

**Welding: Contract Instructor-Noncredit
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=256933>

Downloaded On: May. 13, 2025 10:50pm

Posted May 13, 2025, set to expire May 23, 2025

Job Title Welding: Contract Instructor-Noncredit
Department Automotive Tech Services
Institution San Diego Community College District
San Diego, California

Date Posted May 13, 2025

Application Deadline 05/23/2025

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Vocational/Technical

Apply Online Here <https://apptrkr.com/6224795>

Apply By Email

Job Description

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Welding: Contract Instructor-Noncredit

San Diego Community College District

Closing Date: 5/23/2025

Position Number: 00120556

Location: Continuing Education

Position Type:

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Academic

The Position:

Posting Details (Default Section)

Closing Date: 05/23/2025 Open Until Filled No Classification Title Welding: Contract Instructor-Noncredit Working Title Welding: Contract Instructor-Noncredit Recruitment Limits Location Continuing Education Pay Information *Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.*

Initial salary placement is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE Job Duration 10 months Position Number: 00120556 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/Cont Ed Faculty Range No Response Position Type Academic Department Automotive Tech Services The Position From San Diego College of Continuing Education President Dr. Tina M. King:

Established in 1914, San Diego College of Continuing Education (SDCCE) is among the oldest and largest noncredit institutions in the nation, serving approximately 20,000 students annually at seven campuses across the city of San Diego, at various community locations, and online. As the adult education arm of the San Diego Community College District, our students are among the most diverse in California-culturally, ethnically, and educationally-and our college is proud to be playing a preeminent role in alleviating poverty in our community.

San Diego College of Continuing Education commits to student success and community enrichment by providing tuition-free, accessible, equitable, and innovative quality education and support services to diverse learners in pursuit of lifelong learning, training, career advancement, and pathways to for-credit

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colleges. Our programs are specialized to address essential areas of adult education and workforce development, including short-term career training in priority industry sectors; English as a Second Language; basic skills; an Emeritus program for those 55 years old or older; and Disability Support Programs and Services. The San Diego College of Continuing Education's career training programs alone contribute a quarter-billion dollars to the San Diego regional economy each year. San Diego College of Continuing Education was one of the first noncredit institutions in the U.S. to be separately accredited by the Western Association of Schools and Colleges (WASC), recognized for its impactful community presence, innovative programs, and commitment to transforming lives through accessible education and career pathways.

At San Diego College of Continuing Education, we are committed to the principles of equal employment opportunity and to hiring qualified applicants who are dedicated to student learning and success. Joining SDCCE means becoming part of a dynamic team that is deeply committed to providing accessible, high-quality education to a diverse community. **Candidates who believe that they can demonstrate this commitment are encouraged to apply.**

To learn more, please visit:

Mission Statement: <https://sdcce.edu/about/mission-statement> You Belong:

<https://sdcce.edu/organization/you-belong> President's Office:

<https://sdcce.edu/organization/president>

San Diego College of Continuing Education (SDCCE) is seeking a dedicated and experienced instructor to join the Skilled and Technical Trades department, specializing in Manufacturing. The ideal candidate will be responsible for delivering high-quality instruction and hands-on training in all phases of modern manufacturing, including but not limited to:

- Precision Machining & CNC Operations
- Fabrication & Welding Technologies
- Automation, Innovation, and Robotics (AIR) Initiative
- Industrial Safety and OSHA Standards
- Manufacturing Processes & Quality Control
- Blueprint Reading and Technical Drafting
- Lean Manufacturing & Six Sigma Principles
- Industrial Maintenance & Mechatronics
- Materials Science & Metallurgy
- Additive Manufacturing (3D Printing)

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◦ Non-Destructive Testing (NDT) Techniques

The instructor will be instrumental in integrating automation and robotics into the curriculum, aligning with the SDCCE AIR (Automation, Innovation, and Robotics) initiative to prepare students for emerging careers in advanced manufacturing.

