

Biology Instructor - Tenure-Track - Colville, WA
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

Job Title Biology Instructor - Tenure-Track - Colville, WA
Department SCC Rural Education
Institution Community Colleges of Spokane
Spokane, Washington

Date Posted Oct. 14, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Sciences - Biological

Apply Online Here <https://apptrkr.com/6644490>

Apply By Email

Job Description

Image not found or type unknown



Biology Instructor - Tenure-Track - Colville, WA

Community Colleges of Spokane

Location: SCC Colville Campus Colville

Department: SCC Rural Education

Open continuous.

Start date:

Biology Instructor - Tenure-Track - Colville, WA Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

January 1, 2025 (Winter Quarter 2025-2026)

Salary Information: This is a full-time, tenure track position with an entry level base salary (for a 175-day academic year contract) of \$77,027 - \$108,630 annually. Future advancement in base salary, up to the current maximum of \$108,630, is based upon a combination of years of service accrued at our college and professional development activity.

Annual salary is comprised of base salary plus any combination of academic year overload contracts, summer effort contracts, project stipends, student club advising stipends, and/or department chair program lead faculty stipends consistent with the provisions of the current collective bargaining agreement between Spokane Colleges and the Association for Higher Education (AHE).

About Us

The Rural Education Department of Spokane Community College (SCC), a part of the Extended Learning Division, seeks qualified candidates for consideration of employment in this annually contracted, tenure track position in Colville, WA. We seek applicants with a passion for teaching, expertise in general biology, basic and advanced human anatomy and physiology, and their associated laboratory components. This position will provide vital support to our students in our pre-Nursing and Medical Lab programs, as well as our rural health sciences pathway. Qualified candidates will also possess commitment to the students and mission of SCC and to the communities of our rural, northern counties (Stevens, Pend Oreille, and Ferry).

This unique opportunity provides the right candidate the benefits and challenges associated with teaching in a small, close-knit community, while still offering support from and relationships with peers and resource centers at the larger SCC main campus. Newly upgraded video conferencing equipment creates an engaging environment for teaching students on-campus in Colville along with students connected by video conference from Inchelium, Newport and Republic.

Applications will be accepted until the position is filled. However, since the screening committee will begin reviewing applications on 11/10/2025, submissions are encouraged prior to that time.

About the Biology Instructor - Tenure-Track - Colville, WA

DUTIES AND RESPONSIBILITIES

- Prepare for and instruct, through traditional classroom and distance education modes, transfer-level classes in the discipline of Biology. Typical assignments will include General Biology, and

Biology Instructor - Tenure-Track - Colville, WA Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

Basic and Advanced Human Anatomy and Physiology. Assignment will be in Colville, WA and may include weekday, evening, online and hybrid courses.

- Communicate expectations and establish clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluate student progress and provide clear, timely feedback.
- Provide availability and accessibility to students for purpose of academic consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely communication.
- Coordinate with local healthcare and high school partners to support healthcare pathways in our rural counties.
- Create a teaching, learning and working environment that supports diversity, equity and inclusion.
- Participate in district, division, department, or general faculty meetings; in-service training; curriculum development; academic consulting; workshops or seminars; serve on district or college councils or committees, or other activities within the scope of the position.
- Comply with state and federal law applicable to professional duties and responsibilities.
- Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned.
- In addition, faculty may:
 - Instruct courses in related disciplines based upon individual qualifications and expertise with particular interest in Microbiology, Chemistry or Environmental Science.
 - Supervise paraprofessional employees or direct the work of assigned work-study students. Responsible for ensuring assigned staff adhere to acceptable behavior and performance standards. Demonstrate that assigned staff have been informed how behavior and performance will be assessed, receive timely and accurate feedback regarding performance, and any observed performance and behavioral problems are corrected promptly.
 - Advise student clubs or associations.

MINIMUM QUALIFICATIONS

- An earned Master's degree or higher in Biology or related discipline from an accredited institution
- Relevant graduate level course work in mammalian physiology, anatomy, cellular biology and/or molecular biology
- 2 years previous teaching experience in lab sciences
- Previous experience using technology-based course components and effective online communication (video conference platforms and software including Zoom, Canvas, etc.)
- Experience working with diverse individuals including historically underrepresented, nontraditional, economically disadvantaged, first-generation, and/or people with disabilities

Biology Instructor - Tenure-Track - Colville, WA Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

DESIRED QUALIFICATIONS

- Broadly educated candidate with academic background and teaching experience in the areas of Biology, Chemistry, Human Anatomy and Physiology, Environmental Science, and/or Microbiology
- Demonstrated background in Anatomy & Physiology or Microbiology
- Experiencing teaching classes via video conference and/or in remote locations
- 2 years teaching experience in a community college setting
- Familiarity with student success initiatives and other scholarship devoted to the improvement of student learning

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

This is an annually contracted (either tenure track or annualized) position. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan.; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

**Biology Instructor - Tenure-Track - Colville, WA
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, citizenship or immigration status, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, veteran or military status, or use of a trained guide dog or service animal. This policy is in accordance with state and federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Frederick Davis, MA

Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040/ ccs.titleix@ccs.spokane.edu

**Biology Instructor - Tenure-Track - Colville, WA
Community Colleges of Spokane**

Direct Link: <https://www.AcademicKeys.com/r?job=263931>

Downloaded On: Dec. 15, 2025 11:10pm

Posted Oct. 14, 2025, set to expire Jan. 6, 2026

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/biology-instructor-tenure-track-colville-wa-colville-washington-united-states>

jeid-2f139242e71ca44695cf99badc08546d

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SCC Rural Education
Community Colleges of Spokane

,