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Job Title Department Institution	Faculty, Computer Systems Engineering Technology Business, Engineering & Technology Quinsigamond Community College Worcester, Massachusetts
Date Posted	Jul. 10, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Computer Science Engineering
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Faculty, Computer Systems Engineering Technology

Category: Faculty Department: Business, Engineering & Technology Locations: Worcester, MA Posted: Closes: Type: Position ID:



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General Statement

For forty-four years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands of area men and women. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

Supervision Received:

Reports directly to the Dean of the School of Business, Computing and Applied Technologies.

Supervision Exercised:

The full-time faculty member exercises supervision over any personnel assigned to him/her.

Duties and Responsibilities:

- Instruct a broad range of Computer Science, Computer Systems Engineering Technology, and Cybersecurity course(s) such as: Operating Systems, Networking Technologies, IT Help Desk Concepts, Computer Hardware and Support, Windows Server Operating Systems, Systems Programming and Scripting, Network Architecture Principles and Protocols, Unix Operating Systems, Mobile Operating Systems, IT Security Foundations, Artificial Intelligence and others.
- Provide classroom, laboratory and/or team-teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
- Develop and/or revise instructional materials with other faculty members.
- Develop and apply instructional methods that engage students of varying backgrounds and abilities.
- Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
- Actively participate in ongoing curriculum & program review.
- Conduct academic advising and assistance of students.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.
- Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; strive to create and support a student-centered environment while fostering academic innovation and excellence.



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- Work actively with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork. Respect the function of dissent in an academic institution while advancing a collegial atmosphere of campus collaboration.
- Embrace the ideals of diversity and inclusiveness and support the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.
- Provide flexible, responsive and high-quality service to all, be they students, community, or staff, and continuously assessing processes and procedures and revising accordingly.
- Perform other duties as assigned.

Job Requirements: Minimum Qualifications:

- Bachelor's Degree in Information Technology or Computer Science.
- Experience with industry standard certifications.
- Five years' work experience in Information Technology designing and implementing enterprise infrastructure solutions.

Preferred Qualifications:

- Two years of successful college teaching, preferably in a community or technical college setting.
- Multiple industry standard certifications, including CompTIA A+, CompTIA Network+, and CompTIA Security+.
- Documented evidence/examples of effective communication and interpersonal skills.
- Demonstrated experience working with student retention initiatives.
- Strong evidence of passionate commitment to striving for excellence in working with students, faculty, and staff and in responding to opportunities that extend the Mission of the College
- Well-articulated understanding of the role of community colleges, their students and philosophy.
- Evidence of understanding of and appreciation for diversity, equity, inclusion, and multiculturalism.
- Demonstrated track record in innovative, non-traditional modes of instruction and instructional delivery, including team teaching across disciplines, on-line learning and service learning.

Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age,



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veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=186205

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Business, Engineering & Technology Quinsigamond Community College