

VOLUNTEER Copper Mountain College

Direct Link: <https://www.AcademicKeys.com/r?job=263223>

Downloaded On: Oct. 2, 2025 12:57am

Posted Oct. 1, 2025, set to expire Nov. 20, 2025

Job Title VOLUNTEER
Department Academic Services
Institution Copper Mountain College
Joshua Tree, California

Date Posted Oct. 1, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Other Administrative Categories

Academic Field(s) Administration - Other

Apply Online Here <https://apptrkr.com/6609218>

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Job Description

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VOLUNTEER

Salary: \$0.00 Hourly

Job Type: Temporary

Department: Academic Services

Closing: Continuous

Location: Joshua Tree, CA

Job Number: Volunteer_19-20

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Position Description

The District may enter into agreements with individuals or outside organizations to provide volunteers to the District to work at college locations. Agreements with outside organizations will contain appropriate defense and indemnification language to protect the district from liability in connection with the volunteer services.

Assignments of volunteers are subject to Board ratification.

Qualifications

Volunteers serve the District in an "at will" capacity. The District may terminate a volunteer's services for any reason or no reason at all.

Pursuant to Government Code section 3119.5, no person aged 60 years or older may be excluded from volunteer service if the person is physically, mentally and professionally capable of performing the services involved. A person shall be deemed "professionally capable" if he/she can demonstrate reasonable proficiency or relevant certification and performs his/her professional duties in accordance with laws, regulations or the technical standards that govern his/her area of volunteer responsibility.

Volunteers may not be used in lieu of classified employees. The District may not refuse to employ a person in a vacant classified position and use volunteers instead, nor may it abolish any classified positions and use volunteers instead.

Volunteers are employees of the District only for the purpose of worker's compensation benefits for injuries sustained while engaged in the performance of any service under the direction and control of the district. With the exception of worker's compensation (Education Code Section 72401), volunteers shall serve without any type of compensation or any other benefits granted to district employees. Volunteers shall not be entitled to defense and indemnity from the district.

Individuals desiring to volunteer for CMC shall complete a District application.

The District's Human Resources Office shall maintain the volunteer's service record.

A tuberculin skin test or chest x-ray may be required of each volunteer.

Fingerprints of each volunteer may be required. Volunteers with on-going assignments and volunteers

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who interact with minors or in an area of fiscal responsibility, shall be required to provide a complete set of fingerprints for the purpose of running a criminal background check.

No person may serve as a volunteer in the District if:

- He/she has been convicted of or if he or she has charges pending which pertains to any sex offense (as defined in Education Code section 87010), or controlled substance offense (as defined in Education Code section 87011).
- He/she has been convicted of a crime and the Chief Human Resources Officer determines that: the nature of the crime is too serious to serve as a volunteer; the crime was too recent; and/or the crime is inconsistent with obligations in performing assigned duties as a volunteer.
- He/she has a health condition that would preclude him/her from satisfactorily performing essential duties of the position.
- He/she makes a false statement or omits a statement as to any material fact on the application form.

Each volunteer is subject to the screening process set forth in this policy, with the following exceptions:

- Volunteers serving in single day college events.
- Individuals serving as volunteers in Associated Students of Copper Mountain College (ASCMC) officer positions at the college. ASCMC officers are not entitled to defense and indemnity by the District.

The Chief Human Resources Officer may authorize suspension of the screening process when he/she believes that this process is not necessary for the volunteers serving in the particular event.

Persons serving without pay as volunteers may receive reimbursement for pre-approved incidental expenses, following District policies and procedures.

Supplemental Information

Equal Opportunity Statement

Copper Mountain College is committed to Equal Employment Opportunity for all persons and to provide educational and employment opportunities free from discrimination on the basis of ethnic group identification, gender identification, national origin, religion, age, veteran status, sex, race, color, ancestry, sexual orientation, or physical or mental disabilities, and other physical or verbal conduct.

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Inquiries regarding compliance and/or grievance procedures may be directed to the School District's Title IX Officer and/or Section 504/ADA Coordinator.

To apply, please visit <https://www.schooljobs.com/careers/cmccd/jobs/2072618/volunteer>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Academic Services
Copper Mountain College

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