

Addiction Studies Instructor - Tenure Track - Spokane  
Falls Community College  
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=261144>

Downloaded On: Aug. 14, 2025 5:14pm

Posted Aug. 14, 2025, set to expire Aug. 28, 2025

<b>Job Title</b>	Addiction Studies Instructor - Tenure Track - Spokane Falls Community College
<b>Department</b>	SFCC Community Health and Education Division
<b>Institution</b>	Community Colleges of Spokane Spokane, Washington
<b>Date Posted</b>	Aug. 14, 2025
<b>Application Deadline</b>	08/28/2025
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Health Sciences Social Sciences - Other
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**Job Description**

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**Addiction Studies Instructor - Tenure Track - Spokane Falls Community College**  
**Community Colleges of Spokane**

**Location:**Spokane Falls Main Campus Spokane

**Department:**SFCC Community Health and Education Division

**This is a full-time, tenure track position with an entry level base salary (for a 175-day academic year contract) of \$77,027 - \$108,630 annually. Future advancement in base salary, up to the**

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**current maximum of \$108,630, is based upon a combination of years of service accrued at our college and professional development activity.**

**Annual salary is comprised of base salary plus any combination of academic year overload contracts, summer effort contracts, project stipends, student club advising stipends, and/or department chair program lead faculty stipends consistent with the provisions of the current collective bargaining agreement between Spokane Colleges and the Association for Higher Education (AHE).**

#### **About Us**

The Spokane Colleges believe that access to high quality education in a safe and inclusive environment is the right of all individuals and imperative for the continued advancement of a strong democracy and workforce. We also believe higher education institutions have an obligation to work toward and demonstrate progress in ensuring equity amongst their students, faculty, and staff. Equity is grounded in the principle of fairness. In higher education, equity refers to ensuring that each student receives what they need to be successful through the intentional design of the college experience.

Spokane Falls Community College is a beautiful campus alongside the Spokane River, on the ancestral home of the Spokane Tribe, located in the inland Pacific Northwest near the urban center of Spokane, a mid-sized city with a high quality of life and quick access to the outdoors. Find more information about life in Spokane and request a relocation packet at:

<https://www.visitspokane.com/about/>

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. Serving about 6,000 students, SFCC strives to be an educational leader and a responsive partner with the community and region to provide access to relevant programs of the highest quality. We offer a large liberal arts/transfer program (approximately 75% of total enrollment) as well as state-of-the-art professional technical programs (about 25%).

SFCC's mission is to provide all students with an excellent education that transforms lives and expands their opportunities. We advance that mission through [Guided Pathways](#), whereby all students engage their passions through applied learning and discover their personalized path to achieve their educational goals.

(Link to learn more about Guided Pathways: <https://www.sbctc.edu/colleges-staff/programs-services/student-success-center/guided-pathways>)

**Applications will be accepted until 4:00 p.m. PST on 8/28/2025. The application process will not be available after this time. To ensure consideration make sure your application is completed**

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**and submitted as soon as possible. Applications will only be accepted prior to 4:00 p.m. on the closing date.**

**About the Addiction Studies Instructor - Tenure Track - Spokane Falls Community College**

The Allied Health department housed in Community Health and Education division at Spokane Falls Community College (SFCC) is seeking a Full-Time Tenure-Track Instructor of Addiction Studies. The successful candidate may also teach courses in Integrated Community Services. We seek applicants with a strong commitment to our students, diversity and global awareness, and the ability to motivate and educate in an engaging and professional manner. Our faculty are content experts and knowledgeable about best practices, innovative strategies, and instructional technologies that support teaching and learning. We invite your application to join our dynamic team.

