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Downloaded On: Oct. 7, 2025 3:49pm
Posted Oct. 7, 2025, set to expire Oct. 26, 2025

Job Title Faculty, English

**Department** School of English & Humanities **Institution** Quinsigamond Community College

Worcester, Massachusetts

Date Posted Oct. 7, 2025

**Application Deadline** 10/26/2025

**Position Start Date** Available immediately

Job Categories Core Faculty

Academic Field(s) Humanities - English

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**Job Description** 

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Faculty, English

**Category:** Faculty

**Department:** School of English & Humanities

Locations: Worcester, MA

Posted:

**Closes:** 10/26/2025

Type:

**Position ID: 193600** 



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### **General Statement**

For over fifty years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands of area men and women. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in any of the English courses. The ideal candidate will possess a combination of strong commitment to student success, equity in college English education, and academic experience.

The full-time workload for this position may take place in Worcester, Southbridge, or any another QCC instructional location.

## **Supervision Received**

Reports to the Dean of the School of English and Humanities.

### Supervision Exercised

The full-time faculty member exercises supervision over personnel assigned to them.

## **Duties and Responsibilities**

- Teach a range of English courses including developmental English, College Composition,
   Writing, and Literature.
- Provide classroom, laboratory and/or team-teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
- Develop and/or revise instructional materials with other faculty members.
- Develop and apply instructional methods that engage students of varying learning styles and abilities.
- Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
- Actively participate in ongoing curriculum & program review.
- Conduct academic advising and assistance of students.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.



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Perform other duties as assigned.

## Job Requirements: Minimum Qualifications

- Master's degree in English or related discipline.
- Experience teaching English at the college level.

### **Preferred Qualifications**

- At least three years of successful college-level teaching, with emphasis on Composition and Developmental English, preferably in a community college setting.
- Demonstrated experience in curriculum design, course development, and assessment.
- Evidence of innovative instructional approaches, such as interdisciplinary collaboration or service learning.
- Clear understanding of the mission of community colleges and the diverse populations they serve.
- Commitment to fostering equity, inclusion, and culturally responsive teaching practices.
- Ability to integrate instructional technology into teaching and learning.
- Flexibility, adaptability, and strong collaboration skills in dynamic academic environments.
- Demonstrated dedication to student success and continuous improvement in teaching practice.
- Experience teaching reading and writing strategies to support student success across multiple academic levels.

### **Additional Information:**

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.



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Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit http://gcc.interviewexchange.com/jobofferdetails.jsp?JOBID=193600

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

School of English & Humanities

Quinsigamond Community College

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