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Job Title Department Institution	Music Instructor - Adjunct - SFCC Pullman, WA SFCC Visual & Performing Arts Community Colleges of Spokane Spokane, Washington
Date Posted	May 21, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Lecturer/Instructor Adjunct Professor
Academic Field(s)	Fine Arts - Music
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Job Description

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Music Instructor - Adjunct - SFCC Pullman, WA

Community Colleges of Spokane

Location:SFCC Pullman Campus Pullman

Department:SFCC Visual & Performing Arts

Open continuous



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Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Falls Community College is seeking qualified candidates for consideration for employment as a Music Adjunct Instructor at its Pullman Center on the Washington State University Campus in Pullman, Washington. This is a hybrid instructional position, with both in-person and online teaching components.

The Music & Recording Arts Department at SFCC is recognized for its dynamic faculty of active and professional musicians and its strong regional reputation for excellence. The department offers numerous opportunities for performance and music appreciation, fostering a rich musical environment.

We seek applicants with a high degree of professionalism, a strong commitment to student success, diversity, and global awareness, and the ability to motivate and educate students in an engaging and supportive manner. The college values faculty who are content experts and who demonstrate knowledge of best practices, innovative teaching strategies, and instructional technologies that support learning in diverse environments.

We are currently seeking applications for an adjunct (part-time) teaching position for a hybrid (blended) section of MUSC&105: Music Appreciation, scheduled for Fall Quarter, 2025. This 5-credit Humanities course will meet on-ground Monday, Wednesday, and Friday at 11:00 a.m., with asynchronous online instruction on Tuesdays and Thursdays. Class sessions are 50 minutes in length.

There is also the potential for additional teaching opportunities in History of Jazz and/or History of Popular Music during Winter and/or Spring Quarters 2026 following the Fall 2025 appointment.

Compensation for the course was \$5,574.32 before withholds in 2024-25 and is expected to be slightly higher in 2025-26.

Spokane Falls Community College, part of Spokane Colleges, serves 6,000 students with liberal arts/transfer and professional technical programs across a 12,302 square mile region in Eastern Washington.



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Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.

CHARACTERISTICS, DUTIES AND RESPONSIBILITIES:

- Prepare for and instruct a college-level course in Music Appreciation in a hybrid modality (combining on-ground and asynchronous online formats) based on the needs of the department, with the potential to teach additional courses such as History of Jazz and/or History of Popular Music in subsequent quarters.
- Communicate expectations and establish clear grading criteria through appropriate instructional means, including but not limited to developing course syllabi, handouts, multimedia resources, and materials supporting the instructional process; evaluate student progress and provide clear, timely feedback.
- Incorporate active listening exercises, critical thinking activities, and cultural context discussions to support student learning of course outcomes.
- Provide availability and accessibility to students through a combination of scheduled office hours, email communication, LMS messaging, and other effective means of timely, responsive interaction.
- Maintain accurate records for course attendance and grades in accordance with college policies and deadlines.
- Support student learning through regular feedback on assignments, listening activities, and assessments, ensuring students stay engaged and on track.
- Maintain professional standards in all interactions with students, colleagues, and the college community.
- Comply with all state, federal, and institutional regulations applicable to professional duties and responsibilities; follow established procedures in areas such as grade reporting, instructional material submissions, bookstore orders, and related administrative processes.
- Perform other related duties as assigned or required.

MINIMUM QUALIFICATIONS

- Master's degree in Music or a closely related field.
- Demonstrated knowledge of music history, including (but not limited to) Western art music, world music, jazz, and popular music
- Familiarity with a broad range of musical genres, including classical, folk, religious, popular, and non-Western traditions.
- Ability to teach and demonstrate fundamental music concepts and vocabulary (e.g., pitch,



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harmony, rhythm, form).

- Strong aural skills to help students recognize and distinguish musical styles and genres by ear.
- Commitment to creating an inclusive and engaging learning environment that respects and celebrates diversity.
- High degree of professionalism, strong organizational skills, and the ability to motivate and educate students at the community college level.

DESIRED QUALIFCATIONS:

- College-level teaching experience, particularly in Music Appreciation, Music History, or related coursework.
- Demonstrated experience with innovative online teaching strategies, active learning, and multimedia integration.
- Experience working with first-generation college students and/or diverse student populations.
- Experience incorporating social, cultural, and historical contexts into music instruction.
- Proficiency with hybrid teaching methods, including use of a Learning Management System (LMS) such as Canvas or Blackboard.
- Ability to teach additional music history courses such as History of Jazz and/or History of Popular Music.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in



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order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

Public Employees Benefits Board

Additional benefits information

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- A completed online application at https://ccs.spokane.edu/Employment
- Letter of interest addressing your qualifications and teaching experience
- Current resume or curriculum vitae, including a listing of courses taught
- Statement of teaching philosophy
- College transcript(s) if applicable unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at <u>CCS.Recruiter@ccs.spokane.edu</u>.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or



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grievances to: Fred Davis | Chief Human Resources Officer Spokane Colleges P.O. Box 6000, MS1004 Spokane, WA. 99217-6000 509-434-5040

To apply, please visit: https://careers.ccs.spokane.edu/jobs/music-instructor-adjunct-sfccpullman-wa-pullman-washington-united-states

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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SFCC Visual & Performing Arts Community Colleges of Spokane