**DUTIES AND RESPONSIBILITIES**

The duties and responsibilities include but are not limited to the following:

- Prepares for and instructs, through traditional classroom and distance education modes, transfer-level and career technical classes in the discipline of Addiction Studies and Integrated Community Services. Examples of the types of courses typically assigned may include but are not limited to: Survey of Addictions, Addiction Counseling Techniques, Treatment Theories for Addictions, Family Systems and Adolescent Treatment in Addictions, Co-Occurring Behavioral Health Disorders, Case Management for Addiction, Physiological Actions, Cultural Diversity Perspectives and HIV/Health, Group Process, and Practicum. ICS classes may include Multicultural Perspectives, Introduction to Gerontology, Treatment & Recovery Models, and Introduction to Long-Term Care. Assignments may be at off-campus centers and may include evening and/or weekend classes.
- Supports students through academic advising, office hours, e-mail accessibility or other effective means of responsive and timely communication.
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback.
- Demonstrates commitment to advancing diversity, promoting equity, and preparing students to live responsibly in an increasingly global civilization.
- Demonstrates commitment to serving a socially and culturally diverse student population.
- Participates in district, division, department, or general faculty meetings; in-service training; curriculum development; academic advising; workshops or seminars; service on district or college councils or committees, or other activities within the scope of the position.

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- Complies with state and federal law applicable to professional duties and responsibilities, and Spokane Colleges policies and procedures.
- Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned.
- In addition, faculty may:
  - Coordinate community field sites and supervise students in practicum experience;
  - Instruct courses in related disciplines based upon individual qualifications and expertise.
  - Direct the work of paraprofessional employees or work-study students.
  - Work evening, alternative schedules, summer or at alternative work locations consistent with the terms of the collective bargaining agreement.
  - Advise student clubs or associations.

## MINIMUM QUALIFICATIONS

- An earned Master's degree in Human Services related field (such as Mental Health, Social Work, Addiction Studies) from an accredited institution with emphasis and concentration in the teaching areas outlined above.
- Holds a current Substance Use Disorder Professional Certification (SUDP) from Washington State in good standing or the ability to acquire one prior to start date.
- Recently worked within the field within the last three years.
- Ability to teach the skills within their area of specialization.
- Ability to teach, mentor, and provide academic consulting to a diverse student population.
- Strong work ethic, interpersonal skills, and ability to be a team player.
- Acceptance of the responsibility to promote the welfare and best interests of students at all times.

## DESIRED QUALIFICATIONS

**The following competencies are not necessary for application, but having one or more of these could increase a candidate's success.**

- A Doctorate in Addiction Studies, Mental Health, Social Work, or other related field from an accredited institution.
- Current license in Mental health, Social Work, or other Related Human Services Field.
- Additional recent work experience in the field.
- Demonstrated experience incorporating diverse teaching strategies including the use of instructional technology for in-person and online courses.
- Teaching experience in diverse modalities.

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- Teaching experience at the community college level.
- Knowledge and/or experience with curriculum and teaching strategies to meet the needs of diverse student populations.
- Active in national, regional and/or local professional organizations relative to the profession.
- Demonstrated advocacy for the populations served in the profession.

*Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.*

*Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.*

### **Benefits Information**

This is an annually contracted (tenure track) position. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan.; leave accruals and usage are governed by the faculty master contract.

### [Public Employees Benefits Board](#)

### [Additional benefits information](#)

### **Required Application Materials**

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Spokane Colleges online application including supplemental questions.
- Cover letter addressing your qualifications as applied to the duties, responsibilities, and competencies of this position. \*

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- Comprehensive curriculum vitae \*
- Copy of valid Washington State SUDP Certificate in good standing or equivalent from another state and/or ability to obtain a valid Washington State SUDP Certificate

**OR**

Documentation of the ability to obtain SUDP Certificate by date of hire.

- Names, addresses, and telephone numbers of three professional references. \*
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable for initial application, official copies must be submitted upon acceptance of job offer. \*
- List of relevant courses taught if applicable\*

**Equal Opportunity Institution**

*Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.*

*Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:*

*Fred Davis | Chief Human Resources Officer*

*Spokane Colleges*

*P.O. Box 6000, MS1004*

*Spokane, WA. 99217-6000*

*509-434-5040*

**To apply, please visit: <https://careers.ccs.spokane.edu/jobs/addiction-studies-instructor-tenure-track-spokane-falls-community-college-spokane-washington-united-states>**

**Contact Information**

Please reference Academickeys in your cover letter when

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applying for or inquiring about this job announcement.

**Contact**

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