

Gardener - Groundskeeper
San Diego Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=258211>

Downloaded On: Jun. 14, 2025 3:07am

Posted Jun. 12, 2025, set to expire Jun. 29, 2025

Job Title Gardener - Groundskeeper
Department Facilities
Institution San Diego Community College District
San Diego, California

Date Posted Jun. 12, 2025

Application Deadline 06/29/2025

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Other

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Job Description

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Gardener - Groundskeeper

San Diego Community College District

Closing Date: 6/29/2025

Position Number: 000122

Location: District

Position Type:

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Classified

The Position:

Posting Details (Default Section)

Closing Date: 06/29/2025 Open Until Filled No Classification Title Gardener - Groundskeeper Working Title Gardener - Groundskeeper Recruitment Limits Location District Pay Information Range 21 (\$5,387.63 - \$6,417.36) per month based on the current [Classified salary schedule](#). New employees will begin on Step G (\$5,387.63). Step placement is non-negotiable. Promoted or transferred employees will be placed as specified in the CBA. This position is FLSA Non-exempt (may accrue overtime). Excellent Benefits are provided to all Contract employees with assignments greater than, or equal to, 50% (0.50 FTE) and all eligible dependents. A temporary probationary period will apply to the employee entering this assignment. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements/handbooks, salary schedules and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE No. Months: 12 Months Position Number: 000122 FLSA Status Non-Exempt (accrues overtime) Position Type Classified Bargaining Unit AFT - Classified Professionals Range 21 Department Facilities The Position Applications are currently being accepted for Gardener - Groundskeeper in the (Facilities Department), located at Mesa Facilities. Hours are Monday - Friday 5:00 a.m. - 2:00 p.m.). Selected candidate must be willing to adjust work days/hours based on the department's needs.

Please note that an employee may be transferred to any site at the option of the Chancellor. Classification Description Click [here](#) for description.

If you would like to open the link in a different tab or window, right click and select the option. Desired Qualifications **Knowledge:**

- Computer software/programming for advanced irrigation system
- Disaster preparation.
- Grounds maintenance and repair methods.
- Health and safety regulations.
- Pesticide and reclaimed water.
- Pesticide, fertilizers, and watering practices for plants and lawns.
- Plant and insect identification and growth habits of various types of plants.
- Pruning methods.
- Small engine and grounds cutting equipment operation, maintenance, and repair.
- Sprinkler system maintenance and repair.
- Tools, materials, equipment, and their practical use in grounds keeping.

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Skills and Abilities:

- Blueprint reading.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships with others.
- Operate grounds keeping equipment.
- Perform general grounds keeping and routine gardening work.
- Program, install, maintain, and repair advanced irrigation systems.
- Repair and maintain equipment used in grounds keeping work.
- Train and provide work direction.
- Understand and follow oral and written directions

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your online application.

Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click [here](#) for the EEO / Diversity / Nondiscrimination - Policies and Procedures Special Instructions to Applicants: To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete online application;
2. Resume; AND,
3. Three (3) Professional References;

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4. Certificate (optional).

Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**; AND,
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information: **EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time classified employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the California Public Employees' Retirement System (CalPERS) upon appointment. Posting Number CL01788

Major Responsibilities:

Qualifications:

Desired Qualifications:

Knowledge:

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Licenses:

Pay Information:

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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Facilities

San Diego Community College District

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