

Nursing Faculty Member, Evening/Weekend Option  
Cape Cod Community College

Direct Link: <https://www.AcademicKeys.com/r?job=260047>

Downloaded On: Jul. 22, 2025 2:34am

Posted Jul. 21, 2025, set to expire Aug. 11, 2025

**Job Title** Nursing Faculty Member, Evening/Weekend Option

**Department** Health Sciences

**Institution** Cape Cod Community College  
West Barnstable, Massachusetts

**Date Posted** Jul. 21, 2025

**Application** Aug. 11, 2025

**Deadline**

**Position Start** Aug. 26, 2025

**Date**

**Job** Core Faculty

**Categories**

Assistant Professor

**Academic** Medicine

**Field(s)**

Health Sciences

**Job Website** <https://capecod.edu/>

**Apply Online** <https://capecod.interviewexchange.com/jobofferdetails.jsp?JOBID=190555>

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**Description**

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### **GENERAL STATEMENT OF RESPONSIBILITIES:**

The Nursing Faculty Member (full-time, tenure-track) will have responsibility for classroom, lab and clinical instruction, college service, and advising duties. The faculty member will participate in all modalities of instruction for students enrolled in the Associate Degree program. Courses are team-taught in person on evenings, Monday – Thursday, with scheduled weekend clinicals or labs.

### **EXAMPLES OF DUTIES:**

1. Provide instruction in the classroom and the clinical/campus laboratory using multiple instructional strategies and integrating computer technology with instruction.
2. Classroom/clinical/lab instruction in-person (Zoom, DTEN, interactive simulation, and case studies when appropriate and approved by the Nursing program).
3. Create and provide teaching resources via Moodle platform.
4. Plan, supervise, and evaluate learning experiences for students in the clinical area.
5. Utilize patient simulation in the teaching-learning process.
6. Plan, implement, and evaluate nursing curriculum as a member of the nursing teaching team.
7. Coordinate and effectively maintain relationships with health agencies utilized for clinical experiences.
8. Hold posted office hours per MCCC contract. Schedule advisee conferences with individual students to discuss their progress in the program.
9. Provide academic advising to assigned students.
10. Attend and participate in all division, department, nursing program and nursing course team meetings planning activities, and assigned subcommittees within the Nursing Program during the day and evening hours.
11. Actively participate in college service opportunities.
12. Maintain professional growth and remain current in nursing practice.
13. Assist in preparation for nursing and college-wide accreditation visits.
14. Participate in the assessment of student learning outcomes at the course, program, and college levels.
15. Assist in development, implementation, and evaluation of program and college-related policies.
16. Assist/participate in the maintenance of the Massachusetts Board of Registration in Nursing regulations for Nursing Programs.
17. Participate in the systematic evaluation of all components of the Nursing Program.
18. Utilize the End of Course Report (EOCR) entering data in collaboration with team-taught faculty.

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**MINIMUM QUALIFICATIONS:**

1. Current license as a Registered Nurse in the Commonwealth of Massachusetts, or eligibility for Massachusetts Registered Nurse licensure.
2. Master's degree in nursing from an ACEN or CCNE accredited institution.
3. Broad experience in nursing including experience in acute care nursing.
4. Experience in applying evidence-based medical/surgical nursing interventions in a variety of healthcare settings.
5. Knowledge of the health needs of special populations such as aging individuals.
6. Recent teaching experience in a college-level nursing program and/or clinical/staff education setting.
7. Commitment to support a student-centered, outcome-based approach to education.
8. Experience with the integration of technology as well as active and collaborative learning strategies in the teaching-learning process.
9. Experience in the assessment of learning outcomes at the course, program, and college levels.
10. Experience in development, implementation, and evaluation of program and college-related and/or healthcare policies.

**ADDITIONAL PREFERRED QUALIFICATIONS:**

1. Experience in medical surgical nursing across the lifespan.
2. Ability to meet challenges of adult students with diverse backgrounds.
3. Experience with nursing curriculum development and revision.
4. Appreciation for and commitment to working in a global, multicultural academic setting.
5. Experience with the integration of both high and moderate fidelity human patient simulations in the teaching-learning process.
6. Experience in NECHE and ACEN accreditation processes.

**Equivalency Statement**

Applicants who do not meet the qualifications as noted above are encouraged to put in writing precisely how their background and experience has prepared them with the equivalent combination of

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education, training, and experience required for the responsibilities of this position.

**COMPENSATION:** Full-time MCCC Unit position. Salary range of \$85,195 - \$102,600. Actual salary will be commensurate with education, qualifications, and experience and consistent with the MCCC/MTA Collective Bargaining Agreement. ***Position also includes participation in a comprehensive employee benefits program, including option to participate in the Massachusetts Employee State Retirement System.***

***This appointment is subject to the FY2026 budget appropriations.***

Appointment subject to SORI (Sex Offender Registry Information), a publicly accessible Massachusetts CORI (Criminal Offender Record Information) and national background check.

*The College does not provide any measure of assistance for applicants who do not have the ability to work in the United States.*

### **EEO/AA Policy**

Cape Cod Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 and other applicable statutes and College policies. Cape Cod Community College prohibits sexual harassment, including sexual violence. Inquiries or complaints regarding the Americans with Disabilities Act, the Rehabilitation Act and related statutes and regulations shall be directed to the College's Affirmative Action Officer. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the College's Affirmative Action Officer or Title IX Coordinator, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**      Michelle Houlihan  
Human Resources  
Cape Cod Community College  
2240 Iyannough Road  
West Barnstable, MA 02668

**Phone Number**      7743304307

**Contact E-mail**      mhoulihan@capecod.edu