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Downloaded On: Oct. 2, 2025 12:59am
Posted Oct. 1, 2025, set to expire Jan. 20, 2026

**Job Title** Adjunct Ethnic and Diversity Studies

**Department** NA

**Institution** Community College of Allegheny County

Pittsburgh, Pennsylvania

Date Posted Oct. 1, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Adjunct Professor

Academic Field(s) Social Sciences - Other

Humanities - Other

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**Job Description** 

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**Adjunct Ethnic and Diversity Studies** 

**Position Title:** Adjunct Ethnic and Diversity Studies

**Department:** Academics

Campus: College Wide

Additional Information: Please note: If you are a PSERS retiree, per PSERS guidelines, employment



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by the College as an adjunct faculty member will result in the suspension of your retirement benefits by PSERS.

**Transcripts:** Applicants must electronically attach scanable unofficial transcripts when applying to this posting.

**Work Hours (for hourly positions):** Days and hours vary according to class schedule and the needs of the College and Department.

Salary Grade: Per Contract

Job Category: Adjunct/Faculty

**Employment Type:** Adjunct Part-Time

**General Summary:** The primary responsibilities of the faculty are to teach and to develop the curriculum. To meet these responsibilities, faculty must remain knowledgeable about advances in their disciplines, in learning theory, and in pedagogy. Faculty portfolios will include contributions and program development and show evidence of ongoing professional development.

### Requirements:

Master's degree in an Ethnic Studies field or related field, or PhD preferred. Living in a specific ethnic community is highly desirable. A Master's in a related field, from an accredited institution, or a Bachelor's degree with additional combination of coursework and relevant professional experience in the discipline, may be substituted. Individuals raised in, or having lived in the specific culture to be taught, are preferred, and will be given preference over those who have only studied the culture in question. Individuals seeking employment in the department should demonstrate that they have taught the subject on the secondary education level at a minimum.

Applicants for teaching assignments are expected to have strong communication skills. Applicants are expected to have post-secondary teaching experiences; work experiences in the discipline to be taught; and knowledge of industry-related software and systems, including industry certifications, where appropriate. Degrees must be from an accredited institution.

#### **Duties:**

1. The primary responsibilities of faculty are to teach and to develop the curriculum. Prepare and



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provide students with course outlines that support learning objectives set forth in the course syllabus. Develop and measure learning outcomes. Assess student performance and maintain grade records.

- 2. Create an effective learning environment through the use of a variety of instructional methods.
- 3. Collaborate in the development and continued assessment of learning outcomes for use in program reviews and curriculum revision.
- 4. Work with other program and/or discipline faculty to complete scheduled program reviews and to use the findings to revise the curriculum.
- 5. Participate in appropriate professional development activities to assure currency in both discipline, knowledge and instructional methods.
- 6. Participate in department/discipline, division, campus, and college meetings and committees.
- 7. Participate in college projects, surveys, studies, and reports that relate to the discipline or program.
- 8. Collaborate in the development of program and/or discipline promotional materials.
- 9. Support the college's goals.
- 10. Perform other related duties as required or assigned.

Clearances: Current criminal record/child abuse clearances will be required if offered the position and in order to be employed at the College. The three clearances are Pennsylvania Child Abuse History Clearance, Pennsylvania State Police Criminal Records Check, and Federal Bureau of Investigations (FBI) Criminal Background Check. The College has provided instructions on how to obtain these clearances and are available here.

To view the full job posting and apply for this position, go to: https://ccac.csod.com/ats/careersite/JobDetails.aspx?id=1836

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

NA

Community College of Allegheny County



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