

English Instructor - Adjunct - Spokane Falls Community
College
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=256155>

Downloaded On: Apr. 23, 2025 11:53pm

Posted Apr. 23, 2025, set to expire Jan. 6, 2026

Job Title	English Instructor - Adjunct - Spokane Falls Community College
Department	Faculty
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Apr. 23, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Humanities - English
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Job Description

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English Instructor - Adjunct - Spokane Falls Community College

Community Colleges of Spokane

Location:Spokane Falls Main Campus Spokane

Department:SFCC English

Open continuous.

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Starting salary for this position is: \$40.83 - \$ 86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Falls Community College (SFCC) is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe, near the Spokane River. Our campus is not far from the urban center of Spokane, a mid-sized city with a high quality of life and quick access to the outdoors.

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. Serving about 6,000 students, SFCC endeavors to be an educational leader and a responsive partner with the community and region, offering access to relevant programs of the highest quality. We offer a large liberal arts/transfer program (approximately 75% of total enrollment) as well as state-of-the-art professional technical programs (about 25%). In addition to serving the urban and suburban population in greater Spokane, Spokane Colleges provides educational services to rural communities throughout a 12,302 square mile region in Eastern Washington. This region includes all of Spokane, Stevens, Whitman, Ferry, and Pend Oreille Counties as well as portions of Lincoln County.

SFCC's mission is to provide all students with an excellent education that transforms lives and expands their opportunities. We fulfill this mission by embracing Guided Pathways, whereby all students discover and engage their passions and get on the path to achieve their educational goals in a cost-effective and focused way. We foster equity and inclusion by addressing every student's unique needs. We celebrate the opportunity to meet individual students where they are and provide them with excellent education and holistic support to reach their full potential.

Applications will be accepted until the position is filled. However, since the screening committee will begin reviewing applications on 05/16/2025, submissions are encouraged prior to that time.

About the English Instructor - Adjunct - Spokane Falls Community College

Spokane Falls Community College (SFCC) seeks qualified candidates for consideration of employment in an adjunct (part-time) position in the English Department. We seek applicants with a high degree of professionalism, a strong commitment to our students, and the ability to motivate and educate in an

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engaging manner. The College strives for faculty who are content experts and who are also knowledgeable about best practices, innovative teaching strategies, and effective instructional technologies. We are committed to SFCC's mission to provide all students with an excellent education that transforms lives and expands their opportunities.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepare for and instruct classes in English in face-to-face, hybrid, and online classroom modalities based on the needs of the department.
- Provide availability and accessibility to students through a combination of scheduled office hours, e-mail accessibility and other effective means of responsive and timely communication.
- Communicate expectations and establish clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluate student progress and provide clear, timely feedback and support to students.
- May participate in department and general faculty meetings.
- Comply with state and federal law applicable to professional duties and responsibilities; follow established procedures in areas such as printing, turning in grades, retaining records for grades, bookstore orders, student safety and health issues and related administrative processes.

MINIMUM QUALIFICATIONS

- An earned Master's degree in English or related field from an accredited institution.
- Ability to teach in person and/or hybrid.
- Prior teaching experience in English.
- Communicating effectively in oral and written English in a classroom and with other professionals.
- Working/interacting effectively with colleagues, staff, students, administrators and others of various cultural and socioeconomic backgrounds.

DESIRED QUALIFICATIONS

- Experience equivalent to two years of full-time post-secondary teaching experience (graduate students are encouraged to apply but must have degree when SFCC school year starts).
- Community college teaching experience.
- Demonstrated commitment to student success in classes comprised of students with a wide range of abilities.

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- The successful candidate will be a well-qualified generalist in English or related subject.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- CV/Comprehensive resume and Cover Letter that addresses your qualifications and interests
- Names and telephone numbers of three professional references
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

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For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/english-instructor-adjunct-spokane-falls-community-college-spokane-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

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