

Communications Studies Instructor - Adjunct - Spokane
Community College
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=260587>

Downloaded On: Oct. 5, 2025 9:09pm

Posted Aug. 4, 2025, set to expire Jan. 6, 2026

Job Title	Communications Studies Instructor - Adjunct - Spokane Community College
Department	SCC Communication Studies
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Aug. 4, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor Adjunct Professor
Academic Field(s)	Social Sciences - Communication
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Job Description

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Communications Studies Instructor - Adjunct - Spokane Community College
Community Colleges of Spokane

Location:Spokane CC Main Campus Spokane

Department:SCC Communication Studies

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Open Continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Community College, part of Spokane Colleges, serves 15,000 students with career technical, liberal arts, and adult education programs in Spokane and surrounding rural communities.

First review of applications will occur on 08/13/2025, interested applicants are encouraged to apply early.

About the Communications Studies Instructor - Adjunct - Spokane Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- **Instruct in-person and hybrid** college-level courses in the Communication Studies Discipline, which may include Introduction to Communication, Interpersonal Communication, and Public Speaking;
- Develop course content that is engaging, relevant, and accessible to a diverse student population;
- Foster an inclusive classroom that encourages student success;
- Communicate expectations and clear grading criteria and evaluate student progress and provide clear, timely feedback;
- Provide students with appropriate and timely academic support;
- Maintain professional standards in interactions with the college community;
- Complies with district policies, procedures and directives, state and federal regulations, orders and statute and collective bargaining agreements.

MINIMUM QUALIFICATIONS

- Master's degree in Communication Studies or Speech Communication from an accredited institution with emphasis or study in the teaching areas outlined above.

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- Experience equivalent to teaching one course per quarter/semester for a full academic year at the college level.
- Evidence of teaching competence. Acceptable forms of documentation may include student, peer, and/or supervisory evaluations.
- Proficiency in classroom instructional technology and learning management system technology.

DESIRED QUALIFICATIONS

- Additional experience in teaching a variety of teaching modalities, specifically fully asynchronous online and hybrid/blended classes.
- Prior community college teaching experience.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

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Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, citizenship or immigration status, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, veteran or military status, or use of a trained guide dog or service animal. This policy is in accordance with state and federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

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Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Frederick Davis, MA

Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040 / ccs.titleix@ccs.spokane.edu.

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/communications-studies-instructor-adjunct-spokane-community-college-spokane-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SCC Communication Studies

Community Colleges of Spokane

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