

Communication Tenure-Track Faculty
Parkland College

Direct Link: <https://www.AcademicKeys.com/r?job=263545>

Downloaded On: Oct. 7, 2025 2:45pm

Posted Oct. 7, 2025, set to expire Feb. 6, 2026

Job Title	Communication Tenure-Track Faculty
Department	Fine and Applied Arts https://www.parkland.edu/Main/Academics/Departments/Arts-Media-Social-Sciences/Areas-of-Study/Fine-and-Applied-Arts/Communication
Institution	Parkland College Champaign, Illinois
Date Posted	Oct. 7, 2025
Application Deadline	Nov. 24, 2025
Position Start Date	August 2026
Job Categories	Lecturer/Instructor
Academic Field(s)	Social Sciences - Communication
Apply Online Here	https://parkland.csod.com/ux/ats/careersite/18/home/requisition/1518?c=parkland&sq=req1518
Apply By Email	
Job Description	

This position is an on-campus, full-time, 175-day, tenure-track appointment based in Champaign,

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Illinois covered by the Parkland Academic Employees (PAE) collective bargaining unit. Starting salary for 12 months between \$48,200.96 - 73,004.53 dependent on certifications, years of teaching experience, and education received.

Application Close Date/Time: Monday, November 24th, at 6PM CT

Tenure-Track Faculty teach a full-time load as per the Parkland Academic Employees (PAE) bargaining agreement. They advise and mentor students and participate in governance of their departments and the college. Areas of instruction will include general education communication courses covering a broad range of theory and application including but not limited to public speaking, and in addition, at least one other area of expertise such as media or mass communication, advertising/public relations, interpersonal communication or news and broadcast writing.

Applicants must submit:

- An online employment application
- Cover letter
- Resume or CV
- Copy of official transcripts from the institution where you received your highest degree. *If hired, certified official transcript is required.*

For more information and to apply, visit www.parkland.edu/careers. Applications not submitted through the Parkland College Career Site will not be considered.

Essential Job Functions:

- Ability to teach courses in multiple modalities including in person, hybrid, and online.
- Participate in college, departmental, community, and program activities and work collaboratively with colleagues in the department and across disciplines.
- Have a commitment to assisting in the assessment, growth and success of the communication program.
- Perform professional duties in accordance with the established policies and procedures of the college.
- Provide classroom instruction in accordance with the stated philosophy, objectives, and established course outlines of the college.
- Inform students of course regulations, evaluation procedures, and other information pertinent to the course; prepare a course syllabus for each course and distribute it early each term.
- Is available for student advising/mentoring.
- Perform other duties as assigned by the department chair.

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Minimum Requirements:

- Master's Degree in Communication, Communication Studies, Media or Mass Communication, or a Communication related field with at least 18 graduate credit hours of communication coursework.
- At least two (2) years of previous college teaching experience and a demonstrated ability and strong commitment to teaching and learning at a comprehensive community college serving a broad student population.
- Experience with technology that supports teaching communication in both the classroom and in an online environment.
- Ability to learn the Parkland information system and new programs as technology changes.
- Prospective new hires will successfully complete a post offer, pre-employment criminal background check with fingerprinting. The background check review includes, but is not limited to, exclusionary offenses per the Illinois School Code and Title IV of the Higher Education Act.
- In an effort to comply with SURS return-to-work restrictions for employers (40 ILCS 5/15-139.5), candidates for employment at Parkland College must either not be a SURS annuitant or must be willing to suspend his/her SURS annuity upon employment. This applies to all SURS annuitants except those receiving their annuity under either the Self-Managed Plan (SMP) or by lump sum payment.

Robust benefits, including medical insurance with no monthly premiums, dental, life, disability, retirement plans, flexible spending, dependent care, EAP, work/life balance with generous paid time off, and tuition waiver. More information on the benefits package may be found online at our [Benefits page](#).

Sponsorship for work authorization is not available for this position.

*Apply for this position using the **Apply Now** button at the top or bottom of this posting. Applications not submitted through <https://www.parkland.edu/careers> will not be considered.*

Please monitor your email, including spam or junk mail folders, for future correspondence from Parkland College Human Resources.

For further information on the application process, please contact Parkland College Human Resources at 217-351-2220.

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Applicants with disabilities may request a reasonable accommodation under the Americans with Disabilities Act (2008) to complete the application and/or interview process.

Requests may be submitted by contacting Human Resources at 217-351-2220 or by emailing hr@parkland.edu.

Equal Opportunity Employer

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Parkland College Human Resources
Parkland College
2400 West Bradley Avenue
Champaign, IL 61821

Phone Number 217-351-2220

Contact E-mail employment@parkland.edu