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Posted Sep. 11, 2025, set to expire Nov. 29, 2025

**Job Title** Faculty, Occupational Therapy Assistant

**Department** Social Sciences

Institution Austin Community College

Austin, Texas

**Date Posted** Sep. 11, 2025

Open until filled **Application Deadline** 

**Position Start Date** Available immediately

**Job Categories** Core Faculty

Social Sciences - Psychology Academic Field(s)

**Health Sciences** 

**Apply Online Here** https://apptrkr.com/6559945

Apply By Email

**Job Description** 



## **Faculty, Occupational Therapy Assistant**

## **Austin Community College**

Job Posting Closing Times: Job postings are removed from advertising at 12:00 A.M. on the closing date e.g., at midnight on the day before the closing date.

Austin Community College employees are required to maintain a domicile in the State of Texas while



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working for the college and throughout the duration of employment. -AR 4.0300.01

If you are a current Austin Community College employee, please click this link to apply through your Workday account.

Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

### **Job Posting Title:**

Faculty, Occupational Therapy Assistant

### **Job Description Summary:**

The Occupational Therapy Faculty supports on campus learning through simulation and clinical experiences. Faculty are responsible for preparation and delivery of coursework in engaging and innovative ways, reflective of their discipline standards of practice that reflects a commitment to student success and creation of an environment that promotes belonging for all. This position starts in January 2026.

### **Job Description:**

The Occupational Therapy Assistant program at Austin Community College is committed to providing



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an educational program to prepare students to become competent, socially responsible, contributing entry-level occupational therapy assistants. The program will serve the Austin and surrounding communities by educating students to provide occupational therapy services to complex and multicultural populations. The program is committed to encouraging contributions to the advancement of the profession of occupational therapy. The Austin Community College Occupational Therapy Assistant Program is accredited by the Accreditation Council for Occupational Therapy Education and boasts a 10 year 100% pass rate on the National Board for Certification of Occupational Therapy.

## **Principal Responsibilities and Duties**

- Prepare and teach courses in the Occupational Therapy Assistant Department to a multicultural student population based on the program's approved course learning outcomes and accreditation standards, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor and faculty advisor to students in the occupational therapy assistant program.
- Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field and subject matter of courses taught through a variety of professional development activities.
- Support division and department goals through active and collegial engagement in decisionmaking and unit-level planning.
- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.
- Maintain professional development goals and portfolio in accordance with ACOTE standards and college policies.
- Participate in opportunities to promote the program and profession.
- Participate in development of affiliation agreements with external stakeholders and community partners for student fieldwork placements and experiential learning opportunities.



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## **Technology**

- Use of computer applications, Word, Excel, PowerPoint or Canva, Google Docs, Google Forms, and other online resources, and technologies for the classroom.
- Use of online learning management system Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)
- Use of electronic testing platform Examsoft to create and deploy didactic tests and analyze data from student performance.

### **Principal Professional Standards**

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

## **Required Education**

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- A bachelor's degree in the teaching discipline (Occupational Therapy or Occupational Therapy Assistant), or
- An associate degree in Occupational Therapy Assistant with demonstrated competencies in the teaching discipline.



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In accordance with the Accreditation Council of Occupational Therapy Education (ACOTE) requirements:

• All full-time faculty who are occupational therapy practitioners teaching in the program must hold a minimum of a baccalaureate degree awarded by an institution that is accredited by a USDE recognized institutional accrediting agency. The degrees are not limited to occupational therapy.

### **Required Work Experience**

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

• Three years of non-teaching, industry-related work experience within the industry.

In accordance with Accreditation Council of Occupational Therapy Education (ACOTE) requirements:

- The academic and experiential qualifications and backgrounds (identified in documented descriptions of roles and responsibilities) that are necessary to meet program objectives and the mission of the institution.
- Documented current expertise in their assigned area(s) of teaching responsibility and student advisement, including knowledge of resources for student well-being

#### Required Licensure:

In accordance with Accreditation Council of Occupational Therapy Education (ACOTE) requirements:

• Faculty who are occupational therapy practitioners and teaching occupational therapy content must be currently licensed or otherwise regulated in the state or jurisdiction as an occupational therapist or occupational therapy assistant in the United States jurisdiction.



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### **Qualities of a Successful Candidate**

- Ethics, integrity, and sound professional judgment.
- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing multicultural and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from various backgrounds and abilities.
- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that
  reflect an understanding of the multicultural classroom and the benefits of cultural awareness and
  sensitivity in the classroom and the workplace.
- Commitment to a culture of care for all.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Effective communication with students with a wide range of skills and backgrounds.
- Strong interpersonal skills, including emotional regulation, communication, empathy, active listening, teamwork, and conflict resolution.
- Desire to work with varied populations from the local community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underserved students.

#### **Application Requirements**

1. Upload the following documents to your application:



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- Unofficial/copy of transcripts
- Updated Curriculum Vitae (C.V.) or Resume
- Cover letter explaining interest in the position
- 2. Request official electronic transcripts to be sent directly from the institution to <a href="https://example.com/https://ex

ACC Human Resources

Attn: Prisca M. Baker

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

## **Working Conditions**

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.
- This position is for a 10.5 month contract including Fall, Spring and the last 5 weeks of summer semester.

### Salary Range

\$64,427 - \$96,197 (Based on a 10.5 month contract to start Spring 2026)

## **Number of Openings:**



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### **Job Posting Close Date:**

October 13, 2025

### **Clery Act**

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

#### **Disclaimer**

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: <a href="https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Eastview-Campus/Faculty--Occupational-Therapy-Assistant R-8023">https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Eastview-Campus/Faculty--Occupational-Therapy-Assistant R-8023</a>

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

Social Sciences
Austin Community College



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