

Faculty, Associate Degree in Nursing/Practical Nursing  
Day, Evening, Weekend (one or more positions)  
Quinsigamond Community College

Direct Link: <https://www.AcademicKeys.com/r?job=258183>

Downloaded On: Jun. 14, 2025 4:07am

Posted Jun. 12, 2025, set to expire Jun. 15, 2025

**Job Title** Faculty, Associate Degree in Nursing/Practical Nursing Day, Evening, Weekend (one or more positions)

**Department** School of Health Care

**Institution** Quinsigamond Community College  
Worcester, Massachusetts

**Date Posted** Jun. 12, 2025

**Application Deadline** 06/15/2025

**Position Start Date** Available immediately

**Job Categories** Professor

**Academic Field(s)** Health Sciences

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**Job Description**

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**Faculty, Associate Degree in Nursing/Practical Nursing Day, Evening, Weekend (one or more positions)**

**Category:** Faculty

**Department:** School of Health Care

**Locations:** Worcester, MA

**Posted:**

**Closes:** 6/15/2025

**Type:**

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**Position ID: 188009**

**General Statement:**

For over fifty years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in the Associate Degree in Nursing Program or the Practical Nursing Certificate Program. The ideal candidate will possess a combination of strong clinical skills and academic experience in nursing education. All positions may include day, evening, and weekend hours.

**Supervision Received:**

The full-time faculty member reports directly to the Dean of School of Healthcare

**Supervision Exercised:**

The full-time faculty member exercises supervision over assigned personnel.

**Duties and Responsibilities:**

- Provide classroom, clinical, simulation, laboratory and/or team-teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
- Develop and/or revise instructional materials with other faculty members.
- Develop and apply instructional methods that engage students of varying learning styles and abilities.
- Demonstrate professional nursing practice through the ability to teach in the nursing laboratory/clinical.
- Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
- Actively participate in curriculum development and assessment, program review and the accreditation processes.

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- Conduct academic advising and assistance of students.
- Continuously assess processes and procedures and revise accordingly.
- Participate in nurse education program and college-wide meetings.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.
- Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; striving to create and support a student-centered environment while fostering academic innovation and excellence.
- Working actively with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork. Respect the function of dissent in an academic institution while advancing a collegial atmosphere of campus collaboration.
- Embracing the ideals of diversity and inclusiveness and belonging while supporting the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.
- Providing flexible, responsive, and high-quality service to all, be they students, community, or staff.
- Perform other duties as assigned.

Job Requirements:

**Minimum Qualifications:**

1. Master's Degree with a Major in Nursing.
2. Current Massachusetts Registered Nurse license in good standing.
3. Possess a minimum of two years of
  - medical-surgical and maternity experience OR
  - medical-surgical and pediatric OR
  - medical-surgical and mental health/psychiatric nursing experience OR
  - medical-surgical/skilled/long term care nursing experience OR
  - its equivalent within the last five years.
4. Evidence of clinical competence in of
  - medical-surgical and maternity experience OR
  - medical-surgical and pediatric OR
  - medical-surgical and mental health/psychiatric nursing experience OR
  - medical-surgical/skilled/long term care nursing experience OR

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**Preferred Qualifications:**

- Two years of successful college teaching, preferably in a community or technical college setting.
- Evidence of experience in clinical simulation.
- Demonstrated ability to teach nursing education in didactic, lab and clinical courses.
- Documented examples of curriculum / course development and assessment.
- Integration of computer technology into instruction.
- Documented evidence/examples of effective communication and interpersonal skills.
- Well-articulated understanding of the role of community colleges, their students and philosophy.
- Evidence of understanding of and appreciation for diversity and multiculturalism.
- Predisposition to working in a dynamic environment requiring flexibility, adaptability, and teamwork.
- Demonstrated track record in innovative, non-traditional modes of instruction and instructional delivery, including team teaching across disciplines, on-line learning and service learning.
- Strong evidence of passionate commitment to striving for excellence in working with students, faculty, and staff and in responding to opportunities that extend the Mission of the College

**Additional Information:**

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support

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inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=188009>

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

School of Health Care  
Quinsigamond Community College

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