

**Nursing Faculty - Practical Nursing Program
Northern Essex Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=260126>

Downloaded On: Jul. 24, 2025 11:48pm

Posted Jul. 23, 2025, set to expire Nov. 19, 2025

Job Title Nursing Faculty - Practical Nursing Program
Department Nursing Department
Institution Northern Essex Community College
Haverhill, Massachusetts

Date Posted Jul. 23, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Assistant Professor
Core Faculty

Academic Field(s) Health Sciences

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Job Description

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POSITION: Full-Time Nursing Faculty - Practical Nursing Program (Assistant Professor): Nursing Department; Division of Health Professions; Tenure Track; Lawrence Campus, (414 Common Street); 37.5 hours/week; MCCC/MTA Unit Faculty Position, Position based on funding

RESPONSIBILITIES:

The successful candidate will be expected to:

- Works as a member of the teaching teams to teach various Nursing courses in the classroom, Skills Lab, Clinical/Simulation over 3 semesters (fall, spring & summer).
- Participate to teach in all 3 consecutive semesters of the Practical Nursing program.
- Candidates will be expected to teach content in the areas and courses based upon expertise.
- Participate in determining appropriate goals and objectives of nursing course and assist in developing course standards.
- Participate in curriculum development, implementation, assessment and revision using defined program outcomes.
- Willingness to teach the alternative option as hybrid and or videoconferencing teaching experience.
- Use new simulations and computer technologies in the classroom, as appropriate, to facilitate learning.
- Actively engage in the development, implementation and evaluation of all components of the systematic program evaluation.
- Provide clinical instruction to nursing students as assigned to plan clinical assignments in accordance with course curriculum and student learning needs.
- Evaluate student performance in the classroom and clinical setting.
- Utilize a variety of appropriate teaching strategies to promote students' critical thinking and knowledge development.
- Utilize technology to develop instructional material consistent with course objectives utilizing the college's resources as the learning platform (Blackboard), Trajecs and ATI Testing program.
- Plan clinical assignments in accordance with course curriculum and student learning needs.
- Interact on an ongoing basis with clinical agency personnel and clinical faculty to foster a positive learning environment.
- Maintain expertise and currency in the area of nursing and teaching responsibility.
- Comply with the duties as stipulated in the Massachusetts Community College Council Collective (MCCC) Bargaining Agreement.
- Actively participate on assigned program committees, including subcommittee work per MCCC

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agreement.

- Maintain Office hours and advise students per MCCC agreement.
- Participate in College service activities.

Job Requirements:

MINIMUM QUALIFICATIONS:

- An earned Master's degree in Nursing from an accredited college/university
- Minimum 2 years of full-time RN employment within the past 5 years
- Evidence of clinical competence in area(s) of Medical Surgical / Pediatrics/ Psych / Maternal Newborn Nursing of expertise.
- Current Massachusetts Registered Nurse license in good standing required.
- BLS Health Provider Level certification from AHA required.
- Candidate may be required to clear a 10-panel urine drug screen per clinical placement facility policy.

PREFERRED QUALIFICATIONS:

- Teaching experience for nursing program(s).
- Highly experienced and skilled in undergraduate nursing curriculum and course development.
- Experience in simulation development, implementation, and evaluation would be a plus.
- Knowledge of ACEN accreditation standards and criteria; MA BORN Regulations for nursing programs.
- Understanding of healthcare disparities and needs of historically underserved communities.
- Face to Face, online, hybrid and or videoconferencing teaching experience.
- Bilingual (Spanish/English)
- Experience working with and supporting a culturally diverse population

EQUIVALENCY STATEMENT: Applicants who do not meet the qualifications as noted above are encouraged to put in writing precisely how their background and experience has prepared them with the equivalent combination of education, training, and experience required for the responsibilities of this position.

BACKGROUND CHECK: Candidates will be required to pass a CORI and SORI check as a condition of employment.

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Additional Information:

SALARY:Anticipated starting salary range is \$75,232.00 to \$85,182.00 (Rank of Assistant Professor) per academic year with potential additional salary for teaching compensation in the summer and includes complete fringe benefit package. Complete fringe benefit package including competitive health insurance, free dental insurance, basic life insurance, long-term disability insurance, paid sick, vacation and personal leave, educational benefits for employee/spouse/dependents, and excellent retirement benefits. Actual salary calculated in compliance with MCCC/MTA salary schedule commensurate with education and experience. Official transcripts will be required at the time of hire.

ANTICIPATED START DATE: Fall 2025

To apply, click [HERE](#)

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Nursing Department
Northern Essex Community College

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