

Instructor, Humanities
Foothill-De Anza Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=255652>

Downloaded On: Apr. 19, 2025 8:38am

Posted Apr. 11, 2025, set to expire Jun. 1, 2025

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| Job Title | Instructor, Humanities |
| Department | Faculty |
| Institution | Foothill-De Anza Community College District Los Altos Hills, California |

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| Date Posted | Apr. 11, 2025 |
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| Application Deadline | Open until filled |
| Position Start Date | Available immediately |

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| Job Categories | Lecturer/Instructor |
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| Academic Field(s) | Humanities - Other |
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| Apply Online Here | https://apptrkr.com/6139138 |
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Apply By Email

Job Description

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Instructor, Humanities

HR EMPLOYMENT/CAREERS

Initial Review Date: 05/19/25*

*Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of Instructor, Humanities, De Anza College.

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The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

De Anza College Mission Statement:

De Anza College provides an academically rich, multicultural learning environment that challenges students of every background to develop their intellect, character and abilities; to realize their goals; and to be socially responsible leaders in their communities, the nation and the world.

De Anza College fulfills its mission by engaging students in creative work that demonstrates the knowledge, skills and attitudes contained within the college's Institutional Core Competencies:

- Communication and expression
- Information literacy
- Physical/mental wellness and personal responsibility
- Civic capacity for global, cultural, social and environmental awareness
- Critical thinking

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

The Humanities Instructor reports directly to the Dean, Social Sciences and Humanities Division to instruct community college humanities courses to a diverse student population at a college committed to student equity. Course topic areas are typical of lower division undergraduate work in humanities, which include: Creativity, Pop Culture, the study of the Arts, Comparative Religion, Aesthetics, Storytelling, or any of the courses listed here: <https://www.deanza.edu/humanities/courses.html>

Secondary duties could include activities such as student recruitment and advising; act as liaison between the college and professional and/or educational organizations and community advisory groups; develop, implement, and evaluate Student Learning Outcomes (SLOs) & curriculum in the subject matter of expertise.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the

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role of an instructor. Instructors also can participate in campus extra-curricular activities college-wide or within the division. We seek faculty members who are themselves life-long learners and independent thinkers we wish our students to become. We are looking for educators who are creative and responsible in their use of time and resources, who possess a clear vision for creating an equitable learning environment, and who can translate that vision into practice.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. A Master's degree in Humanities or equivalent discipline.

PREFERRED QUALIFICATIONS:

1. College-level instructional experience with interdisciplinary background (teaching in philosophy, history, anthropology, arts, English, etc)
2. Experience and willingness to teach using different modalities (in-person, asynchronously online, hybrid).
3. Experience working effectively, collaboratively and across disciplines with students, faculty, and staff from diverse linguistic, academic, socio-economic, ethnic, cultural, and religious backgrounds; with diverse physical and learning abilities; and with diverse sexual orientations.
4. Ability to teach and communicate effectively with students.
5. Ability to work closely and cooperatively with faculty and support staff.
6. Strong commitment to working collaboratively as a member of a team to advance educational equity (e.g. adoption of open educational resources, retention strategies, tutoring/mentoring opportunities) and the missions of the Division and of the College to promote a civic capacity for global, cultural, social, and environmental justice.
7. Ability to develop curriculum and work with academically and culturally diverse students.

WORKING CONDITIONS:

Environment:

1. Indoor, office environment.

Physical Abilities:

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(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

APPLICATION PACKET:

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.
2. A cover letter detailing your background and experience, skills, and abilities as they relate to the minimum and preferred qualifications of this position.
3. A current resume of all work experience, formal education and training.

If you wish to request equivalency for this position (if you do not otherwise meet the minimum qualifications via educational degree attainment as specified), you must submit the Request for Equivalency form and supporting documentation. This form must be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. http://hr.fhda.edu/_downloads/Equivalency.pdf

Applicants will be **REQUIRED** to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information"



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webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>

HIRING RANGE: \$72,704.00 - \$119,405.00 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to: https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 10-months per year.

STARTING DATE: Fall 2025.

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

For more information about our application process contact:

Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

Email: employment@fhda.edu

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This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/2019?c=fhda>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

Foothill-De Anza Community College District

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