

Direct Link: https://www.AcademicKeys.com/r?job=261081
Downloaded On: Aug. 13, 2025 11:36am
Posted Aug. 12, 2025, set to expire Dec. 11, 2025

Job Title Chemistry, Part-Time Faculty

Department All Jobs

Institution Community College of Philadelphia

Philadelphia, Pennsylvania

Date Posted Aug. 12, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Adjunct Professor

Academic Field(s) Sciences - Chemistry

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Job Description

Posting Details

Position Information

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Requisition Number: FAC00532

General Description

The Chemistry Department is accepting applications for part-time teaching positions for the 2025-2026 academic year. We seek experienced faculty skilled in the following course content: Introductory Chemistry, General Chemistry I & II, Organic Chemistry I & II, and Introduction to Biochemistry.

Applicants will demonstrate an interest in contributing to the Department's future and the College's life. The Department seeks applicants who are actively engaged in teaching and committed to promoting student success within and beyond the classroom. Common departmental syllabi for each course establish the assigned textbooks, lab books, and required content to be assessed with committee-driven departmental final exams. Instructors should be skilled at teaching both the lecture and lab parts of their assigned sections; Lab staff prepare materials for the laboratory components of our course.

The Chemistry Department provides students an opportunity to earn an AS degree in Chemistry. The department also provides foundational knowledge for students in Allied health programs, in addition to courses that fulfill general education requirements. Chemistry has labs at the Main campus and the two regional campuses. The Chemistry Department lives with in the Division of Math, Science, and Health Careers, which boasts some of the most competitive programs at CCP. In addition to the Associated Degree programs, the division has several engaging proficiency certificates for students, where they can learn skills that will help them stand out in a competitive job market.

College Intro

Community College of Philadelphia is an open-admission, predominantly Black institution and a minority-serving institution which provides access to higher education for all who may benefit. CCP's Strategic Plan affirms the College's long-standing commitment to quality, access, affordability and upward mobility while including an emphasis on diversity, equity and inclusion. This plan firmly plants student success at the center of all efforts, establishing the means for each student to achieve their goals.



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Teaching faculty are an integral part of the larger Academic and Student Success Division at CCP including Workforce Development or Career Training. The Academic and Student Success Division is a community of learners committed to student success as demonstrated through equitable and measurable outcomes, innovative practices, relevant curriculum, quality learning, and a rewarding student experience. As a minority-serving institution, CCP faculty contribute significantly to our collective efforts to improve student success and eliminate racial equity gaps through the utilization of inclusive and high-quality teaching practices.

Specific Responsibilities

- Demonstrate interest in contributing to the future of the Department and the life of the College. The Department seeks applicants who are actively engaged in teaching and committed to promoting student success both within and beyond the classroom.
- Teach the following courses: Introductory Chemistry, General Chemistry I & II, Organic Chemistry I & II, and Introduction to Biochemistry.
- Commitment to the College's Mission: Demonstrate a sense of connection and responsibility for helping the College to achieve success through a commitment to its mission, vision, and values.
- External and Internal Community Relations: Actively participate in the academic life of the College; including participation in graduation, recruitment events, general assemblies, student life activities and other cross functional teams. Create learning opportunities for students inside and outside of the classroom including opportunities to teach dual-enrollment high school students.
- Collaboration: Communicate effectively, share vision, focus on people, initiate positive change, value differences and foster collaboration. Work with and inspire others to achieve college, department, and individual success. Proactively identify/address problems.
- Respect for Diversity: Establish an inclusive environment in the classroom. Demonstrate an understanding of, and sensitivity to, the diverse academic, socioeconomic, cultural, and ethnic backgrounds of the College's faculty, staff and students.
- Assessment: Full participation in the assessment of student learning and student learning outcomes at the course, program, and institution levels.
- Student Success: Strive for excellence in teaching, applying best practices in field of discipline, and modeling behaviors that encourage student success and retention. Utilize innovative teaching strategies and technologies for online learning and other technology tools to meet the learning needs of a diverse student population. Maintain office hours to meet with students outside of the classroom and respond to questions or concerns.
- Leadership and Development: Commitment to professional learning and growth, student
 mentoring, and service to the profession. Remain current in the use of technology, developments
 within the field of discipline, and developments related to teaching and student success.

Minimum Qualifications



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- Master's degree in Chemistry required.
- Demonstrated experience teaching within college or university setting required.

Preferred Qualifications

- Ph.D in Chemistry preferred.
- Demonstrated experience teaching diverse student populations and addressing equity gaps is preferred.
- Bilingual or other language proficiency is preferred.

Work Location: Main Campus, NERC, CATC, NWRC

Benefits Summary

Benefits:

"Success Starts Here" at Community College of Philadelphia. We recognize that our success as a college and the success of our students starts with our employees. Our employees are vital to our success. Our total compensation package includes a comprehensive offer of benefits that are unrivaled by most.

Full-time faculty and staff benefits include:

- College-paid medical, dental, drug, life and disability insurance
- Tuition remission (for classes at the college)
- Forgivable tuition loan (for classes at any accredited academic institution)
- 403(b) retirement plan with 10% College contribution with employee contribution 5%
- Flexible spending accounts
- Paid vacation, holiday and personal time
- Partial remote work schedule for remote work eligible positions

Additional College benefits:

- Winter break: 1 week around the third week in December and New Years
- Spring Break: 1 week in March
- Summer Hours: 4-day work week (closed on Fridays) from the 2nd week in May through the 3rd week in August



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For More information about the College benefits and eligibility based on employee class, please visit: https://www.myccp.online/human-resources/benefits-eligibility

Salary Grade or Rank: Adjunct Faculty Job Posting Open Date: 08/12/2025

Position Type: Faculty

Employment Status: Part-Time

Special Instructions to Applicants Interested candidates should complete an online application.

- Cover Letter of interest and resume required.
- Name and contact information of 3 references required.
- Employment offers are contingent upon successful completion of background checks in accordance with PA Child Protective Services Law.
- Must be legally eligible to work in the U.S.

Community College of Philadelphia is an equal opportunity employer and does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, status as a Vietnam Era Veteran or disabled veteran or any other status protected by law, in matters pertaining to employment.

Supplemental Questions

Required fields are indicated with an asterisk (*).

- 1. * How did you hear about Community College of Philadelphia?
 - CareerBuilder.com
 - Higheredjobs.com
 - LinkedIn
 - The Chronicle
 - Veterans Job Fair
 - Professional & Technology Diversity Career Fair
 - o AL DIA Diversity Career Fair



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- o Community College of Philadelphia Website
- Indeed.com
- Other
- 2. If your answer to the above question is Other, please note the source below. If this question does not apply to you, enter N/A.

(Open Ended Question)

- 3. Do you have at least one year of recent teaching experience at a college or university?
 - Yes
 - ∘ No
- 4. * Do you have at least a Master's degree in Chemistry or a closely related field?
 - Yes
 - No
- 5. * Do you have experience teaching in urban community college?
 - Yes
 - ∘ No
- 6. * Are you bilingual?
 - Yes
 - o No

Documents Needed to Apply

Required Documents

- 1. Curriculum Vitae
- 2. Cover Letter/Letter of Application

Optional Documents

- 1. Resume
- 2. Teaching Philosophy
- 3. Unofficial Transcripts
- 4. References
- 5. Other Document (See Special Instructions to Applicant)



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PI277250967

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Abby Ametrano Aametrano@ccp.edu

All Jobs

Community College of Philadelphia

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