

Direct Link: https://www.AcademicKeys.com/r?job=263359
Downloaded On: Oct. 3, 2025 5:15am
Posted Oct. 2, 2025, set to expire Jan. 31, 2026

Job Title Medical Laboratory Technician Faculty, Part-Time

Department All Jobs

Institution Community College of Philadelphia

Philadelphia, Pennsylvania

Date Posted Oct. 2, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Adjunct Professor

Academic Field(s) Health Sciences

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Job Description

Posting Details

Position Information

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Requisition Number: FAC00534

General Description

The **Medical Laboratory Technician (MLT) Program** is seeking a dedicated and knowledgeable parttime adjunct faculty member for the **2025-2026 academic year**. Responsibilities include teaching and mentoring students across various areas of medical laboratory science while upholding and promoting the mission and values of the College.

Courses in the program are offered in a **hybrid format**, with lectures delivered online and labs/clinical practice conducted in person. The selected candidate will be expected to commit to **at least two days per week between 9:00 a.m. and 4:00 p.m.**

College Intro

Community College of Philadelphia is an open-admission, predominantly Black institution and a minority-serving institution which provides access to higher education for all who may benefit. CCP's Strategic Plan affirms the College's long-standing commitment to quality, access, affordability and upward mobility while including an emphasis on diversity, equity and inclusion. This plan firmly plants student success at the center of all efforts, establishing the means for each student to achieve their goals.

Teaching faculty are an integral part of the larger Academic and Student Success Division at CCP including Workforce Development or Career Training. The Academic and Student Success Division is a community of learners committed to student success as demonstrated through equitable and measurable outcomes, innovative practices, relevant curriculum, quality learning, and a rewarding student experience. As a minority-serving institution, CCP faculty contribute significantly to our collective efforts to improve student success and eliminate racial equity gaps through the utilization of inclusive and high-quality teaching practices.

Specific Responsibilities

- Teach at least two courses in one or more of the following areas: Phlebotomy, Hematology, Microbiology, Blood Bank, Clinical Chemistry, and Clinical practice.
- Assist with program operations, which may include:
 - Securing and maintaining medical laboratory clinical sites
 - Coordinating student clinical schedules



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- o Communicating with clinical site staff
- Reviewing and ensuring student compliance with program requirements
- Participate in program and course-level assessment, student recruitment, and mentoring.
- Prepare and deliver engaging instruction in assigned modalities (classroom, hybrid, online, etc.).
- Develop and maintain course materials, including syllabi, assignments, and grading documentation.
- Provide timely and constructive feedback to students to support academic success and retention.
- Collaborate with faculty and staff to achieve departmental and institutional goals.
- Promote an inclusive, respectful, and supportive classroom environment.
- Stay current with instructional technology, discipline-specific developments, and best practices in teaching and student success.
- Contribute to ongoing curriculum updates and program improvement initiatives.

Minimum Qualifications

- Bachelor's degree in Medical Technology or a related field from a regionally accredited institution required.
- Graduate of a NAACLS-accredited Medical Laboratory Science (MLS) or Medical Laboratory Technician (MLT) program required.
- Current certification as a Medical Technologist or Medical Laboratory Scientist (ASCP preferred or equivalent) required.
- Minimum of five (5) years' professional experience in a clinical laboratory setting required.

Preferred Qualifications

- Master's degree in **Education** or a related field preferred.
- Prior teaching experience in an MLS or MLT program within a college or healthcare setting preferred.
- Strong communication, presentation, and mentoring skills preferred.
- Experience teaching in **online or hybrid** modalities preferred.
- Experience with or strong familiarity with instructional technology, learning management systems (LMS) Canvas preferred.
- Experience with program assessment, accreditation processes, curriculum development preferred.
- Experience in working with/advisory committees, community/industry partnerships preferred.
- Experience in curriculum development and accreditation processes (NAACLS) preferred.

Work Location: Main Campus



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Benefits Summary Benefits:

"Success Starts Here" at Community College of Philadelphia. We recognize that our success as a college and the success of our students starts with our employees. Our employees are vital to our success. Our total compensation package includes a comprehensive offer of benefits that are unrivaled by most.

Full-time faculty and staff benefits include:

- College-paid medical, dental, drug, life and disability insurance
- Tuition remission (for classes at the college)
- Forgivable tuition loan (for classes at any accredited academic institution)
- 403(b) retirement plan with 10% College contribution with employee contribution 5%
- Flexible spending accounts

Additional College benefits:

Winter break: 1 week around the third week in December and New Years

Spring Break: 1 week in March

For More information about the College benefits and eligibility based on employee class, please visit: https://www.myccp.online/human-resources/benefits-eligibility

Salary Grade or Rank: Adjunct Faculty Job Posting Open Date: 09/26/2025

Position Type: Faculty

Employment Status: Part-Time

Special Instructions to Applicants Interested candidates should complete an online application.

- Cover Letter of interest and resume required.
- Name and contact information of 3 references required.
- Employment offers are contingent upon successful completion of background checks in accordance with PA Child Protective Services Law.



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Must be legally eligible to work in the U.S.

Community College of Philadelphia is an equal opportunity employer and does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, status as a Vietnam Era Veteran or disabled veteran or any other status protected by law, in matters pertaining to employment.

Supplemental Questions

Required fields are indicated with an asterisk (*).

- 1. * How did you hear about Community College of Philadelphia?
 - o CareerBuilder.com
 - o Higheredjobs.com
 - LinkedIn
 - o The Chronicle
 - Veterans Job Fair
 - Professional & Technology Diversity Career Fair
 - AL DIA Diversity Career Fair
 - Community College of Philadelphia Website
 - Indeed.com
 - Other
- 2. If your answer to the above question is Other, please note the source below. If this question does not apply to you, enter N/A.

(Open Ended Question)

- 3. * Do possess at least a Bachelor's Degree in Medical Technology or a related field?
 - Yes
 - \circ No
- 4. * Are you a graduate of a NAACLS-accredited Medical Laboratory Science (MLS) or Medical Laboratory Technician (MLT) program?
 - Yes
 - o No
- 5. * Do you have current certification as a Medical Technologist or Medical Laboratory Scientist (ASCP preferred or equivalent)?



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| | ∘ Yes |
| • | o No |
| ь. | * Do you have a minimum of five years' work experience in a clinical laboratory? o Yes |
| | o res |
| 7 | * Do you possess a Master's Degree? |
| ٠. | No Response |
| | ∘ Yes |
| | ∘ No |
| 8. | * Do you have prior teaching experience in an MLS or MLT program within a college or |
| | healthcare setting? |
| | ∘ Yes |
| _ | o No |
| 9. | * Do you have experience with teaching in online and/or hybrid learning environments? • Yes |
| | o res |
| 10 | * Do you have prior experience using Canvas Learning Management System? |
| 10. | Yes |
| | ∘ No |
| 11. | * Do you have experience with program assessment, accreditation process, and/or curriculum |
| | development? |
| | ∘ Yes |
| | o No |
| 12. | * Do you have experience in working with advisory committees and/or community/industry |
| | partnerships? |
| | YesNo |
| 13 | * Do you have experience in curriculum development and accreditation processes (preferably |
| | with NAACLS)? |
| | ∘ Yes |
| | ∘ No |
| | |

Documents Needed to Apply

Required Documents



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- 1. Resume
- 2. Cover Letter/Letter of Application

Optional Documents

- 1. References
- 2. Other Document (See Special Instructions to Applicant)



PI278547636

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Abby Ametrano Aametrano@ccp.edu

All Jobs

Community College of Philadelphia