

Environmental Sciences Instructor - Adjunct - Pullman,
WA
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=255944>

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Posted Apr. 17, 2025, set to expire Jan. 6, 2026

Job Title	Environmental Sciences Instructor - Adjunct - Pullman, WA
Department	SFCC Social Sciences
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Apr. 17, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor Lecturer/Instructor
Academic Field(s)	Sciences - Other
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Job Description

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Community Colleges of Spokane

Location:SFCC Pullman Campus Pullman

Department:SFCC Social Sciences

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Open continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category. Compensation for the course was \$5574.32 before withholds in 2024-25 and is expected to be slightly higher in 2025-26.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Falls Community College is seeking qualified candidates for consideration for employment as an Environmental Science Adjunct Instructor at its Pullman Center on the Washington State University Campus in Pullman, Washington. This is an in-person instructional position. We seek applicants with a high degree of professionalism, a strong commitment to our students, diversity, and global awareness, and the ability to motivate and educate in an engaging manner. The college strives for faculty who are content experts and who are knowledgeable about best practices, innovative strategies, and instructional technologies that support teaching and learning.

We seek applications for an adjunct (part-time) teaching position for a hybrid (blended) section of Introduction to Environmental Science 101, Introduction to Physical Environmental Science, in the fall quarter, September 17 - December 11, 2025, and Environmental Science 201, Earth History, in a subsequent quarter. Classes consist of weekly sessions of a 75-minute, in-person lecture and 75-minute, asynchronous online lecture, and two 2-hour in-person labs. **Compensation for the course was \$5574.32 before withholds in 2024-25 and is expected to be slightly higher in 2025-26.**

Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.

About the Environmental Sciences Instructor - Adjunct - Pullman, WA

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepare for and instruct college-level courses in Environmental science in face-to-face, hybrid or online formats based on need of the department.
- Communicate expectations and establish clear grading criteria through appropriate instructional

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means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback.

- Provide availability and accessibility to students through a combination of scheduled office hours, e-mail, and other effective means of responsive and timely communication.
- Provide timely feedback and support to students.
- Maintain accurate records for course grades.
- May participate in department and general faculty meetings whenever germane.
- Maintain professional standards in interactions with the college community.
- Comply with state and federal law applicable to professional duties and responsibilities; follow established procedures in areas such as printing, turning in grades, bookstore orders, student safety and health issues, and related administrative processes.
- Perform other related duties as assigned or required.

MINIMUM QUALIFICATIONS

- MS in Environmental Science or related field with course work and expertise in biology.
- Prior teaching experience in higher education.
- Effective oral and written communication in a classroom and in other professional settings
- Demonstrated effectiveness working/interacting with colleagues, staff, students, administrators, and others of various cultural and socioeconomic backgrounds.
- Acceptance of and willingness to support the role that community colleges serve in higher education, and specifically the mission, values, goals and objectives of the Community Colleges of Spokane.

DESIRED QUALIFICATIONS

- An earned doctorate degree from an accredited institution with emphasis in Environmental Science or related field from an accredited institution.
- Prior teaching experience in Environmental Science
- Experience teaching in different modalities, including hybrid and online.
- Demonstrated successful experience working with diverse and underrepresented populations.
- Experience in participating in faculty groups and collaborating in an academic environment.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all

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smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Letter of interest
- Resume or curriculum vitae
- Statement of teaching philosophy
- Legible copy of your college transcripts (unofficial transcripts initially accepted; official transcripts must be provided at time of interview)

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy

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related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/environmental-sciences-instructor-adjunct-pullman-wa-pullman-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SFCC Social Sciences

Community Colleges of Spokane

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