

**Full Time Instructor, Criminal Justice
Victor Valley College**

Direct Link: <https://www.AcademicKeys.com/r?job=263641>

Downloaded On: Oct. 8, 2025 6:32pm

Posted Oct. 8, 2025, set to expire Nov. 12, 2025

Job Title Full Time Instructor, Criminal Justice
Department Faculty
Institution Victor Valley College
Victorville, California

Date Posted Oct. 8, 2025

Application Deadline 10/28/2025
Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Social Sciences - Other
Social Sciences - Sociology
Law

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Apply By Email

Job Description

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**Full Time Instructor, Criminal Justice
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Salary: \$67,886.00 - \$142,425.00 Annually

Job Type:

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Full-Time (Exempt)

Job Number: 2025-558 FTINADMJ02

Location: CA 92395, CA

Department:

Closing: 10/28/2025 11:59 PM Pacific

Basic Functions

FIRST DATE OF REVIEW IS SCHEDULED FOR OCTOBER 28, 2025

FAIR LABOR STANDARDS ACT (FLSA) POSITION STATUS: EXEMPT

10 - Month Tenure Track Position

COMPENSATION:

Initial salary placement ranges from \$67,886 to \$106,308, based upon education and experience. The current faculty salary schedule includes five classes and twenty steps with a maximum annual salary of \$142,425.

EMPLOYEE BENEFITS - Comprehensive benefit package which includes:

- District paid medical, dental and vision insurance for the employee and dependents.
- District paid \$50,000 life insurance policy for the employee.
- Participation in CalSTRS Teachers Retirement System.

For the most updated information please visit our benefits web page.

Representative Duties

ESSENTIAL FUNCTIONS:

- Provide instruction using various modalities to include in-person instruction, facilitate learning,

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and demonstrate subject matter knowledge and/or expertise in Criminal Justice courses in accordance with approved Victor Valley College curriculum and established course outlines.

- Provide instruction, facilitate learning, and demonstrate subject matter knowledge and/or expertise in courses certified by the Commission on Peace Officer Standards and Training (POST).
- Participate in curriculum development, the evaluation and revision of courses, course materials, instructional methods, self-study, program review and master plan.
- Serve on department/college committees.
- Teach in person, on site, and/or by other modalities in accordance with the district collective bargaining agreement.
- Advise students on academic matters.
- Maintain required student attendance and scholastic records and submit in accordance with published deadlines.
- Willingness to develop and/or teach online courses and participate in technical online training.
- Prepare and grade class assignments and examinations.
- Provide input and participate with local advisory committee.
- Post and maintain regular office hours in accordance with prevailing policy.
- Demonstrate effective communication skills, both orally and in writing.
- Maintain competency in the field.
- Demonstrate sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of students and colleagues.
- Participate in assessment, evaluation, and planning of Student Learning Outcomes and Program Learning Outcomes, Program Review, Curriculum Development.

Requirements

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MINIMUM QUALIFICATIONS:

Any bachelor's degree and two (2) years of professional experience OR any associate degree and six (6) years of professional experience in Administration of Justice or related field OR the equivalent.

Must have sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

REQUIRED QUALIFICATIONS:

- Must qualify as POST Coordinator or Director, to include possession of a POST Supervisor or Management Certificate. Supervisor or Management Certificate is required to qualify as a coordinator.
- Must have sworn, first-level supervisory experience in a POST agency.
- Must have completed POST Academy Director/Coordinator Orientation course prior to start of assignment.
- Within one year must complete POST Director/Coordinator course.
- Possession of a POST supervisor or management certificate.
- POST certified 40 - hour Academy Instructor Certification Course (AICC).
- POST certified Firearms Instructor Course or Defensive Tactics Instructor course.

PREFERRED QUALIFICATIONS:

- AICC (Academy Instructor Certification Course) completion. Instructor certification in specialized subjects as listed in section [1070\(b\)](#).
- A master's degree in criminal justice, public administration, or any discipline related to criminal justice, public administration or forensic science.
- Experience teaching criminal justice academic courses at the community college level.
- Experience teaching POST certified courses in law enforcement.
- Experience as a POST certified Academy Instructor, and/or Academy Coordinator.

