

Allied Health, Full-Time Faculty
Community College of Philadelphia

Direct Link: <https://www.AcademicKeys.com/r?job=263958>

Downloaded On: Dec. 15, 2025 9:23pm

Posted Oct. 14, 2025, set to expire Feb. 12, 2026

Job Title	Allied Health, Full-Time Faculty
Department	All Jobs
Institution	Community College of Philadelphia Philadelphia, Pennsylvania
Date Posted	Oct. 14, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Core Faculty
Academic Field(s)	Health Sciences
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Job Description	

Posting Details

Position Information

Position Title: Allied Health, Full-Time Faculty

Requisition Number: FAC00566

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General Description

The Department of Allied Health invites applications for a full-time, tenure-track faculty in Allied Health for the 2026-2027 academic year

The Allied Health Department consists of the following select AAS degree programs: Dental Hygiene, Diagnostic Medical Imaging, Health Care Studies, Health Services Management, Medical Lab Technology, and Respiratory Care Technology. In addition to the degree programs, the Department offers three proficiency certificates in the following areas: Medical Assisting, Medical Insurance Billing and Patient Service Representative. Allied health courses are offered on the College's Main Campus, and the Northeast Regional Center.

College Intro

Community College of Philadelphia is an open-admission, predominantly Black institution and a minority-serving institution which provides access to higher education for all who may benefit. CCP's Strategic Plan affirms the College's long-standing commitment to quality, access, affordability and upward mobility while including an emphasis on diversity, equity and inclusion. This plan firmly plants student success at the center of all efforts, establishing the means for each student to achieve their goals.

Teaching faculty are an integral part of the larger Academic and Student Success Division at CCP including Workforce Development or Career Training. The Academic and Student Success Division is a community of learners committed to student success as demonstrated through equitable and measurable outcomes, innovative practices, relevant curriculum, quality learning, and a rewarding student experience. As a minority-serving institution, CCP faculty contribute significantly to our collective efforts to improve student success and eliminate racial equity gaps through the utilization of inclusive and high-quality teaching practices.

Specific Responsibilities

- Teach courses in the following topics based on qualifications: an introductory course in health care professions; medical terminology, introductory and advanced clinical skills in medical assisting, pharmacology, point-of-care laboratory testing and other allied health courses.
- Participate in course/program assessment and course development, student mentoring, and retention.
- Support community college students to further develop their allied health knowledge and skills,

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professional attitudes and behaviors, for college and workplace success.

- Meet all classes and other scheduled responsibilities such as office hours and meetings at the designated times. Be available to students via email, phone, or personal conferences. The method of contact and hours of availability should be clearly communicated to supervisors and to students through the course syllabus each semester.
- Become an expert in curricula and other course materials, prepare lectures, hands-on activities, and presentations for effective teaching.
- Facilitate student learning, provide effective instruction, and perform evaluations of student learning for all assigned classes, using each course's standard course outline as a guide.
- Assign grades and maintain course and student records in accordance with FERPA regulations and submit grades and records by established deadlines.
- Proactively identify and address student problems.
- Maintain and develop curriculum that is consistent with departmental learning objectives. Work with other faculty and administrators in developing program curriculum, standards, and policies, including reviewing and participating in textbook selection process where appropriate.
- Commitment to participating in the intellectual life of the department and a willingness to participate in the College through leadership in department and college-wide committees. Active participation in industry-related professional development activities, meetings, and/or conferences.
- Engage in scholarly activities related to professional development and acquisition of skills related to nursing education.
- Commitment to the College's Mission: Demonstrate a sense of connection and responsibility for helping the College to achieve success through a commitment to its mission, vision, and values.
- External and Internal Community Relations: Actively participate in the academic life of the College; including participation in graduation, recruitment events, general assemblies, student life activities and other cross functional teams. Create learning opportunities for students inside and outside of the classroom including opportunities to teach dual-enrollment high school students.
- Collaboration: Communicate effectively, share vision, focus on people, initiate positive change, value differences and foster collaboration. Work with and inspire others to achieve college, department, and individual success. Proactively identify/address problems.
- Respect for Diversity: Establish an inclusive environment in the classroom. Demonstrate an understanding of, and sensitivity to, the diverse academic, socioeconomic, cultural, and ethnic backgrounds of the College's faculty, staff and students.
- Assessment: Full participation in the assessment of student learning and student learning outcomes at the course, program, and institution levels.
- Student Success: Strive for excellence in teaching, applying best practices in discipline, and

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modeling behaviors that encourage student success and retention. Utilize innovative teaching strategies and technologies for online learning and other technology tools to meet the learning needs of a diverse student population. Maintain office hours to meet with students outside of the classroom and respond to questions or concerns.

