

**PT Counselor Continuous Applicant Pool
Santa Monica College**

Direct Link: <https://www.AcademicKeys.com/r?job=262947>

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Posted Sep. 25, 2025, set to expire Jul. 1, 2026

Job Title	PT Counselor Continuous Applicant Pool
Department	Center for Wellness & Wellbeing
Institution	Santa Monica College Santa Monica, California
Date Posted	Sep. 25, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	Administration - Counseling Services Social Sciences - Psychology
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PT Counselor Center for Wellness & Wellbeing Continuous Applicant Pool

Santa Monica College

Salary: \$50.25 - \$247.50 Hourly

Job Type: Part Time Faculty

Job Number:

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Location: CA 90405, CA

Closing:

Job Duties

Primary Duties/Responsibilities

- Support students by modeling problem-solving skills, effective communication, and conflict resolution rooted in a trauma-informed approach and harm reduction principles.
- Support students around career readiness and career planning activities.
- Provide in-person personal counseling to students, including virtual telephone and video counseling.
- Direct group counseling workshops/orientations, both in-person and in an online environment.
- When working with individuals, help connect them to internal and external resources, including but not limited to entitlement benefits, housing, and legal resources.
- Coordinate with program staff to ensure there is communication and collaboration to promote student success.
- Participate in college, department, and faculty organization activities.
- Gather and synthesize data relevant to program enhancement and future opportunities for investment.
- Collaborate with Leadership Team to prepare final report of recommendations.
- Counseling faculty are expected to participate in professional development opportunities offered by the college, in particular, those that facilitate growth in institutional practices that foster successful outcomes for African American, Latinx, LGBTQ, and undocumented students.
- Ensure the completion and timely submittal of all required documents, surveys, and data reports for assigned projects.
- Engage in participatory governance processes and activities and serve on college committees as assigned.
- Perform related duties as assigned.

Minimum Qualifications

Applicants must meet the minimum qualifications of a Counseling faculty discipline at the college. Please refer to the **California Community Colleges Chancellor's Office Minimum Qualifications**

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for Faculty and Administrators in California Community Colleges [handbook](#) ([Download PDF reader](#)) to review the minimum qualifications for faculty disciplines.

Master's Degree in one of the following:

- Counseling
- Rehabilitation Counseling
- Clinical Psychology
- Counseling Psychology
- Guidance Counseling
- Educational Counseling
- Social Work
- Career Development
- Marriage and Family Therapy
- Marriage, Family, and Child Counseling

OR the equivalent

(NOTE: A bachelor's degree in one of the listed degrees and a license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline.)

Preferred Qualifications

- A minimum of two years of community college counseling experience
- Experience providing effective counseling in a variety of modalities, including video, telephone, and in-person counseling, is also desired.
- Recent experience counseling African American, Latinx, Native American, and other racially minoritized students in an academic setting, and a willingness to use culturally responsive counseling practices.
- The ideal candidate will demonstrate an understanding of counseling practices or experiences that lead to successful outcomes for African American and Latinx students that will contribute to closing the equity gap for these students.
- In addition to demonstrated understanding of practices that lead to successful outcomes for our African American and Latinx students, the Counseling Department also looks for a candidate who shows a willingness to engage in analysis of how to re-imagine practices that can positively affect these populations of students.
- The candidate should also have experience with successful practices for students with physical

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and/or learning disabilities, as these factors relate to differences in learning styles.

- Demonstrate an equity-minded understanding of the needs and challenges of low-income, traditionally underrepresented minority students, and/or first-generation college students.
- Prior experience as a project manager or similar.
- Experience within a community college environment is preferred.
- Demonstrate excellent analytical, organization, and presentation skills.
- Demonstrate excellent communication skills, both verbal and written.

Additional Information

COMMITMENT TO EQUITY AND DIVERSITY

With the goal of ensuring the equal educational opportunity of all students, Santa Monica College embraces diversity among students, faculty, staff, and the communities we serve as an integral part of our history, a recognition of the complexity of our present state, and a call to action for a better future. Embracing diversity means that we must intentionally practice equity and respect toward one another, and understand that discrimination and prejudices create and sustain privileges for some while creating and sustaining barriers for others. In order to embrace diversity, we also acknowledge that institutional discrimination and implicit bias exist, and that our goal is to eradicate those vestiges from our system. Our commitment to diversity requires that we strive to eliminate those barriers to equity, and that we act deliberately to create a safe and positive environment where individual and group differences are valued and leveraged for our growth and understanding as an educational community.

To advance the goals of diversity, equity, inclusion, and social justice for the success of students and employees, we must honor that each individual is unique and that our individual differences contribute to the ability of the college to prepare students on their educational journeys. This requires that we develop and implement policies and procedures, encourage individual and systemic change, continually reflect on our efforts, and hold ourselves accountable for the results of our efforts in accomplishing our goals.

