

Instructor, Theater Arts
Foothill-De Anza Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=257982>

Downloaded On: Jun. 7, 2025 9:22am

Posted Jun. 6, 2025, set to expire Oct. 3, 2025

Job Title Instructor, Theater Arts
Department Faculty
Institution Foothill-De Anza Community College District
Los Altos Hills, California

Date Posted Jun. 6, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Fine Arts - Drama/Theater

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Apply By Email

Job Description

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Instructor, Theater Arts

HR EMPLOYMENT/CAREERS

Initial Review Date: 04/14/2025*;The position is now open until filled**

*For full-consideration, all application packets must be received by 11:59 pm on the closing date. Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

**During the open-until-filled period, the position will remain open; however, the posting may be

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removed at any time without prior notice once a sufficient number of qualified applications have been received.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of **Instructor, Theater Arts, Foothill College**.

The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

Foothill - De Anza Community College District Mission Statement:

The mission of the Foothill-De Anza Community College District is student success and educational excellence. The district and its colleges provide access to affordable, quality educational programs and services that develop a broadly educated and socially responsible community that supports an equitable and just future for California and the global community. Every member of our district contributes to a dynamic instructional and learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. Foothill-De Anza is driven by an equity agenda and core values of integrity, inclusion, care for our students' well-being, and sustainability.

Foothill College Mission Statement:

Embracing inclusivity and building strong communities, Foothill College serves diverse learners and equips its students with critical thinking skills to address complex societal challenges, to thrive in the global workforce, and to engage in a life of inquiry.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Foothill College is seeking a dynamic, motivated, and collegial full-time Theatre Arts instructor (Theatre Arts Generalist) with broad knowledge of acting and performance and a strong commitment to the mission of California's community colleges. The successful candidate will direct department productions and teach a diverse range of courses, which could include all levels of acting, directing, theatre literature, script analysis, multicultural theatre, movement, improvisation, and stage combat, in on-campus, online, and hybrid formats. This position will include evening and weekend classes. The

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successful candidate will also assist with student recruitment, develop relationships with Bay Area Theatre companies, produce and promote quarterly department productions, oversee degree and certificate pathways, and support program growth, while collaborating with faculty across disciplines and fostering industry partnerships to enhance student opportunities.

Standard duties expected of all full-time faculty include development, assessment, and revision of curricula and textbooks; program review; Student Learning Outcomes assessment; maintaining scheduled office hours; attending department/division meetings; pursuing professional growth activities; service on district and/or college committees; working with other departments and community partners to improve student success; and performing other duties consistent with the role of an instructor. We seek faculty members who are themselves the life-long learners and independent thinkers we wish our students to become. We are looking for educators who are creative and responsible in their use of time and resources, who possess a clear vision for creating a democratic learning environment, and who can translate that vision into practice.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. A Master's or Master of Fine Arts in drama/theater arts/performance **OR** Bachelor's or Bachelor of Fine Arts in drama/theater arts/performance **AND** Master's in comparative literature, English, communication studies, speech, literature or humanities **OR** the equivalent.

PREFERRED QUALIFICATIONS:

We encourage individuals to apply for the position even if they do not meet all the qualifications below.

1. Experience with/knowledge of theatre from conceptual, historical, and production perspectives.
2. Experience in directing fully staged theatrical productions at the secondary, post-secondary, community, semi-professional, and/or professional level.
3. At least two years of teaching experience in acting and/or performance at a secondary, post-secondary, and/or community college.
4. Demonstrated ability to develop and use culturally responsive, student-centered instructional (pedagogical/andragogical) approaches and materials that produce, present, and cultivate the artistic expression of women, people of color, youth, LGBTQIA, and other underrepresented voices.

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5. Demonstrated ability to develop and use multiple teaching methods (e.g., multimedia demonstrations, lecture/lab, individualized instruction, and technology-supported instruction) that address the needs of a diverse, multicultural student population.
6. Knowledge of and/or experience with online pedagogy and instructional technology/learning management systems in asynchronous and/or synchronous online/hybrid settings.
7. Commitment to on-campus presence, for example: supporting the success of underrepresented, disproportionately impacted students through mentoring, community work, club advising, and/or support of learning communities.
8. Demonstrated ability to work collaboratively and collegially with colleagues across disciplines, to design, revise, and implement new and existing curriculum and to advance the development of the Theatre Arts program.
9. Knowledge of the California community college system and the populations it serves.
10. Strong leadership and communication skills.

WORKING CONDITIONS:

Environment:

1. Indoor, office environment.

Physical Abilities:

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

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APPLICATION PACKET:

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.
2. A cover letter detailing your background and experience, skills, and abilities as they relate to the minimum and preferred qualifications of this position.
3. A current resume of all work experience, formal education and training.
4. The following Required Supplemental Materials

- A list of courses you are prepared and qualified to teach, including modalities.

- Link to a professional website, if available.

***** If you wish to request equivalency for this position** (if you believe you do not otherwise meet minimum qualifications via educational degree attainment as specified), you may submit the Request for Equivalency form. This form will need to be submitted with your application packet. There is an upload document link where you can upload this document when you go through the application process. The blank form can be obtained from this link - http://hr.fhda.edu/_downloads/Equivalency.pdf.

Applicants will be REQUIRED to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information"



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webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>

HIRING RANGE: \$72,704.57 - \$119,405.51 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to:

https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 10-months per year

STARTING DATE: Fall 2025

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

For more information about our application process contact:

Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

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Email: employment@fhda.edu

<http://hr.fhda.edu/>

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/1978?c=fhda>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

Foothill-De Anza Community College District

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