

Dean, Nursing  
Austin Community College

Direct Link: <https://www.AcademicKeys.com/r?job=262349>

Downloaded On: Sep. 11, 2025 4:53pm

Posted Sep. 11, 2025, set to expire Nov. 29, 2025

**Job Title** Dean, Nursing  
**Department** Nursing  
**Institution** Austin Community College  
Austin, Texas

**Date Posted** Sep. 11, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Dean

**Academic Field(s)** Medicine

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**Job Description**

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**Dean, Nursing**

**Austin Community College**

**Job Posting Closing Times:** Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

Austin Community College employees are required to maintain a domicile in the State of Texas while working for the college and throughout the duration of employment. -[AR 4.0300.01](#)

[If you are a current Austin Community College employee, please click this link to apply through your Workday account](#)

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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

**Job Posting Title:**

Dean, Nursing

**Job Description Summary:**

The Dean of Nursing is responsible for establishing and maintaining a collaborative teaching, learning, and working environment that supports students, faculty, and staff, within available resources on a collegewide basis. This role provides strategic leadership for nursing programs, ensures effective administration, fosters compliance with accreditation and regulatory standards, and promotes instructional excellence that drives student success outcomes. The Dean of Nursing provides strategic leadership and administrative oversight for all nursing programs, ensuring compliance with accreditation and regulatory standards, advancing instructional excellence, and fostering student success. The Dean promotes a collaborative teaching, learning, and working environment that supports students, faculty, and staff, and strengthens partnerships with healthcare providers and community stakeholders across the College district.

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### **Description of Duties and Tasks**

- Provides leadership in developing, implementing, and maintaining curriculum and programs that respond to community needs; prepares students for success; and meets the external requirements of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Texas Higher Education Coordinating Board (THECB), and applicable specialized accrediting organizations.
- Develops competency-based education programs focused on specific skills and competencies required by employers. Engages in continuous improvement using feedback from students, employers, and other stakeholders.
- Integrates work-based learning opportunities, including internships, co-ops, apprenticeships, and project-based learning.
- Develops and implements programs aligned with non-credit and credit pathways for the Central Texas region.
- Provides leadership and advocacy in the planning, implementing, assessing, and ongoing improvement of all curricula, courses, and programs within assigned academic areas.
- Ensures that programs comply with regulatory requirements and/or accreditation standards where appropriate.
- Convenes advisory committees, works with Grants Development Office, and maintains community partnerships in support of programmatic goals.
- Collaborates with regional healthcare systems, workforce boards, and community partners to strengthen pipelines into the nursing profession and address workforce shortages in Texas.

### **Student/Faculty Issues**

- Provides leadership in addressing and resolving student complaints, grade appeals, academic dishonesty appeals, faculty complaints and grievances, employee complaints against supervisors, staff, or faculty issues, where appropriate.
- Ensures that all faculty within assigned academic areas are appropriately qualified and stay current with industry advancements.
- Supports ongoing professional development, mentoring, and succession planning for nursing faculty and instructional leaders.
- Encourages inclusive and diverse enrollment and completion in nursing pathways.

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### **Management and Institutional Participation**

- Ensures consistent and appropriate application of administrative rules within assigned academic areas, including overseeing faculty evaluation processes, hiring of faculty and staff, course schedule development, planning and budgeting, safety, facilities, equipment and software needs, selection, supervision, and evaluation of department chairs and assistant deans, and preparation of reports as required. Supervises and evaluates support staff.
- Ensures compliance with requirements of the Texas Board of Nursing (BON), the Accreditation Commission for Education in Nursing (ACEN), and/or the Commission on Collegiate Nursing Education (CCNE), as applicable.
- Initiates and manages special projects and assignments.
- Participates in shared governance through service on collegewide councils and committees.
- Area(s) of Study: Provides leadership and advocacy for the assigned area(s) of study, including communication, student and faculty engagement, joint efforts of instruction and student services to support student success, and community-building with external partners where appropriate.
- Business and Industry: Develops and maintains positive relationships with external businesses and appropriate community organizations.

### **Skills Development Programs**

- Implements technical training programs tailored to industry-specific needs.
- Enhances soft skills training, including communication, teamwork, problem-solving, and leadership.

### **Technology Integration**

- Utilizes advanced learning technologies such as virtual labs, simulations, and online learning platforms where applicable.
- Leverages data analytics to track student progress, measure program effectiveness, and identify workforce demand trends

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### **Infrastructure and Resources**

- Ensures state-of-the-art facilities with modern classrooms, labs, and equipment that reflect current industry standards.
- Provides access to necessary resources, including libraries, technology, and support services

### **Knowledge**

- Demonstrated expertise in vocational nursing (LVN), associate degree (ADN/RN), and baccalaureate (RN-to-BSN) pathways.
- Demonstrated expertise in project planning, development, and implementation.
- Demonstrated ability to present information and summary reports internally and to the public.
- Understanding of the community college philosophy and mission.
- Demonstrated ability to collaborate and comply with the demands and requirements of senior-level management in higher education.
- Demonstrated expertise in effective and ethical leadership, including an understanding of Servant-Leadership or collaborative leadership and accountabilityDemonstrated expertise in managing external funding sources and grant processes to support program innovation, faculty development, and student success.

### **Skills**

- Fosters an inclusive learning and working environment that promotes access, equity, and student achievement for all learners.
- Excellent communication, interpersonal, and networking abilities with internal and external constituents.
- Providing leadership at all levels of the college.
- Planning and managing budgets and personnel needs.
- Managing multiple projects and leading change initiatives effectively.
- Designing and conducting comprehensive evaluations of nursing programs and curricula. Inspire, mentor, and foster a culture of excellence among faculty, staff, and students.
- Resolve conflicts, make effective decisions, and facilitate solutions to address student, faculty, and staff issues.
- Maintaining confidentiality of work-related information and materials.

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- Commitment to serving first-generation and -resourced students in education and workforce development.

### **Technology Skills**

Use a variety of spreadsheet, word processing, database, and presentation software.

### **Required Work Experience**

Five (5) years of related work experience, including three (3) years of supervisory/management experience.

### **Required Education**

- Master's degree in nursing.
- Doctoral degree (in nursing or a related field).
- Possess and maintain an unencumbered current license to practice as a Registered Nurse in the state of Texas.
- Experience cannot be substituted for the required, applicable educational level.

### **Physical Requirements**

- Work is performed in a standard office or similar environment.
- Subject to standing, walking, sitting, bending, reaching, pushing, and pulling.
- Occasional lifting of objects up to 10 pounds.

### **Safety**

- Supervise the safe operation of the unit.
- Facilitate safety inspections.
- Take reasonable and prudent actions to eliminate identified hazards.
- Ensure employees receive appropriate safety training and foster a workplace safety culture.

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**Salary**

**Salary is commensurate of experience.**

**Number of Openings:**

1

**Job Posting Close Date:**

September 23, 2025

**Clery Act**

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

**Disclaimer**

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

**To apply, please visit:** [https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/Dean--Nursing\\_R-8271](https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/Dean--Nursing_R-8271)

**Contact Information**

Please reference Academickeys in your cover letter when

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applying for or inquiring about this job announcement.

**Contact**

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