We are invested as a community in cultivating and maintaining a climate where equity and mutual respect are both intrinsic and explicit by valuing individuals and groups from all backgrounds, demographics, and experiences. Individual and group differences can include, but are not limited to the following dimensions: race, ethnicity, national origin or ancestry, citizenship, immigration status, sex, gender, sexual orientation, physical or mental disability, medical condition, genetic information, marital status, registered domestic partner status, age, religion, creed, military or veteran status, socioeconomic status, and any other basis protected by federal, state or local law or ordinance or

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regulation. We acknowledge that the concept of inclusion and diversity is ever-evolving, thus we create space to allow our understanding to grow through the periodic review of this statement. In service of these goals, Santa Monica College is committed to fostering an employment environment that offers equal employment opportunity for all and an educational environment that ensures the equal educational opportunity of all students.

Application Requirements

A completed application consists of the following:

- Online District Application
- Resume
- Transcript

Pay Philosophy

Starting salary for Part Time Faculty is based on educational achievement and relevant prior employment experience up to but not beyond Step 7. Further step advancement shall occur at the beginning of the intersession or semester following completion of multiples of 30 LHE at Santa Monica College.

Part Time Faculty salary schedule can be accessed at:

https://drive.google.com/file/d/1_Se16Qr43kPYcgmV4ilW8-U9VF30RcB/view

Please review the following link from the Faculty Association (The Union representing you) on an explanation of the of the salary structure for new faculty hires:<https://sites.google.com/view/smcfa/part-time-faculty-resources/understanding-the-new-salary-schedule/new-faculty-members> For your counseling assignment please read the section on "Completely non-instructional assignments" once on that New Faculty Salary page.

For even more information about our part-time faculty salary structure, the history of why we've moved away from "hourly" pay scales, and to better understand "Lecture Hour Equivalents" (LHE), you can visit the following site:<https://sites.google.com/view/smcfa/part-time-faculty-resources/understanding-the-new-salary-schedule>

Diversity Statement

Candidates should show evidence of sensitivity to, and understanding of, the socioeconomic, academic, cultural and ethnic diversity within the college student population, including students with physical and/or learning disabilities, as these factors relate to differences in learning styles.

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Ideal candidates will have recent experience working with African American, Latinx, Native American and other racially minoritized students in the classroom, and a willingness to use culturally responsive instructional practices.

Candidates should also demonstrate sensitivity to issues of diversity and have the ability to motivate and teach community college students of diverse ethnic and racial backgrounds, sexual orientations, genders, cultures and learning styles, as well as students with disabilities or varied levels of academic preparation.

Equity Statement

Santa Monica College encourages candidates that are equity-minded to apply. SMC is a minority-serving, Hispanic-serving institution. We actively seek to attract candidates from minority groups that value equity, diversity and inclusion. Equity, diversity and inclusion are built into the culture at SMC and are an essential component of the work that we do. SMC is committed to racial and socioeconomic diversity as it is a reflection of our student population and we strive to hire candidates that share this commitment.

Equal Employment Opportunity Disclosure

The Santa Monica Community College District is committed to the principles of equal employment opportunity. All qualified applicants for employment, as well as District employees, shall have full and equal access to employment opportunity. No person shall be subjected to unlawful discrimination in any program or activity of the District. The District's Board Policy 3420 (Equal Employment Opportunity) may be accessed at:

http://www.smc.edu/ACG/Documents/Board_Policy_Manual/Updated%20Board%20Policies%202017/Board%20Policy%203420.pdf ([Download PDF reader](#))

Equivalency Statement

The Santa Monica Community College District, in its desire to select outstanding faculty members from the largest possible pool of qualified applicants, recognizes the fact that candidates may attain expertise in a discipline through a variety of means. Certain combinations of education, experience and other accomplishments in the field may be judged by the District as equal to the stated minimum qualifications for this position. Candidates who feel they possess such equivalent qualifications are encouraged to apply and provide appropriate documentation of their qualifications. For further details regarding equivalency criteria, please download the Equivalency Application Statement Form available at: <https://jobs.smc.edu/applicants/static/customers/655/EquivalencyStatementPDF.pdf> ([Download PDF reader](#))

Conditions of Employment

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Appointment is subject to verification of official transcripts, current or previous employment, tuberculosis and fingerprint clearance. Selected candidate must provide identification and work authorization.

To apply, please visit <https://www.schooljobs.com/careers/smcaacademic/jobs/5088228/pt-counselor-center-for-wellness-wellbeing-continuous-applicant-pool>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Staff
Santa Monica College

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