

**Community College Police Officer  
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=258691>

Downloaded On: Jun. 25, 2025 8:43pm

Posted Jun. 25, 2025, set to expire Jul. 1, 2025

**Job Title** Community College Police Officer  
**Department** College Police Department  
**Institution** San Diego Community College District  
San Diego, California

**Date Posted** Jun. 25, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Administration - Other

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**Job Description**

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**Community College Police Officer  
San Diego Community College District**

**Closing Date:**

**Position Number:** 001751

**Location:** District

**Position Type:**

Community College Police Officer  
San Diego Community College District

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Classified

**The Position:**

Posting Details (Default Section)

Closing Date:

Open Until Filled

Yes

Classification Title

Community College Police Officer Working Title Community College Police Officer - Lateral  
Recruitment Limits Location District Pay Information Range 6 (\$6,841.96 - \$9,627.32) per month based on the 2024 Police Officers Association (POA)

Salary Schedule

Initial salary placement is commensurate with related experience and promotional rules. The District offers a comprehensive fringe benefit package including employer paid: medical, dental, and vision plans; sick and vacation leave; and opportunities for professional development. Initial Salary Placement, Promoted or transferred employees will be placed according to the POA - Police Officers Association Collective Bargaining Agreement. This position is FLSA Non-Exempt and may accrue overtime. A temporary probationary period will be applied to the employee entering this assignment. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE No. Months: 12 Months Position Number: 001751 FLSA Status Non-Exempt (accrues overtime) Position Type Classified Bargaining Unit Police Officers Association Range 6 Department College Police The Position Applications are currently being accepted for Community College Police Officer in the College Police Department, located District-wide. Hours Vary. Selected candidate must be willing to adjust work days/hours based on the department's needs.

Please note that an employee may be transferred to any site at the option of the Chancellor.  
Classification Description Click [here](#) for description.

If you would like to open the link in a different tab or window, right click and select the option. Desired

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Qualifications Major factors to be evaluated for this classification will include knowledge of:

- Laws of Search, seizure and arrest;
- Principles and practices of supervision and training;
- Law enforcement and security methods;
- Traffic laws and vehicle controls procedures;
- Rules and regulations regarding safety and conduct; centralized communications system and procedures;
- Use, care and safety requirements for firearms;
- Basic criminal investigation techniques and procedures, and rules of evidence;
- Record-keeping techniques; AND
- Effective oral and written communications skills

A successful candidate must demonstrate the ability and skill to:

- Enforce pertinent laws, rules and regulations with tact, firmness and diplomacy;
- Administer basic first aid;
- Organize and write clear and concise reports;
- Analyze situations and respond effectively;
- Establish and maintain effective working relationships with others;
- Understand and follow oral and written directions;
- Train and provide work direction to assigned personnel;
- Meet schedules and timelines; AND
- Utilize firearms in a safe manner consistent with district policies. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your on-line application. Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click [here](#) for the EEO / Diversity / Nondiscrimination - Policies and Procedures Special Instructions to Applicants: To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload

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the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete online application; AND,
2. Academy Certificate (Valid within last three (3) years); OR,
3. Basic P.O.S.T. Certificate (Valid within last three (3) years); OR,
4. P.O.S.T. Waiver (Valid within last three (3) years).
5. Unofficial Transcripts (Optional).
6. Foreign Degree Evaluation (If applicable).
7. Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED**

**CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Pass full background investigation;
- Pass a pre-employment physical exam, including drug screen, and polygraph, and psychological exam at the District's expense;
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States as required by the I-9 Employment Eligibility Verification form; AND,
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices.

**EMPLOYMENT AFTER RETIREMENT**

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information:

**EMPLOYEE BENEFITS**

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SDCCD provides a comprehensive fringe benefit package for its full-time classified employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the California Public Employees' Retirement System (CalPERS) upon appointment.

**POTENTIAL TOTAL REWARDS (Value of additives and base pay up to \$132,000 annually)**

- 5% additive for Field Training Officer, Bike Coordinator, RAD Coordinator, Range Master, Evening Shift
- 2.5% additive for Advanced POST Certificate, Shift Differentials
- 7.5% additive for Graveyard/Weekend Graveyard

Posting Number CL01654

**Major Responsibilities:**

**Qualifications:**

**Desired Qualifications:**

Major factors to be evaluated for this classification will include knowledge of:

Laws of Search, seizure and arrest; Principles and practices of supervision and training; Law enforcement and security methods; Traffic laws and vehicle controls procedures; Rules and regulations regarding safety and conduct; centralized communications system and procedures; Use, care and safety requirements for firearms; Basic criminal investigation techniques and procedures, and rules of evidence; Record-keeping techniques; AND Effective oral and written communications skills

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Enforce pertinent laws, rules and regulations with tact, firmness and diplomacy; Administer basic first aid; Organize and write clear and concise reports; Analyze situations and respond effectively; Establish and maintain effective working relationships with others; Understand and follow oral and written directions; Train and provide work direction to assigned personnel; Meet schedules and timelines; AND Utilize firearms in a safe manner consistent with district policies.

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**Licenses:**

**Pay Information:**

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**To apply, visit:** <https://www.sdccdjobs.com>

*All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.*

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**Contact Information**

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

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