

District Police, Assistant Chief
Austin Community College

Direct Link: <https://www.AcademicKeys.com/r?job=264268>

Downloaded On: Oct. 22, 2025 8:53pm

Posted Oct. 22, 2025, set to expire Nov. 29, 2025

Job Title District Police, Assistant Chief
Department Staff
Institution Austin Community College
Austin, Texas

Date Posted Oct. 22, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Other

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Job Description

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District Police, Assistant Chief

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

Austin Community College employees are required to maintain a domicile in the State of Texas while working for the college and throughout the duration of employment. -[AR 4.0300.01](#)

[If you are a current Austin Community College employee, please click this link to apply through your Workday account](#)

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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

Job Posting Title:

District Police, Assistant Chief

Job Description Summary:

The Assistant Chief provides visionary leadership, strategic direction, and operational oversight of all public safety and law enforcement functions across Austin Community College coordinating emergency response and preparedness efforts and fostering collaborative partnerships across all campuses and external agencies. The Assistant Chief exercises strategic and operational oversight of all policing functions across the district, including management of managers, sworn officers, and staff.

Job Description:

Description of Duties and Tasks

- Provides college-wide leadership in the development, execution, and continuous improvement of public safety strategies, policies, and practices across all campuses, while establishing

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performance standards, metrics, and reporting systems to evaluate public safety effectiveness and support continuous improvement initiatives.

- Oversees comprehensive law enforcement operations, including emergency response, investigations, patrol, crime prevention, and legal compliance, while building and maintaining partnerships with external agencies, community organizations, and governmental entities to enhance safety and crisis response capabilities.
- Leads the development and implementation of strategic plans that support institutional safety, and priorities, including initiatives related to mental health, threat assessment, and community engagement.
- Directs the design and execution of emergency preparedness, crisis management, and risk mitigation programs, including training exercises, active threat scenarios, and multi-agency coordination.
- Develops, manages, and oversees departmental budgets, ensuring strategic allocation of resources, effective use of funds, and accountability for fiscal performance.
- Serves as the Chief of Police's designee and executive representative in cross-divisional planning, college-wide committees, and strategic initiatives.
- Ensures compliance with applicable statutes and regulations including the Texas Penal Code, the Clery Act, Title IX, and other public safety and reporting obligations.
- Leads community-policing initiatives that promote trust, transparency, and partnership with students, faculty, and staff, emphasizing proactive engagement and prevention-focused approaches.

Knowledge

- Texas statutes and regulations, including the Penal Code, Code of Criminal Procedure, and Education Code.
- Community-oriented policing strategies and evidence-based public safety practices.
- Emergency management, crisis response, and threat assessment methodologies.
- Strategic planning, organizational leadership, and policy development in a large, multi-site environment.
- Federal regulations and compliance requirements including the Clery Act and Title IX.
- Principles of multicultural, and trauma-informed approaches in law enforcement.

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Skills

- Leads large, complex teams across multiple locations with a focus on strategic outcomes and organizational effectiveness.
- Makes high-stakes decisions under pressure, often in rapidly evolving emergency situations.
- Builds cross-sector partnerships and communicates effectively with multicultural internal and external stakeholders.
- Develops and implements long-term strategic plans aligned with institutional mission and community needs.
- Manages significant budgets and resources, ensuring transparency and accountability.
- Fosters a culture of collaboration, accountability, and continuous improvement.

Technical Skills

- Proficient in using law enforcement databases, CAD systems, and predictive analytics tools for public safety.
- Skilled in spreadsheet, word processing, and presentation software to develop reports and operational plans.

Required Work Experience

- Five (5) years of progressively responsible law enforcement experience, including at least three (3) years in a command or senior leadership role.

Preferred Work Experience

- Ten (10) years of progressively responsible law enforcement experience, including at least five (5) years in a command or senior leadership capacity.

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Required Education

- Bachelor's degree in Criminal Justice, Public Administration, or a related field.

Preferred Education

- Master's degree.

Special Requirements

- Texas Commission on Law Enforcement (TCOLE) certification required. Certifications in emergency management, threat assessment, or mental health intervention preferred.

Physical Demands

- Standard office environment with frequent field presence across campuses.
- Requires responding to emergencies outside regular work hours.
- Occasional lifting of objects up to 80 pounds and extended periods of standing or walking.
- May involve exposure to hazardous conditions, inclement weather, and high-stress situations.
- Requires availability beyond standard work hours, including evenings, weekends, and emergency call-ins.

Safety

- Supervise the safe operation of the unit.
- Facilitate safety inspections.
- Take reasonable and prudent actions to eliminate identified hazards.
- Ensure employees receive appropriate safety training and foster a workplace safety culture.

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Salary Range

\$111,138 - \$138,922

Number of Openings:

1

Job Posting Close Date:

November 5, 2025

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/District-Police--Assistant-Chief_R-8511

Contact Information

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Please reference Academickeys in your cover letter when
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Contact

Staff

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