Please note that an employee may be transferred to any site at the option of the Chancellor. Major Responsibilities

- **Instruction & Training:** Provide hands-on and theoretical instruction in modern manufacturing techniques, ensuring alignment with industry standards and best practices.
- **Student Development:** Support student success through assessment, mentoring, and individualized instruction, fostering an inclusive learning environment.
- **Curriculum Design & Improvement:** Develop, update, and implement instructional materials to reflect current industry trends, incorporating automation, robotics, and NDT methodologies.
- **Program Leadership:** Assist in planning and organizing program activities, collaborating with faculty, staff, and industry partners to enhance program offerings.
- **Technology Integration:** Utilize instructional technology, including simulation software and online learning platforms, to enhance student engagement and learning outcomes.
- **Safety & Compliance:** Enforce industry safety protocols, ensuring compliance with OSHA standards and institutional policies to maintain a secure learning environment.
- **Industry Partnerships:** Establish and maintain relationships with local businesses, trade organizations, and professional associations to create workforce opportunities for students.
- **Professional Growth:** Engage in continuous professional development, staying informed of industry advancements, educational strategies, and technological innovations.
- **Lab & Equipment Management:** Maintain a clean, organized, and industry-standard lab environment, overseeing equipment maintenance and ensuring adherence to safety regulations.
- **Program Assessment & Accreditation:** Participate in program review, accreditation processes, and institutional planning to continuously improve program quality and effectiveness.

Qualifications **MINIMUM QUALIFICATIONS**

Applicants for this position must show evidence of one (1) of the following:

1. A Bachelor's degree from a regionally accredited institution and two (2) years of professional experience related to the subject of the course taught; OR,
2. An Associate degree from a regionally accredited institution and six (6) years of professional experience related to the subject of the course taught; OR,
3. Possession of a full-time, clear California Designated Subjects Adult Education Teaching

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Credential authorizing instruction in the subject matter; OR,
4. The equivalent.

Desired Qualifications

- Extensive experience in manufacturing, industrial automation, or related fields.
- Proficiency in modern manufacturing technologies, including CNC machining, welding, robotics, and non-destructive testing (NDT).
- Strong knowledge of industry standards, including OSHA regulations and quality assurance methodologies.
- Ability to teach students from diverse backgrounds and support their career development.
- Excellent interpersonal and communication skills, with the ability to work collaboratively with faculty, staff, and community partners.
- Experience with curriculum development, instructional technology, and program evaluation.
- Commitment to lifelong learning and professional development in the field of skilled trades.

Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process. **Foreign Degree:** Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your online application. **Licenses/Certificates/Credentials:** *[If possess]* Full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter **Commitment to Diversity:** All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click [here](#) for the EEO / Diversity / Nondiscrimination - Policies and Procedures Working Conditions Variable, depending on assignment. **Special Instructions to Applicants:** To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee. Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

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We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete Online Application (which includes Supplemental Questions);
2. Resume;
3. Cover Letter;
4. College/University Transcripts of all coursework/degrees completed ("official" transcripts will be required if you are selected for a position) Note: Transcripts from multiple colleges/universities may need to be scanned as one document, then uploaded; AND,
5. Three (3) professional references included within the online application. Reference information to include name, company name, position title, phone number, email address, and relationship to the applicant.
6. Equivalency Request (Optional).
7. Foreign Degree Evaluation (Required if applicable).
8. License/Certificates/Credentials (if applicable).

Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

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EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC01112 Indicate budget number(s)

Major Responsibilities:

- **Instruction & Training:** Provide hands-on and theoretical instruction in modern manufacturing techniques, ensuring alignment with industry standards and best practices.
- **Student Development:** Support student success through assessment, mentoring, and individualized instruction, fostering an inclusive learning environment.
- **Curriculum Design & Improvement:** Develop, update, and implement instructional materials to reflect current industry trends, incorporating automation, robotics, and NDT methodologies.
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- Excellent interpersonal and communication skills, with the ability to work collaboratively with faculty, staff, and community partners.
- Experience with curriculum development, instructional technology, and program evaluation.
- Commitment to lifelong learning and professional development in the field of skilled trades.

Licenses:

[If possess] Full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter

Pay Information:

Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Automotive Tech Services
San Diego Community College District

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