

**Biology Instructor - Adjunct - Spokane Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=259989>

Downloaded On: Jul. 21, 2025 10:54pm

Posted Jul. 21, 2025, set to expire Jan. 6, 2026

Job Title	Biology Instructor - Adjunct - Spokane Community College
Department	SCC Science
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Jul. 21, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor Adjunct Professor
Academic Field(s)	Sciences - Biological
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Job Description

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Community Colleges of Spokane**

Location:Spokane CC Main Campus Spokane

Department:SCC Science

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Open continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is a part-time, in-person adjunct position; remote work is not available. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Community College, part of Spokane Colleges, serves 15,000 students with career technical, liberal arts, and adult education programs in Spokane and surrounding rural communities.

Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.

About the Biology Instructor - Adjunct - Spokane Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepares for and instructs college-level classes and laboratories in Biology, including, but not limited to: General Biology, Human Anatomy and Physiology I and II, and Microbiology.
- Prepare for and instruct courses for in-person or hybrid modalities.
- Communicate expectations and establish clear grading criteria through a combination of scheduled office hours, e-mail, and other effective means of responsive and timely communication.
- Provide timely feedback and support to students.
- Maintain accurate records for course grades.
- May participate in department and general faculty meetings as needed.
- Maintain professional standards in interactions with the college community.
- Comply with state and federal law applicable to professional duties and responsibilities; follow established procedures in areas such as printing, turning in grades, bookstore orders, student safety and health issues, and related administrative processes.
- Perform other related duties as assigned or required.

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MINIMUM QUALIFICATIONS

- Masters of Science in Biology or a closely related field from an accredited institution.
- Previous teaching experience.
- Effective oral, written, interpersonal and collaborative skills.
- Familiarity with learning management system technology.
- Commitment to fostering and supporting student success.
- Working/interacting effectively with colleagues, staff, students, administrators and others of various cultural and socioeconomic backgrounds.

DESIRED QUALIFICATIONS

- Experience teaching college biology courses.
- Experience using CANVAS or other online course management technology as an instructor.
- Demonstrated ability to communicate knowledge and skills both in oral and written form with students and colleagues.
- Demonstrated ability to work well as a team member.
- Community college work experience.
- Interest in, and knowledge of, biology curriculum specific to allied health fields, such as nursing.
- Demonstrated commitment to student success in classes composed of students with a wide range of abilities and backgrounds.

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Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

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For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/biology-instructor-adjunct-spokane-community-college-spokane-washington-united-states-368f741c-79b9-41b5-b775-969d779219a8>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SCC Science

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