

Licensed Mental Health and Basic Needs Counselor, Full-Time Faculty
Copper Mountain College

Direct Link: <https://www.AcademicKeys.com/r?job=262513>

Downloaded On: Sep. 15, 2025 3:09pm

Posted Sep. 15, 2025, set to expire Oct. 12, 2025

Job Title	Licensed Mental Health and Basic Needs Counselor, Full-Time Faculty
Department	Student Services
Institution	Copper Mountain College Joshua Tree, California
Date Posted	Sep. 15, 2025
Application Deadline	10/12/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor Professional Staff
Academic Field(s)	Administration - Student Affairs Social Sciences - Psychology Administration - Counseling Services
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Job Description

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Licensed Mental Health and Basic Needs Counselor, Full-Time Faculty

Salary: \$73,121.95 - \$106,348.68 Annually

Job Type: Full-Time

Department: Student Services

Closing:

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10/12/2025 11:59 PM Pacific

Location: Joshua Tree, CA

Job Number: 2025-09-10MHC

Position Description

Under the direction of a Student Services administrator, the Mental Health and Basic Needs Counselor will provide counseling services in mental health intervention and basic needs counseling and support to students to promote emotional health, student success, and retention. The Mental Health and Basic Needs Counselor will provide psychological intake, assessment, crisis intervention, personal counseling, case management, and consultation and referral services.

****In order for your application to be considered, you must attach the required attachments listed below****

This is a Full-Time (200 days per year), Non-Tenure Track position and is paid through Categorical Funding.

Duties and Responsibilities

- Provides short-term counseling services to all students in need of mental health and basic needs services
- Provides violence risk assessment of, and psychological counseling to, at-risk students
- Provides crisis and emergency intervention services
- Provides individual and group therapeutic services; facilitates group therapy sessions.
- Serves as a resource and primary liaison for the college community on issues of mental health and basic needs promotion and advocacy, which may include classroom presentations, workshops, resource material development, committee membership, and staff and faculty presentations
- Develops student, faculty, and staff educational resource materials to promote positive mental health and basic needs support
- Provides referrals for students to community support services
- Responds to mental health emergencies on campus
- Develops and demonstrates cultural sensitivity and understanding, and contributes to cultivating an inclusive, diverse, and equity-minded campus community
- Maintains confidentiality and appropriate documentation in accordance with state, county, and quality assurance guidelines
- Establishes working relationships with other staff, and public and private agencies emphasizing

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continuity of student care

- Makes mandated reports, as needed, to outside agencies
- Provides reports to management and provides updates related to services and activities
- Assists program supervisor with information for reporting and budgeting of Basic Needs and Mental Health programs.
- Communicates and interacts with students across all modalities (online, on-ground, phone)

Qualifications

EMPLOYMENT STANDARDS

Standards are established in accordance with the *Minimum Qualifications for Faculty and Administrators in California Community Colleges* as adopted by the California Community Colleges Board of Governors for the discipline.

Education and Experience:

License in Clinical Social Work (LCSW) or Marriage and Family Therapy (MFT)

Supplemental Information

Professional Characteristics:

- Ability to communicate effectively in a group and individual setting and develop positive working relationships across all constituency groups.
- Ability to analyze support requests and prioritize those that are critical to the delivery of the college mission.

Personal Attributes:

- Integrity, credibility, and high standards of professional conduct.
- Responsive, accessible, and committed to collegial relations.
- Ability to establish and maintain cooperative working relationships in a diverse college community.
- Ability to maintain a positive attitude.
- Ability to meet deadlines and remain calm and assure others.
- Ability to be flexible to meet service needs and demands.

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- Ability to adapt to changing organizational needs.
- Ability to adapt to changing technology.
- Ability to work independently and in a team.

Required Attachments:

In order for your application to be considered you must attach:

1. A current and complete resume or CV highlighting educational, professional, and applicable experiences.
2. College transcripts from an accredited college or university if education is a requirement of the position (student copies are acceptable for application purposes but official transcripts will be required if hired).
3. A cover letter.



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Tentative Timeline:

First consideration will be given to candidates who apply by **October 12, 2025**. Applications will be accepted until the jobposting is removed.

Applications will be reviewed in the order in which they are received. Based on the number of applications received, thisposting may close without notice.

*All dates are subject to change based on availability

EQUAL OPPORTUNITY STATEMENT: Copper Mountain College is committed to Equal Employment Opportunity for all persons and to provide educational and employment opportunities free from discrimination on the basis of ethnic group identification, gender identification, national origin, religion, age, veteran status, sex, race, color, ancestry, sexual orientation, or physical or mental disabilities, and other physical or verbal conduct. Inquiries regarding compliance and/or grievance procedures may be directed to the School District's Title IX Officer and/or Section 504/ADA Coordinator.

To apply, please visit <https://www.schooljobs.com/careers/cmccd/jobs/5076275/licensed-mental-health-and-basic-needs-counselor-full-time-faculty>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Student Services
Copper Mountain College

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