

**Biology Instructor - Adjunct - Colville, WA**  
**Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=259756>

Downloaded On: Jul. 17, 2025 1:34am

Posted Jul. 16, 2025, set to expire Jan. 6, 2026

**Job Title** Biology Instructor - Adjunct - Colville, WA  
**Department** SCC Rural Education  
**Institution** Community Colleges of Spokane  
Spokane, Washington

**Date Posted** Jul. 16, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Lecturer/Instructor  
Adjunct Professor

**Academic Field(s)** Sciences - Biological

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**Apply By Email**

**Job Description**

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**Biology Instructor - Adjunct - Colville, WA**

**Community Colleges of Spokane**

**Location:** SCC Colville Campus Colville

**Department:** SCC Rural Education

**Open Continuous.**

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**Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.**

**This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.**

### About Us

Spokane Community College, part of Spokane Colleges, serves 15,000 students with career technical, liberal arts, and adult education programs in Spokane and surrounding rural communities.

**First review of applications will occur on 08/01/2025, interested applicants are encouraged to apply early.**

### About the Biology Instructor - Adjunct - Colville, WA

The Rural Education Department of Spokane Community College (SCC), a part of the Extended Learning Division, seeks qualified candidates for consideration of employment in this adjunct faculty position in Colville, WA. We seek applicants with a passion for teaching, expertise in general biology, basic and advanced human anatomy and physiology and their associated laboratory components. We are specifically looking for an instructor to teach Human Anatomy and Physiology 1 (BIOL& 241), and Microbiology (BIOL& 260) for fall quarter 2025. Future classes may include General Biology (BIOL& 160), Human A & P 2 (BIOL&242), and others. Qualified candidates will also possess commitment to the students and mission of SCC and to the communities of our rural, northern counties (Stevens, Pend Oreille, and Ferry).

This unique opportunity provides the right candidate the benefits and challenges associated with teaching in a small, close-knit community, while still offering support from and relationships with peers and resource centers at the larger SCC main campus. SCC's Colville Center is socioeconomically and culturally diverse. Video conferencing equipment creates an engaging environment for teaching students on-campus in Colville along with students connected from Inchelium, Newport and Republic.

SCC serves over 10,000 square miles in eastern Washington including educational centers in Colville, Newport, Inchelium, and Republic. More information about relocating to/living in Spokane is available here: <http://ccs.spokane.edu/Working-for-Us/Relocation-and-Living-in-Spokane>.

SCC is one of two accredited community colleges that comprise the Spokane Colleges. Serving about

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22,000 students, SCC is an educational leader and responsive partner with the community and region to provide access to relevant programs of the highest quality. Offering state-of-the-art career technical programs (approximately 50% of total enrollment) as well as liberal arts/transfer programs (about 25%) and basic education for adults (about 25%), SCC's comprehensive opportunities transform lives and enrich our communities. As a college we are collectively committed to the work that embraces diversity, promotes equity, and fosters inclusion and global awareness at every level of our college.

### **CHARACTERISTIC DUTIES AND RESPONSIBILITIES**

- Prepares for and instructs, through traditional classroom and distance education modes, transfer-level classes in the discipline of Biology. Typical assignments will include General Biology, and Basic and Advanced Human Anatomy and Physiology. Assignment will be in Colville, WA and may include weekday, evening, online and hybrid courses;
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback;
- Provides availability and accessibility to students for purpose of academic consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely communication;
- Creates a teaching, learning and working environment that supports diversity, equity and inclusion.
- Participates in district, division, department, or general faculty meetings; in-service training; curriculum development; academic consulting; workshops or seminars; service on district or college councils or committees, or other activities within the scope of the position;
- Complies with state and federal law applicable to professional duties and responsibilities;
- Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned;
- In addition, faculty may:
  - Instruct courses in related disciplines based upon individual qualifications and expertise. Of particular interest are Microbiology, Chemistry or Environmental Science.
  - Supervise paraprofessional employees or direct the work of assigned work-study students. Responsible for ensuring assigned staff adhere to acceptable behavior and performance standards. Demonstrate that assigned staff have been informed how behavior and performance will be assessed, receive timely and accurate feedback regarding performance, and any observed performance and behavioral problems are corrected promptly.
  - Advise student clubs or associations.

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### MINIMUM QUALIFICATIONS

- An earned Master's degree or higher in Biology or related discipline from an accredited institution
- Relevant graduate level course work in mammalian physiology, anatomy, cellular biology and/or molecular biology.
- Previous teaching experience in lab sciences.
- Experience working with diverse individuals to include: historically underrepresented, nontraditional, economically disadvantaged, first-generation, and/or people with disabilities.
- Experience working as a member of a team.

### DESIRED QUALIFICATIONS

- The department seeks a broadly educated candidate with academic background and teaching experience in the areas of Biology, Chemistry, Human Anatomy and Physiology, Environmental Science, and/or Microbiology.
- Ability to teach online or hybrid science courses, particularly those with online lectures and/or online laboratories.
- Teaching experience in a community college setting.
- Familiarity with student success initiatives and other scholarship devoted to the improvement of student learning.

*Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.*

*Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.*

### Benefits Information

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Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

### **Required Application Materials**

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at [CCS.Recruiter@ccs.spokane.edu](mailto:CCS.Recruiter@ccs.spokane.edu).

### **Equal Opportunity Institution**

*Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.*

*Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or*

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*grievances to:*

*Fred Davis | Chief Human Resources Officer*

*Spokane Colleges*

*P.O. Box 6000, MS1004*

*Spokane, WA. 99217-6000*

*509-434-5040*

**To apply, please visit: <https://careers.ccs.spokane.edu/jobs/biology-instructor-adjunct-colville-wa-colville-washington-united-states>**

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

SCC Rural Education

Community Colleges of Spokane

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