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Downloaded On: Oct. 18, 2025 5:44am
Posted Oct. 17, 2025, set to expire Nov. 29, 2025

Job Title Adjunct Faculty, Graphic Design

**Department** Fine Arts

**Institution** Austin Community College

Austin, Texas

Date Posted Oct. 17, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Adjunct Professor

Academic Field(s) Fine Arts - Visual Arts

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Job Description

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**Adjunct Faculty, Graphic Design** 

**Austin Community College** 

**Job Posting Closing Times:** Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

Austin Community College employees are required to maintain a domicile in the State of Texas while working for the college and throughout the duration of employment. -AR 4.0300.01

If you are a current Austin Community College employee, please click this link to apply through your Workday account



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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

## Job Posting Title:

Adjunct Faculty, Graphic Design

## **Job Description Summary:**

Responsible for preparing and delivering graphic design coursework in engaging, innovative, and discipline-appropriate ways that reflect a commitment to student success and creating an environment that promotes belonging for all and knowledge of the teaching field. Meets professional standards for faculty in accordance with college policies and procedures.

## Job Description:

## **Principal Responsibilities and Duties**

- Prepare and teach graphic design courses to a multicultural student population based on the department's approved course learning outcomes. Courses topics may include:
  - Design processes and frameworks



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- Typography
- Branding
- Environmental design
- Packaging
- Multichannel campaigns
- Publication design
- Concept development
- Design studio processes
- Website design
- Portfolio development
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Provide teaching and mentoring services to students in a manner that does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field through a variety of professional development activities.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

## Technology

- Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom.
- Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)
- Demonstrated proficiency and expertise through the use of advanced features in one or more of the following Adobe Creative Suite software: InDesign, Illustrator, or Photoshop.

## Preferred Technology

• Demonstrated proficiency using an online learning management system such as Blackboard to



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develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)

Demonstrated experience with HTML/CSS and visual design.

## **Principal Professional Standards**

- Meet deadlines for attendance certification and submission of final course grades.
- Maintain regular office hours to assist students and improve student retention and success.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.
- Make appropriate use of the college's learning management system.

#### Required Education

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

 Bachelor's or Associate's degree in Art, Graphic Design, Commercial Art, Computer Graphics, Graphic Design, Printing/Production, or Visual Communication.

## **Required Work Experience**

• Documentable 3 years of non-teaching industry-relevant work experience.

#### **Qualities of a Successful Candidate**



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#### The successful candidate will be able to:

- Explain the role of the graphic designer and the design workflow within a studio environment
- Describe best practices of creative collaboration with internal and external teams
- Describe the effective use of graphic design principles and processes to produce designs.
- Identify current visual trends and movements in graphic and interactive design.
- Describe the production workflow of printed or digital assets a.) within a design studio environment and b.) with industry-related vendors (such as offset printers, large format printers, screen printers, web developers, etc.).

## **Application Requirements**

- 1. Upload the following documents to your application:
  - Cover letter explaining interest in the position
  - Updated Curriculum Vitae (C.V.) or Resume
  - Provide a portfolio that includes examples of visual assets for print and digital applications. The portfolio can be:
    - o a pdf portfolio or
    - o a link to a website of recent professional work
    - If you have teaching experience, please include examples of both student work and evidence of curriculum development.
  - Provide documented evidence of training in digital media (college transcripts or software training certification).
  - Unofficial/copy of transcripts
- 2. If get selected for the position then please request official electronic transcripts to be sent directly from the institution to <a href="https://example.com/https

ACC Human Resources



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Attn: Prisca M Baker

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

## **Working Conditions**

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

## Number of Openings:

1

## **Job Posting Close Date:**

August 31, 2026

## Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

#### **Disclaimer**

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to



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perform essential functions of the job.

To apply, please visit: <a href="https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Highland-Campus/Adjunct-Faculty--Graphic-Design\_R-8533">https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Highland-Campus/Adjunct-Faculty--Graphic-Design\_R-8533</a>

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

Fine Arts
Austin Community College

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