We will be using the guidelines set by the Academic Affairs Division of the Chancellor's Office, California Community Colleges. See their website: [California Community Colleges](#) for the most current minimum qualifications for faculty in California Community Colleges. The Minimum Qualifications for Faculty and Administrators in California Community Colleges handbook can be viewed at: [Minimum Qualifications | CaliforniaCommunityCollegesChancellor'sOffice \(cccco.edu\)](#)

If you have additional questions, please contact Human Resources directly at (760) 245-4271,

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Some specialized courses may require specific certificates (must meet minimum content requirements specified by outside/other agencies based on accreditation).

WORKING ENVIRONMENT:

Office, classroom, lab and/or on-line environment. Position requires ability to communicate and exchange information. The assignment may include day, weekend, and/or evening classes on campus and/or at off campus locations. Position requires ability and schedule flexibility to accommodate active participation in College and Department Outreach Events such as College and Career Fairs and College and Community Presentations.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Knowledge of developing course syllabi
- Knowledge of fostering inclusive environments for student learning
- Knowledge of integrating accessible practices into course design and teaching strategies
- Knowledge and ability to teach and support students across multiple modalities including, online, hybrid, remote, HyFlex, and correspondence while maintaining engagement and accessibility.
- Knowledge and ability to maintain compliance with all third-party accrediting bodies by keeping required credentials, certifications, and regulatory standards current when applicable.

ABILITY TO:

- Ability to work effectively in person through clear communication, collaboration, and adaptability in diverse professional settings.
- Demonstrated ability to remain current in one's discipline through ongoing professional development, research, and engagement with emerging trends and best practices.
- Ability to use advanced technology in the classroom
- Ability to work well with others
- Ability to use Canvas or other LMS platforms
- Ability to interact with others (faculty, staff, students, administration)

APPLICATION PROCEDURES:

VISA

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Victor Valley Community College does not sponsor Visas such as H1B Visas.

To be considered a candidate for this position, all materials required should be received in the Victor Valley College Office of Human Resources by the First Review Date. If a file is not complete by the First Review Date, the application may not be considered by the Screening Committee.

It is the applicant's responsibility to ensure that all requested materials are received. All material included in the application packet become District property, will not be returned, and will not be copied.

All information qualifying an applicant for the position must be included on the Victor Valley College application. If it is unclear whether an applicant meets the minimum qualifications for the position from the application, that applicant will be disqualified.

Please note, the only form of communication you will receive throughout the recruiting and hiring process will be through email. It is your responsibility to check your email for any upcoming testing and/or interview dates. This recruitment may be used to fill future vacancies.

Please note that the information provided on the application must be complete and will be the only information used to determine qualifications for the position. If it is unclear whether an applicant meets the minimum qualifications for the position from the application, that applicant will be disqualified.

To request a reasonable accommodation due to a disability to assist with completing an application, please contact the Human Resources Department before the listed closing date at (760) 245-4271, extension 2500, or by email at jobs@vvc.edu.

A complete file consists of all of the following:

1. A completed Victor Valley College application electronic form.
2. A letter expressing interest in the position.
3. Copies of transcripts showing college degrees and coursework. **NOTE:** Degrees must be from an accredited institution. It is the responsibility of the candidate to include U.S. evaluations of non-U.S. transcripts with their application. Link to-State of California Commission on Teacher Credentialing: https://www.ctc.ca.gov/docs/default-source/leaflets/cl635.pdf?sfvrsn=bb4f6e6a_2
4. A Resume or CV
5. POST Supervisor or Management Certificate
6. POST Certified 40-hour Academy Instructor Certification Course (AICC) certificate.
7. POST Certified Firearms Instructor Course or Defensive Tactics Instructor course certificate.

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You may check your status at any time by logging into Victor Valley College Online Application Site at <https://www.schooljobs.com> with your username and password.

Candidates wishing to apply for more than one position must apply for each position separately.

Victor Valley College is an Equal Opportunity Employer. The Board of Trustees is committed to supporting recruitment activities that are intentional, professional development opportunities that are meaningful, and instructional processes that support the goals of equal opportunity, equity, and diversity by providing equal consideration for all qualified candidates including but not limited to federally and state protected class, race, color, national origin, disability (mental and physical, including HIV/AIDS, cancer, and genetic characteristics), ancestry, sex/gender (includes pregnancy, childbirth, breastfeeding and/or related medical conditions), gender identity, gender expression, sexual orientation, religion (includes religious dress and grooming practices), age (over 40), marital status, medical condition (genetic characteristics, cancer or a record or history of cancer), military or veteran status, and genetic information.

To apply, please visit <https://www.schooljobs.com/careers/vvc/jobs/5071515/full-time-instructor-criminal-justice>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty
Victor Valley College

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