

**Track and Field/Cross Country Head Coach
Foothill-De Anza Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=257884>

Downloaded On: Jun. 6, 2025 11:33pm

Posted Jun. 5, 2025, set to expire Oct. 2, 2025

Job Title Track and Field/Cross Country Head Coach
Department FACULTY
Institution Foothill-De Anza Community College District
Los Altos Hills, California

Date Posted Jun. 5, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Coach

Academic Field(s) Health Sciences
Administration - Other

Apply Online Here <https://apptrkr.com/6275808>

Apply By Email

Job Description

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Track and Field/Cross Country Head Coach

HR EMPLOYMENT/CAREERS

Initial Review Date: 04/28/25*

*Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

The Foothill-De Anza Community College District is currently accepting applications for the

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faculty position of Track and Field/Cross Country Head Coach, De Anza College.

The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

Foothill - De Anza Community College District Mission Statement:

The mission of the Foothill-De Anza Community College District is student success and educational excellence. The district and its colleges provide access to affordable, quality educational programs and services that develop a broadly educated and socially responsible community that supports an equitable and just future for California and the global community. Every member of our district contributes to a dynamic instructional and learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. Foothill-De Anza is driven by an equity agenda and core values of integrity, inclusion, care for our students' well-being, and sustainability.

De Anza College Mission Statement:

De Anza College provides an academically rich, multicultural learning environment that challenges students of every background to develop their intellect, character and abilities; to realize their goals; and to be socially responsible leaders in their communities, the nation and the world.

De Anza College fulfills its mission by engaging students in creative work that demonstrates the knowledge, skills and attitudes contained within the college's Institutional Core Competencies:

- Communication and expression
- Information literacy
- Physical/mental wellness and personal responsibility
- Civic capacity for global, cultural, social and environmental awareness
- Critical thinking

Job Summary

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De Anza College Athletics is committed to guiding diverse students towards success in academics, athletic competition and citizenship, by providing opportunities where students have access to resources in their development. The full-time Track & Field and Cross Country Head Coach/PE Instructor will work directly with student-athletes, fellow faculty, coaches, and staff to promote all facets of student success and wellness. De Anza College Athletics has an established history of being one of the best among the Coast Conference - with the Track & Field and Cross Country programs consistently contributing to the department's overall success. This instructional position reports directly to the Dean of Physical Education & Athletics. The selected candidate will start the onboarding process during Summer 2025 and start the assignment during the Fall 2025 quarter.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Dean, Physical Education & Athletics Division instruct community college Physical Education and Kinesiology courses to a diverse student population AND lead the Mountain Lions Track & Field and Cross Country teams as head coach at a college committed to student equity. The instructor will be expected to teach in related areas.

Course topic areas are typical of lower division undergraduate work in Physical Education and Kinesiology, which include: sport related classes for team sports; and activity classes/lecture classes for Kinesiology majors and non-majors/general student populations.

As head coach, the selected candidate will lead and assist in all aspects of the Track & Field and Cross Country programs, including recruiting, compliance, practice planning, budgeting, traveling, conditioning, fundraising, statistics reporting, equipment purchasing, and selection of assistant coaches and volunteers; and other duties associated with the position.

Secondary duties include student-athlete recruitment; act as liaison between the college and professional and/or educational organizations and community advisory groups; develop, implement, and evaluate curriculum in the subject matter of expertise in both the laboratory and lecture where appropriate. This should include the integration of technology for instructional purposes in both the activity/laboratory and lecture where appropriate.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to participate in campus extra-curricular activities.

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MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Master's degree in any physical education, kinesiology, exercise science, education with an emphasis in physical education, kinesiology, exercise science or adaptive physical education **OR** a Bachelor's degree in any of the above **AND** a Master's in any life science, dance, physiology, health education, recreation administration or physical therapy **OR** the equivalent.

PREFERRED QUALIFICATIONS:

1. College-level instructional experience in Physical Education, Kinesiology or related fields.
2. College-level Track & Field and Cross Country coaching experience.
3. Experience working with Track & Field and Cross Country operations and overall programming.
4. Experience working with diverse students in academic settings.
5. Teaching pedagogy adaptable to a variety of learning styles.

In addition, the successful candidate will demonstrate the following:

1. Ability to teach and communicate effectively with students.
2. Ability to work closely and cooperatively with faculty and support staff.
3. Ability to develop curriculum and work with academically and culturally diverse students.
4. Flexibility and ability to work as a member of a team of professionals.
5. Ability to communicate articulately and effectively with individuals differing in age, gender, ethnicity, educational, and economic background.
6. Ability to encourage students to engage in their own learning and motivate them to develop critical thinking skills.

WORKING CONDITIONS:

Environment:

1. Outdoor, athletic field environment.
2. Indoor, office environment.

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Physical Abilities:

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

APPLICATION PACKET:

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.
2. A cover letter documenting your experience, skills, and abilities as they relate to each of the minimum and preferred qualifications enumerated in the position announcement. Please be sure to address all preferred qualifications that you meet, as your responses will be a primary source of information concerning your qualification for the position.
3. A current resume or CV of all work experience, formal education, and training.

If you wish to request equivalency for this position (if you do not otherwise meet the minimum qualifications via educational degree attainment as specified), you must submit the Request for Equivalency form and supporting documentation. This form must be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. http://hr.fhda.edu/_downloads/Equivalency.pdf

Applicants will be **REQUIRED** to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are

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to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information" webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>

HIRING RANGE:\$79,975.00 - \$131,346.00 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to: https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 11-months per year.

STARTING DATE: Fall 2025.

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

For more information about our application process contact:

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Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

Email: employment@fhda.edu

<http://hr.fhda.edu/>

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/2021?c=fhda>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

FACULTY

Foothill-De Anza Community College District

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