

Direct Link: https://www.AcademicKeys.com/r?job=255520
Downloaded On: Apr. 19, 2025 3:39pm
Posted Apr. 8, 2025, set to expire Jul. 25, 2025

Job Title Rancho Academy Pipeline Program Applicants

Department People & Culture

Institution Rancho Santiago Community College District

Santa Ana, California

Date Posted Apr. 8, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Other

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Job Description

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Rancho Academy Pipeline Program Applicants

Rancho Santiago Community College District

Salary Range:

Job Type:

Job Number: AC22-00447



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Location: Santa Ana, CA

Division: DO Human Resources

Closing:

POSITION DETAILS

ABOUT RANCHO ACADEMY

The Rancho Academy is committed to building an inclusive educational community that is reflective of those with whom we teach, engage and collaborate. To encourage a robust applicant pool of candidates seeking employment, the Rancho Santiago Community College District (RSCCD) has established The Rancho Academy, in order to broaden the spectrum of skills-building in an effort to create cohorts of potential employees whose understanding and application of diversity principles will be elevated above the average candidate. Through specialized training, mentorship and career development, future employees and leaders will efficaciously be challenged and encouraged to expand the dimensions of knowledge on careers in the California Community College system. This initiative is supported by the Board of Trustees efforts to recruit and prepare cohorts who seek a career in the California Community College system. If you are interested and meet the eligibility criteria, we invite you to apply.

Next Review of Applications

The Office of Diversity, Equity, and Inclusion (ODEI) will be reviewing applications in May 2023. The next Rancho Academy cohort will begin in June.

ODEI will be in correspondence with applicants on date and time of the class sessions. **Eligibility Criteria:**

- 1. Authorized to work in the United States:
- 2. A graduate student or recent (MA, MS, Doctorate) graduate (2 years or less);
- 3. Highly motivated in seeking a career in the California Community College system (faculty) and meets the Minimum Qualifications in the academic or vocational subject area as specified by the 2022 Chancellor's Office Minimum Qualifications Handbook;
- 4. Commitment to completing the synchronous and asynchronous **10-week**training program on and active engagement with the assigned mentor;
- 5. Complete all follow-up sessions as directed by the program.

Application Procedure: Due to the popularity of this program, it is the applicant's responsibility to



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ensure that all materials and required documents are accurate and uploaded correctly. To ensure full consideration, all applicants must submit a complete online Rancho Santiago Community College District Online application that includes the items listed below. The Office of Diversity, Equity, & Inclusion will review all applications for completeness, and only complete application packets will be reviewed.

A Complete Application Packet Must Include the Following:

- 1. RSCCD Online Application
- 2. Curriculum Vitae (CV) or Resume details all relevant education, training, and teaching experience (including courses taught), and other work experience
- 3. Academic Transcripts (unofficial copies are accepted)

Foreign Degrees

Transcripts from countries other than the United States must be evaluated by an agency that is approved by or a member of the National Association of Credentials Evaluation Service (NACES) or the Association of International Credential Evaluators, Inc. (AICE), or Commission on Teacher Credentialing (CTC).

To apply, please visit https://www.schooljobs.com/careers/rsccd/jobs/3741877/rancho-academy-pipeline-program-applicants

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

People & Culture Rancho Santiago Community College District

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