor Lecturer/Instructor
Academic Field(s)	Sciences - Biological
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Posting Details

Position Information

Position Title: Biology Faculty, Part-Time



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Requisition Number: FAC00461

General Description

The Biology Department is accepting applications for part-time teaching positions for the 2024-2025 academic year. We seek experienced adjunct faculty skilled in the following course content: General Biology, Anatomy/Physiology I & II, and Microbiology.

Applications will demonstrate an interest in contributing to the Department's future and the College's life. The Department seeks applicants who are actively engaged in teaching and committed to promoting student success within and beyond the classroom. Common departmental syllabi for each course establish the assigned textbooks, lab books, and required content to be assessed with committee-driven departmental final exams. Instructors should be skilled at teaching both the lecture and lab parts of their assigned sections; Lab staff prepare materials for the laboratory components of our course.

The Biology Department provides students opportunities to earn AS and AA degrees in Biology and a proficiency certificate in Personal Training. The department also provides foundational knowledge for students in Allied health/Nursing departments, in addition to courses that fulfill general education requirements. Biology has labs at the Main campus and the two regional campuses. The Biology Department lives with in the Division of Math, Science, and Health Careers, which boasts some of the most competitive programs at CCP. In addition to the Associated Degree programs, the division has several engaging proficiency certificates for students, where they can learn skills that will help them stand out in a competitive job market.

College Intro

Community College of Philadelphia is an open-admission, predominantly Black institution and a minority-serving institution which provides access to higher education for all who may benefit. CCP's Strategic Plan affirms the College's long-standing commitment to quality, access, affordability and upward mobility while including an emphasis on diversity, equity and inclusion. This plan firmly plants student success at the center of all efforts, establishing the means for each student to achieve their goals.

Teaching faculty are an integral part of the larger Academic and Student Success Division at CCP including Workforce Development or Career Training. The Academic and Student Success Division is a community of learners committed to student success as demonstrated through equitable and measurable outcomes, innovative practices, relevant curriculum, quality learning, and a rewarding student experience. As a minority-serving institution, CCP faculty contribute significantly to our collective efforts to improve student success and eliminate racial equity gaps through the utilization of



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inclusive and high-quality teaching practices.

Specific Responsibilities

- Applications will demonstrate an interest in contributing to the future of the Department and the life of the College. The Department seeks applicants who are actively engaged in teaching and committed to promoting student success both within and beyond the classroom.
- Commitment to the College's Mission: Demonstrate a sense of connection and responsibility for helping the College to achieve success through a commitment to its mission, vision, and values.
- External and Internal Community Relations: Actively participate in the academic life of the College; including participation in graduation, recruitment events, general assemblies, student life activities and other cross functional teams. Create learning opportunities for students inside and outside of the classroom including opportunities to teach dual-enrollment high school students.
- Collaboration: Communicate effectively, share vision, focus on people, initiate positive change, value differences and foster collaboration. Work with and inspire others to achieve college, department, and individual success. Proactively identify/address problems.
- Respect for Diversity: Establish an inclusive environment in the classroom. Demonstrate an understanding of, and sensitivity to, the diverse academic, socioeconomic, cultural, and ethnic backgrounds of the College's faculty, staff and students.
- Assessment: Full participation in the assessment of student learning and student learning outcomes at the course, program, and institution levels.
- Student Success: Strive for excellence in teaching, applying best practices in field of discipline, and modeling behaviors that encourage student success and retention. Utilize innovative teaching strategies and technologies for online learning and other technology tools to meet the learning needs of a diverse student population. Maintain office hours to meet with students outside of the classroom and respond to questions or concerns.
- Leadership and Development: Commitment to professional learning and growth, student mentoring, and service to the profession. Remain current in the use of technology, developments within the field of discipline, and developments related to teaching and student success.

Minimum Qualifications

- Master's degree or Ph.D in area of Biological Science.
- Demonstrated experience teaching within a community college.

Preferred Qualifications



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- College teaching experience.
- Demonstrated experience teaching diverse student populations and addressing equity gaps.
- Bilingual or other language proficiency.

Work Location: Main Campus, NERC, CATC, NWRC

Benefits Summary

Salary Grade or Rank: Adjunct Faculty Position Type: Faculty Employment Status: Part-Time

Special Instructions to Applicants Interested candidates should complete an online application.

- Cover Letter of interest and resume required.
- Name and contact information of 3 references required.
- Employment offers are contingent upon successful completion of background checks in accordance with PA Child Protective Services Law.
- Must be legally eligible to work in the U.S.

Community College of Philadelphia is an equal opportunity employer and does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, status as a Vietnam Era Veteran or disabled veteran or any other status protected by law, in matters pertaining to employment.

Supplemental Questions

Required fields are indicated with an asterisk (*).

- 1. * How did you hear about Community College of Philadelphia?
 - · CareerBuilder.com
 - Higheredjobs.com
 - LinkedIn



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- The Chronicle
- Veterans Job Fair
- Professional & Technology Diversity Career Fair
- AL DIA Diversity Career Fair
- Community College of Philadelphia Website
- Indeed.com
- Other
- 2. * If your answer to the above question is Other, please note the source below. If this question does not apply to you, enter N/A.

(Open Ended Question)

- 3. * Do you have a Master's degree or Ph.D. in an area of the Biological Sciences?
 - \circ Yes
 - ∘ No
- 4. * Do you have experience teaching at a community college?
 - \circ Yes
 - No
- 5. * Do you have experience teaching diverse student populations and addressing equity gaps?
 - Yes
 - No
- 6. * Are you bilingual or other language proficiency.
 - ∘ yes
 - **no**
- 7. * Do you have college teaching experience?
 - Yes
 - No

Documents Needed to Apply

Required Documents

- 1. Resume
- 2. Curriculum Vitae
- 3. Cover Letter/Letter of Application
- 4. Unofficial Transcripts



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5. References

Optional Documents

- 1. Teaching Philosophy
- 2. Writing Sample
- 3. Letters of Recommendation
- 4. Other Document (See Special Instructions to Applicant)

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Abby Ametrano Aametrano@ccp.edu All Jobs Community College of Philadelphia