

**Biology Instructor - Non-Tenure Track - Spokane
Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263618>

Downloaded On: Oct. 8, 2025 5:14pm

Posted Oct. 8, 2025, set to expire Oct. 29, 2025

Job Title	Biology Instructor - Non-Tenure Track - Spokane Community College
Department	SCC Science
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Oct. 8, 2025
Application Deadline	10/29/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Biological
Apply Online Here	https://apptrkr.com/6626584

Apply By Email

Job Description

Image not found or type unknown



**Biology Instructor - Non-Tenure Track - Spokane Community College
Community Colleges of Spokane**

Location:Spokane CC Main Campus Spokane

Department:SCC Science

Salary Information: This is a full-time, annualized (non-tenure track) position with an entry level base salary (for a 175-day academic year contract) of \$77,027 - \$108,630 annually. Future advancement in base salary, up to the current maximum of \$108,630, is based upon a

**Biology Instructor - Non-Tenure Track - Spokane
Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263618>

Downloaded On: Oct. 8, 2025 5:14pm

Posted Oct. 8, 2025, set to expire Oct. 29, 2025

combination of years of service accrued at our college and professional development activity.

Annual salary is comprised of base salary plus any combination of academic year overload contracts, summer effort contracts, project stipends, student club advising stipends, and/or department chair program lead faculty stipends consistent with the provisions of the current collective bargaining agreement between Spokane Colleges and the Association for Higher Education (AHE).

About Us

Spokane Community College, part of Spokane Colleges, serves 15,000 students with career technical, liberal arts, and adult education programs in Spokane and surrounding rural communities.

Applications will be accepted until 4:00 p.m. PST on 10/29/2025. The application process will not be available after this time. To ensure consideration make sure your application is completed and submitted as soon as possible. Applications will only be accepted prior to 4:00 p.m. on the closing date.

About the Biology Instructor - Non-Tenure Track - Spokane Community College

DUTIES & RESPONSIBILITIES

- Prepares for and instructs, through traditional classroom and distance education modes, transfer-level classes in the disciplines of Biology and Human Anatomy and Physiology. Typical assignments will include General Biology and Human A&P, but could also include, but not be limited to, Cellular Biology, Ecology, Microbiology, and/or Plant Biology.
- Assignment may include weekday, evening, online and/or hybrid courses in addition to fully in-person classes;
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not be limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback;
- Provides availability and accessibility to students for the purpose of academic consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely communication;
- Creates a teaching, learning and working environment that supports equity, diversity, and inclusion.

**Biology Instructor - Non-Tenure Track - Spokane
Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263618>

Downloaded On: Oct. 8, 2025 5:14pm

Posted Oct. 8, 2025, set to expire Oct. 29, 2025

- Faculty may advise student clubs or associations and/or work with students on research projects;
- Participates in district, division, department, or general faculty meetings; in-service training; curriculum development; academic consulting; workshops or seminars; service on district or college councils or committees, or other activities within the scope of the position;
- Complies with state and federal law applicable to professional duties and responsibilities;
- Works collaboratively with classified staff and faculty within the division.
- Model professional decorum and mutual respect in all personal interactions;
- Complies with district policy, procedures and directives, state and federal regulations, orders and statute and collective bargaining agreements;
- Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned.

MINIMUM QULIFICATIONS

- An earned Master's degree or higher in Biology or related Life Sciences discipline from an accredited institution.
- Relevant graduate-level coursework in mammalian physiology, anatomy, cell biology, microbiology, ecology, and/or molecular biology.
- Previous experience in wet labs as an instructor, coordinator, or in a research capacity. This may include work in clinical or medical laboratories.
- Ability to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution and the community/technical college system.
- Experience working with diverse individuals to include: historically underrepresented, nontraditional, economically disadvantaged, first-generation, and/or people with disabilities.
- Experience working as a contributing member of a team.

DESIRED QUALIFICATIONS

- Experience teaching face to face, online, and /or hybrid science courses.
- Previous experience in a modern teaching environment, including demonstrated use of technology-based course components (i.e., learning management systems) and effective online communication (i.e., Zoom, etc.).
- Experience in a community college setting as a student or employee.
- Experience participating in or leading student success initiatives and other scholarship devoted to the improvement of student learning and/or retention.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of

**Biology Instructor - Non-Tenure Track - Spokane
Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263618>

Downloaded On: Oct. 8, 2025 5:14pm

Posted Oct. 8, 2025, set to expire Oct. 29, 2025

employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

This is an annually contracted (either tenure track or annualized) position. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan.; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

**Biology Instructor - Non-Tenure Track - Spokane
Community College
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263618>

Downloaded On: Oct. 8, 2025 5:14pm

Posted Oct. 8, 2025, set to expire Oct. 29, 2025

Spokane Colleges provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, citizenship or immigration status, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, veteran or military status, or use of a trained guide dog or service animal. This policy is in accordance with state and federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Frederick Davis, MA

Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040/ ccs.titleix@ccs.spokane.edu.

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/biology-instructor-non-tenure-track-spokane-community-college-spokane-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SCC Science

Community Colleges of Spokane

,