

Direct Link: https://www.AcademicKeys.com/r?job=263235

Downloaded On: Oct. 2, 2025 1:13am Posted Oct. 1, 2025, set to expire Oct. 19, 2025

**Job Title** Faculty, Human Service, Rehabilitation and Social

Work Studies

**Department** School of Math and Science

**Institution** Quinsigamond Community College

Worcester, Massachusetts

Date Posted Oct. 1, 2025

**Application Deadline** 10/19/2025

**Position Start Date** Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Health Sciences

Social Sciences - Other

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**Job Description** 

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Faculty, Human Service, Rehabilitation and Social Work Studies

**Category:** Faculty

**Department:** School of Math and Science

Locations: Worcester, MA

Posted:

Closes: 10/19/2025

Type:



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Position ID: 193236

#### **General Statement**

For over fifty years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands of area men and women. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in any of the Human Service, Rehabilitation and Social Work Studies courses.

The full-time workload for this position may take place in Worcester, Southbridge, or any another QCC instructional location.

#### Supervision Received

The full-time faculty member reports to the Dean of the Schools of Public Service, Education and Social Science.

#### Supervision Exercised

The full-time faculty member exercises supervision over any personnel assigned to him/her.

### **Duties and Responsibilities**

- Teach Course in Human Services Program.
- Provide classroom, laboratory and/or team teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
- Develop and/or revise instructional materials with other faculty members.
- Develop and apply instructional methods that engage students of varying learning styles and abilities.
- Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
- Actively participate in ongoing curriculum & program review.



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- Conduct academic advising and assistance of students.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.
- Actively support the teaching and learning process; practices honesty and integrity in and out of the classroom; strives to create and support a student-centered environment while fostering academic innovation and excellence.
- Work actively with other areas of the College to ensure a spirit of college-wide collaboration, collegiality, civility, and teamwork
- Embrace the ideals of diversity and inclusiveness, and supports the equal rights of all people by advancing the understanding and appreciation of differences, including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.
- Provide flexible, responsive, and high quality customer services to all whom we serve, be they students, community or staff, and continually assesses processes and procedures to revise accordingly.
- · Perform other duties as assigned

#### Job Requirements:

#### **Minimum Qualifications**

- Master's degree in Human Services or related discipline.
- Teaching experience with adult populations.
- Experience working in the human services field as a practitioner.

### **Preferred Qualifications**

- Two years of successful college teaching in Human Services or related discipline preferably in a community or technical college setting.
- Documented examples of curriculum/course development and assessment
- Experience as a counselor.
- Experience working in behavioral health
- Demonstrated track record in innovative, non-traditional modes of instruction and instructional delivery, including team teaching across disciplines, on-line learning and service learning.
- Well-articulated understanding of the role of community colleges, their students and philosophy.
- Evidence of understanding and appreciation for diversity.
- Strong evidence of passionate commitment to striving for excellence in working with students and in responding to opportunities that extend the Mission of the College.
- Effective communication and interpersonal skills.



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Bilingual English and Spanish

#### Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=193236



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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

School of Math and Science Quinsigamond Community College

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