

**Adjunct Faculty, Sociology (Bilingual-Spanish)**  
**College of Lake County**

Direct Link: <https://www.AcademicKeys.com/r?job=263707>

Downloaded On: Dec. 12, 2025 7:14pm

Posted Oct. 9, 2025, set to expire Feb. 5, 2026

**Job Title** Adjunct Faculty, Sociology (Bilingual-Spanish)  
**Department** JM - Business & Social Sciences Operations  
Department  
**Institution** College of Lake County  
Grayslake, Illinois

**Date Posted** Oct. 9, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Adjunct Professor

**Academic Field(s)** Social Sciences - Sociology

**Apply Online Here** <https://apptrkr.com/6634224>

**Apply By Email**

**Job Description**

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**Adjunct Faculty, Sociology (Bilingual-Spanish)**  
**College of Lake County**

**Part Time**  
**REQ-00000328**

**Why choose the College of Lake County for your next opportunity?**

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**The College of Lake County (CLC)** offers a competitive salary, excellent benefits that includes Blue Cross Blue Shield of Illinois health, Delta Dental and Superior Vision insurance plans, tuition support for employees and qualified family members, three retirement plans, disability, group and supplemental life insurance, health and dependent care flexible spending account plans, a compressed work week in the summer (Closed Fridays!), generous vacation, sick and personal time off and 14 paid holidays each year. Some benefits will not be available for part-time or part-time under 20 hours employees (ex: health insurance).

**Position Title:**

Adjunct Faculty, Sociology (Bilingual-Spanish)

**Department:**

JM - Business & Social Sciences Operations Department

**Position Type:**

Faculty

**Job Family:**

Part-Time Faculty

**Job Summary:**

The College of Lake County is looking for Sociology Adjunct Faculty to join the team. The Adjunct Faculty will teach classes in Sociology, with the primary assignment for this faculty position being the development and delivery of Spanish language instruction for the Sociology program. The faculty member will be responsible for developing instructional materials including course plans, syllabi, objectives, and evaluation tools. The instructor will utilize appropriate technology to deliver instructional materials, maintain grades, provide timely communications with students, etc. This position requires the candidate to be bilingual and proficient in Spanish and English.

Why choose the College of Lake County for your next opportunity?

CLC is a comprehensive community college located in northeastern Illinois committed to being an innovative educational institution providing life-changing paths for our students by offering exceptional learning experiences. CLC achieved a milestone in 2023 with its designation as a Leader College.

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CLC aspires to be a place where every student succeeds, every employee thrives, so that every business achieves and every community grows. Our mission is to be innovative and value-driven in supporting student success through developing and encouraging employees of all backgrounds on their journey toward achieving personal and professional growth.

**Posting Date:**

05/02/2025

**Expected Start Date:**

08/01/2025

**Compensation Grade:**

**Full-Time/Part-Time:**

Part time

**Location:**

Grayslake Campus

**Total Hours Per Week:**

5

**Job Description:**

- Teach assigned Sociology courses in Spanish using a variety of teaching styles.
- Develop instructional materials. Assess student learning and assign grades. Attend required Adjunct meetings in the Fall and Spring semesters. Participate in college governance and other aspects of academic life. Maintain current knowledge of subject matter.
- Adjunct Faculty members are expected to maintain current in compliance training, including compliance under Title IX "Responsible Employee" and, if applicable, Clery Act Campus Security Authority.
- Select, prepare and maintain current curriculum, course outlines and printed and non-printed instructional materials.
- Teach courses as scheduled each academic semester.
- Provide instructional support to the students. Refer students, when appropriate, to sources of

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specialized services within the College.

- Provide the Division and the students a syllabus that includes course objectives and learning outcomes, attendance policies in line with those of the college, texts and readings, timelines and evaluation criteria, and any other information required by College, Division, or departmental policy.
- Observe and evaluate student performance in meeting course objectives and learning outcomes through assignments, projects, discussions or examinations. Provide feedback in a timely manner on student progress.
- Deliver course content using a variety of teaching styles.
- Maintain office/discipline/grade/division records as required by the College.
- Be available for student consultation through phone or email.
- Use the appropriate College policies and procedures to resolve and document student complaints, concerns and problems.
- Assist in developing and administering discipline-appropriate measures of student academic achievement, use departmental testing instruments as provided. Administer other instruments designed to measure student learning outcomes as requested and required by the department. Provide all results as requested.
- Conduct all classes in accordance with an established and current course syllabus and approved textbooks (and/or related instructional material). Meet all classes for the scheduled time.
- Submit all grades (mid/final) electronically prior to the required deadlines. Provide the Registrar appropriate grade records.
- Encourage students to submit course evaluations, review course evaluations when available and use feedback to improve course delivery.
- Revise and update course content as needed.
- Participate, when appropriate, in the formation and meetings of program advisory boards, college, division, and department committees.
- Maintain a high level of professional ethics.
- Perform other duties as assigned by the Dean or Associate Dean.
- Classes may be scheduled at any of our campuses: Grayslake, Waukegan, Vernon Hills, or online.
- POSITIONS SUPERVISED: None

**Required Qualification(s)**

- Master's degree in Sociology OR Master's degree in a closely related field with at least 18 graduate credit hours in Sociology.
- Reading, writing, and speaking fluency in Spanish
- Proven ability to work effectively and constructively with persons of diverse cultures, language

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groups, and abilities; demonstrate sensitivity to and ability to work with the diverse academic, socioeconomic, cultural and ethnic backgrounds of community college students, faculty, and staff, including those with disabilities; establish and maintain effective working relationships with those contacted in the course of work.

**Desired Qualification(s)**

- College teaching experience
- Demonstrated professional learning or certification in evidence-based student-focused pedagogical teaching and assessment practice such as ACUE, workshops and data use

**Per Load Hour Compensation Schedule**

2025 -2026 - \$1,373

2026 -2027 - \$1,414

**EEO Statement**

College of Lake County is an Equal Opportunity Employer with a policy of non-discrimination. Qualified applicants are considered without regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age (40 or older), disability and genetic information (including family medical history).

**To apply, visit** [https://clc.wd5.myworkdayjobs.com/en-US/External/job/Grayslake-Campus/Adjunct-Faculty--Sociology--Bilingual-Spanish-\\_REQ-00000328](https://clc.wd5.myworkdayjobs.com/en-US/External/job/Grayslake-Campus/Adjunct-Faculty--Sociology--Bilingual-Spanish-_REQ-00000328)

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**Contact Information**

Please reference Academickeys in your cover letter when

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applying for or inquiring about this job announcement.

**Contact**

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