- Leadership and Development: Commitment to professional learning and growth, student mentoring, and service to the profession. Remain current in the use of technology, developments within the field of discipline, and developments related to teaching and student success.

Minimum Qualifications

- Bachelor's Degree in a Healthcare Related Profession.
- Current license, certification or credential in a healthcare profession.
- At least three (3) years of healthcare practitioner experience required.
- Experience teaching a healthcare profession.
- Ability to teach a variety of day and evening, and first- and second-year courses, at the main campus and/or at Regional Centers.

Preferred Qualifications

- Master's degree in health care related profession, or a Master's degree in education with a Bachelor's degree in a healthcare related profession.
- Current license, certification or credential in a healthcare profession (Medical Assisting, Nursing, Paramedic) to be qualified to teach introductory and advanced clinical skills in medical assisting, pharmacology, point-of-care laboratory..
- Health care practitioner experience for a minimum of five years preferred.
- Experience teaching and developing online courses.
- Demonstrated experience teaching diverse student populations.
- Demonstrated experience teaching within a community college.
- Bilingual or other language proficiency.

Work Location: Main Campus, NERC, CATC, NWRC

Benefits Summary

Benefits:

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“Success Starts Here” at Community College of Philadelphia. We recognize that our success as a college and the success of our students starts with our employees. Our employees are vital to our success. Our total compensation package includes a comprehensive offer of benefits that are unrivaled by most.

Full-time faculty and staff benefits include:

- College-paid medical, dental, drug, life and disability insurance
- Tuition remission (for classes at the college)
- Forgivable tuition loan (for classes at any accredited academic institution)
- 403(b) retirement plan with 10% College contribution with employee contribution 5%
- Flexible spending accounts

Additional College benefits:

- Winter break: 1 week around the third week in December and New Years
- Spring Break: 1 week in March

For More information about the College benefits and eligibility based on employee class, please visit:
<https://www.myccp.online/human-resources/benefits-eligibility>

Salary Grade or Rank: 5 or 6

Min Salary/Hourly Rate: \$62,772

Max Salary/Hourly Rate: \$110,365

Job Posting Open Date: 10/13/2025

Position Type: Faculty

Employment Status: Full-Time

Special Instructions to Applicants

Interested candidates should complete an online application.

- Cover Letter of interest and resume required.
- Name and contact information of 3 references required.
- Employment offers are contingent upon successful completion of background checks in accordance with PA Child Protective Services Law.
- Must be legally eligible to work in the U.S.

Community College of Philadelphia is an equal opportunity employer and does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age,

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disability, status as a Vietnam Era Veteran or disabled veteran or any other status protected by law, in matters pertaining to employment.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about Community College of Philadelphia?
 - CareerBuilder.com
 - HigherEdJobs.com
 - LinkedIn
 - The Chronicle
 - Veterans Job Fair
 - Professional & Technology Diversity Career Fair
 - AL DIA - Diversity Career Fair
 - Community College of Philadelphia Website
 - Indeed.com
 - Other
2. If your answer to the above question is Other, please note the source below. If this question does not apply to you, enter N/A.

(Open Ended Question)

3. * Do you have a bachelor's degree in a healthcare related profession?
 - Yes
 - No
4. * Do you have a current license, certification or credential in a healthcare profession? If yes, please list. If no, type N/A.

(Open Ended Question)

5. * Do you have recent health care practitioner experience for a minimum of five years?
 - Yes
 - No
6. * Do you have experience teaching a healthcare profession?
 - Yes

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- No
- 7. * Do you have the flexibility to teach a range of courses, including day and evening classes, as well as first- and second-year courses, at the main campus and/or Regional Centers?
 - Yes
 - No
- 8. * Do you have a master's degree in health care related profession, or a master's degree in education with a bachelor's degree in a healthcare related profession?
 - Yes
 - No
- 9. * Do you have a current license, certification or credential in a healthcare profession (Medical Assisting, Nursing, Paramedic) to be qualified to teach introductory and advanced clinical skills in medical assisting, pharmacology, point-of-care laboratory?
 - Yes
 - No
- 10. * Do you have experience with teaching and developing on-line courses?
 - Yes
 - No
- 11. * Do you have experience teaching diverse student populations?
 - Yes
 - No
- 12. * Do you have experience teaching at a community college?
 - Yes
 - No
- 13. * Are you bilingual or multilingual?
 - Yes
 - No

Documents Needed to Apply

Required Documents

1. Resume
2. Cover Letter/Letter of Application
3. Unofficial Transcripts
4. References

Optional Documents

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1. Curriculum Vitae
2. Teaching Philosophy
3. Writing Sample
4. Letters of Recommendation
5. Other Document (See Special Instructions to Applicant)
6. Link to Additional Documents

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Abby Ametrano Aametrano@ccp.edu
All Jobs
Community College of Philadelphia

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