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Downloaded On: Jun. 6, 2025 5:31pm Posted Jun. 4, 2025, set to expire Jan. 6, 2026

Job Title Health & Physical Education Instructor - Adjunct -

SFCC Pullman, WA

Department SFCC Physical Education

Institution Community Colleges of Spokane

Spokane, Washington

Date Posted Jun. 4, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Adjunct Professor

Academic Field(s) Health Sciences

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Job Description

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Health & Physical Education Instructor - Adjunct - SFCC Pullman, WA

Community Colleges of Spokane

Location: SFCC Pullman Campus Spokane

Department:SFCC Physical Education

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount



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of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Falls Community College is seeking qualified candidates for consideration for employment as a Health and Physical Education Adjunct Instructor. We seek applicants with a high degree of professionalism, a strong commitment to our students, diversity and global awareness, and the ability to motivate and educate in an engaging manner. The college strives for faculty who are content experts and who are knowledgeable about best practices, innovative strategies, and instructional technologies that support teaching and learning.

We seek applications for an adjunct (part-time) teaching position for the following sections in the fall quarter of 2025:

- Health & Wellness, HLTH& 101, September 17 December 11: TuTh, 9:10 AM- 10:25 AM, inperson sessions at the CCS Pullman Center.
- Crosstraining, PE& 187/287, September 17 December 11: MW, 12:10 PM-1:00 PM, in-person sessions at the CCS Pullman Center.

Combined compensation for the courses was approximately \$3,900 (gross) in 2024-25 and is expected to be slightly higher in 2025-26. Continued teaching opportunities are expected in the winter and/or spring quarters '26.

Spokane Falls Community College, part of Spokane Colleges, serves 6,000 students with liberal arts/transfer and professional technical programs across a 12,302 square mile region in Eastern Washington.

Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.

About the Health & Physical Education Instructor - Adjunct - SFCC Pullman, WA

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

• Prepares for and instructs, through traditional classroom and distance education modes, transferlevel classes in the discipline of Physical Education; Examples of the types of courses typically



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assigned include: Health and Wellness, First Aid/CPR, Diversity in Sport, Nutrition for Fitness, Swimming, Weight Training, Fitness Lab, and various P.E activity classes.

- Provides availability and accessibility to students for purpose of academic consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility, and other effective means of responsive and timely communication.
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback;
- Participates in district, division, department, or general faculty meetings; in-service training; curriculum development; academic consulting; workshops or seminars; service on district or college councils or committees, or other activities within the scope of the position;
- Complies with state and federal law applicable to professional duties and responsibilities;
- Follows established procedures in areas such as printing, turning in grades, bookstore orders, office support, student financial aid requirements, safety and health issues and related administrative processes;
- Support and advance the CCS strategic plan, and perform other duties as assigned;
- In addition, faculty may: Instruct courses in related disciplines based upon individual qualifications and expertise. Of particular interest are Personal Training and Stress Management.
- Responsible for ensuring assigned staff adhere to acceptable behavior and performance standards. Demonstrate that assigned staff have been informed how behavior and performance will be assessed, receive timely and accurate feedback regarding performance, and any observed performance and behavioral problems are corrected promptly.

MINIMUM QUALIFICATIONS

- An earned Master's degree in Physical Education or related field from an accredited institution with emphasis and concentration in the teaching areas outlined above.
- Previous experience equivalent to one full academic year of teaching.
- First Aid/CPR instructor Certifications through the American Heart Association and the National Safety Council.
- Acceptance of the responsibility to promote the welfare and best interests of students at all times.
- Acceptance of and willingness to support the role that community colleges serve in higher education, and specifically the mission, values, goals and objectives of the Community Colleges of Spokane.
- · Ability to perform assigned duties in a manner consistent with applicable laws, regulations and



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goals of the institution and the community/technical college system.

• Demonstrated commitment to fostering and supporting a teaching, learning and working environment that honors diversity, equity and inclusion.

DESIRED QUALIFICATIONS

- Previous experience equivalent to five full academic years of teaching in the areas outlined above.
- Experience working in a college level program where Physical Education, Health Education, Wellness activities, Intramural activities, and Intercollegiate Athletics are integrated.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.



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Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

Public Employees Benefits Board

Additional benefits information

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Letter of interest
- Resume or curriculum vitae
- Legible copy of your college transcripts (unofficial transcripts initially accepted; official transcripts must be provided at time of interview)

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or



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grievances to:
Fred Davis | Chief Human Resources Officer
Spokane Colleges
P.O. Box 6000, MS1004
Spokane, WA. 99217-6000
509-434-5040

To apply, please visit: https://careers.ccs.spokane.edu/jobs/health-physical-education-instructor-adjunct-sfcc-pullman-wa-pullman-washington-united-states-spokane

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SFCC Physical Education Community Colleges of Spokane

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