

**Per Diem Certified Nursing Assistant (CNA) Instructor  
(Part-Time)  
Northern Essex Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=264005>

Downloaded On: Dec. 18, 2025 12:49pm

Posted Oct. 16, 2025, set to expire Feb. 11, 2026

<b>Job Title</b>	Per Diem Certified Nursing Assistant (CNA) Instructor (Part-Time)
<b>Department</b>	Center for Corporate and Community Education
<b>Institution</b>	Northern Essex Community College Haverhill, Massachusetts
<b>Date Posted</b>	Oct. 16, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Health Sciences
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**Job Description**

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**Per Diem Certified Nursing Assistant (CNA) Instructor (Part-Time)**

**POSITION: Per Diem Certified Nursing Assistant (CNA) Instructor:**Center for Corporate and Community Education; Lawrence Campus (414 Common Street); up to 18 hours per week

**SUMMARY:**The Per Diem CNA Instructor will be responsible for assisting with the practical and clinical components of the hybrid nursing assistant program alongside the Primary CNA Instructor. This position will report to the CNA Program Coordinator and serve as a valuable team member in collaborating, planning, and managing the unique needs of each monthly CNA cohort.

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The Per Diem CNA Instructor positions are an "Open Pool" for the upcoming 2025/26 Academic Year. There may or may not be available openings at this time however, when an opening does occur, the hiring manager will draw from the pool of applicants we have on file on an as needed basis

*This pool is valid through June 30th, 2026 and will be accessed when an opening arises. Your application will remain active for two years. After this time, you will need to apply again with current, updated information if you are still interested in remaining a part of the pool.*

**SCHEDULE:** This is an as-needed position, and the number of hours can vary greatly based on enrollment and course schedules. A per diem instructor may not be needed some months, while other months may provide anywhere from 6 to 53 hours during a typical 4-week course.

**RESPONSIBILITIES:**

- Assist in both the skills lab and clinical settings, supporting students' learning in small groups.
- Provide evaluation of both skills and clinical competencies
- Presence at clinicals is required which are currently being held in Newburyport, MA. Skills Labs are currently being held on NECC Lawrence Campus.

Job Requirements:

**MINIMUM QUALIFICATIONS:**

NOTE: Unless otherwise noted, all required qualifications must be met by date of hire.

- Current MA state RN or LPN licensure
- Minimum two (2) years' experience as a nurse with a minimum of one (1) year experience working in a long-term care facility
- CPR certification required
- Comfortable with teaching Nursing Assistant competencies in the laboratory and clinical setting.
- Technical knowledge and expertise in long-term care
- Excellent verbal and written communications

**PREFERRED QUALIFICATIONS:**

- At least one (1) year of experience in lesson planning, lesson delivery, student evaluation and remediation in a health care setting as an in-service coordinator, staff educator, or other health

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personnel instructor; or the equivalent of 24 contact hours in programs that meet continuing education standards

- Adult Education experience
- Flexibility to work daytime and weekend shifts
- Bilingual (Spanish/English)
- Experience working with and supporting a culturally diverse population

**EQUIVALENCY STATEMENT:** Applicants who do not meet the qualifications as noted above are encouraged to put in writing precisely how their background and experience has prepared them with the equivalent combination of education, training, and experience required for the responsibilities of this position.

**BACKGROUND CHECK:** Candidates will be required to pass a CORI and SORI check as a condition of employment.

Additional Information:

**SALARY:** \$64.00/hour, non-benefited position

**ANTICIPATED START DATE:** This posting will be reviewed each month as projected scheduling needs arise.

To apply, click [HERE](#)

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### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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