

Faculty, ESOL / English (one or more positions)
Quinsigamond Community College

Direct Link: <https://www.AcademicKeys.com/r?job=263537>

Downloaded On: Oct. 7, 2025 3:49pm

Posted Oct. 7, 2025, set to expire Oct. 26, 2025

Job Title Faculty, ESOL / English (one or more positions)
Department School of English & Humanities
Institution Quinsigamond Community College
Worcester, Massachusetts

Date Posted Oct. 7, 2025

Application Deadline 10/26/2025

Position Start Date Available immediately

Job Categories Core Faculty

Academic Field(s) Humanities - English
Education

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Job Description

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Faculty, ESOL / English (one or more positions)

Category: Faculty

Department: School of English & Humanities

Locations: Worcester, MA

Posted:

Closes: 10/26/2025

Type:

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General Statement

For over fifty years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands of area men and women. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in any of the English courses. The ideal candidate will possess a combination of strong commitment to student success, equity in college English education, and academic experience.

The full-time workload for this position may take place in Worcester, Southbridge, or any another QCC instructional location.

Supervision Received

Reports to the Dean of the School of English and Humanities.

Supervision Exercised

The full-time faculty member exercises supervision over personnel assigned to them.

Duties and Responsibilities

- Teach a range of English courses including developmental English, College Composition, Writing, and Literature.
- Provide classroom, laboratory and/or team-teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
- Develop and/or revise instructional materials with other faculty members.
- Develop and apply instructional methods that engage students of varying learning styles and abilities.
- Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
- Actively participate in ongoing curriculum & program review.

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- Conduct academic advising and assistance of students.
- Participate in college service activities in concert with the provisions of the MCCC Agreement.
- Perform other duties as assigned.

Job Requirements:

Minimum Qualifications

- Master's degree in English, TESOL, Applied Linguistics, Composition and Rhetoric, or a closely related discipline.
- Experience teaching ESOL and/or English Composition at the college level.

Preferred Qualifications

- Three or more years of successful college teaching at all levels of English with a focus on Composition and ESOL, preferably in a community college setting.
- Documented examples of curriculum/course development and assessment, particularly in ESOL or integrated reading/writing contexts.
- Demonstrated track record in innovative, student-centered modes of instruction, including team teaching across disciplines, online or hybrid learning, and service-learning.
- Well-articulated understanding of the role of community colleges, their students, and their open-access philosophy.
- Strong evidence of a passionate commitment to student success, particularly in supporting multilingual learners through developmental to transfer-level coursework.
- Demonstrated ability to teach reading, writing, and academic English improvement strategies at various academic and proficiency levels.

Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence

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shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=193602>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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