

Faculty - Heating, Ventilation & Air Conditioning (HVAC) Quinsigamond Community College

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Posted May 12, 2025, set to expire Aug. 30, 2025

Job Title	Faculty - Heating, Ventilation & Air Conditioning (HVAC)
Department	HVAC
Institution	Quinsigamond Community College Worcester, Massachusetts
Date Posted	May 12, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Faculty Associate
Academic Field(s)	Vocational/Technical
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Job Description	

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Faculty -Heating, Ventilation & Air Conditioning (HVAC)

Category: Faculty

Department: Academic Affairs

Locations: Worcester, MA

Posted:

Closes:

Type:

Position ID: 184393

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General Statement

For forty-four years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands of area men and women. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in [Heating Ventilation Air Conditioning Certificate | Quinsigamond](#). The ideal candidate will possess a combination of commitment to student success and strong technical background as an HVAC technician.

This program is currently housed at the Worcester Technical High School and classes are offered during the evening.

Supervision Received

The full-time faculty member reports directly to the Dean of the School of Business, Computing, and Applied Technologies.

Supervision Exercised:

The full-time faculty member exercises supervision over any personnel assigned to them.

Duties and Responsibilities:

- Teach HVAC courses at various levels using lectures, discussions, practical demonstrations, and instructional materials to foster students' academic progress.
- Develop and update curriculum to meet current industry standards. Actively participate in ongoing curriculum & program review.
- Develop and update laboratory equipment and materials and integrate hands-on learning across curriculum.
- Remain current with industry trends and developments to ensure that course content remains relevant.
- Develop and apply instructional methods that engage students of varying learning styles and abilities.
- Develop and apply assessment strategies that maximize the learning process and measure

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student learning outcomes.

- Advise and mentor students to support their academic and career goals.
- Build a program advisory board to drive planning, development, implementation, operation, promotion, evaluation, and maintenance of the program.
- Work proactively with the Grants Development team on funding proposals to support the program.
- Work closely with Administrative Services to address laboratory and facility requirements and concerns.
- Perform administrative tasks associated with department activities.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.
- Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; striving to create and support a student-centered environment while fostering academic innovation and excellence.
- Actively work with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork.
- Embrace the ideals of diversity and inclusiveness and supporting the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.
- Perform other duties as assigned.

Job Requirements:

Minimum Qualifications

- Postsecondary certificate and/or Associate's degree in HVAC, Energy Systems Technology or related field
- Proven experience as an HVAC technician, and experience with controls, heat, refrigeration, power plant operations, building management, heat pumps, and HVAC systems design.
- OR equivalent combination of education, training, and experience to address the minimum qualifications above.

Preferred Qualifications

- Bachelor's degree in related field.
- 3-5 years of current industry experience in HVAC.
- 3-5 years teaching or technical training experience
- Strong technical knowledge and troubleshooting skills.
- Excellent communication and customer service abilities.

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- Demonstrated ability to work collaboratively with colleagues and students.
- Commitment to diversity, equity, and inclusion in education.

Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=184393>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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