

Adjunct Faculty, Human Services (Addictions Treatment
Program)
College of Lake County

Direct Link: <https://www.AcademicKeys.com/r?job=264532>

Downloaded On: Oct. 29, 2025 1:28pm

Posted Oct. 28, 2025, set to expire Feb. 24, 2026

Job Title	Adjunct Faculty, Human Services (Addictions Treatment Program)
Department	Business & Social Sciences Operations Department
Institution	College of Lake County Grayslake, Illinois
Date Posted	Oct. 28, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	Social Sciences - Other Health Sciences
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Job Description

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Part Time
REQ-00000607

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Why choose the College of Lake County for your next opportunity?

The College of Lake County (CLC) offers a competitive salary, excellent benefits that includes Blue Cross Blue Shield of Illinois health, Delta Dental and Superior Vision insurance plans, tuition support for employees and qualified family members, three retirement plans, disability, group and supplemental life insurance, health and dependent care flexible spending account plans, a compressed work week in the summer (Closed Fridays!), generous vacation, sick and personal time off and 14 paid holidays each year. Some benefits will not be available for part-time or part-time under 20 hours employees (ex: health insurance).

Position Title:

Adjunct Faculty, Human Services (Addictions Treatment Program)

Department:

JM - Business & Social Sciences Operations Department

Position Type:

Faculty

Job Family:

Part-Time Faculty

Job Summary:

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This position will be involved in the instruction of first and second year college level courses to a diverse student body during daytime, evening, and Saturday classes at Grayslake, Waukegan, and/or Vernon Hills. The faculty member will develop, prepare, and revise instructional materials as well as participate in program evaluation and curriculum planning and development. The instructor will participate in department, division, and general faculty meetings, serve on division and college committees, and participate in other forms of college service. Human Services instructors are required to maintain an active program of professional development related to institutional objectives. The instructor will utilize appropriate technology to deliver instructional materials, maintain grades, provide timely communications with students, etc. Maintains current knowledge of subject matter via professional organization membership, attendance of seminars, conferences and classes, and professional publications.

This position requires a current certification as a Certified Alcohol and Drug Counselor (CADC or equivalent).

Posting Date:

10/27/2025

Expected Start Date:

12/08/2025

Compensation Grade:

Full-Time/Part-Time:

Part time

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Location:

Grayslake Campus

Total Hours Per Week:

5

Job Description:

- Teach courses in subject field. Develop instructional materials. Assess student learning and assign grades. Attend required Adjunct meetings in the Fall and Spring semesters. Participate in college governance and other aspects of academic life. Maintain current knowledge of subject matter.
- Faculty members are expected to maintain current in compliance training, including compliance under Title IX "Responsible Employee" and, if applicable, Clery Act Campus Security Authority.
- Select, prepare and maintain current curriculum, course outlines and printed and non-printed instructional materials.
- Teach courses as scheduled each academic semester.
- Provide instructional support to the students. Refer students, when appropriate, to sources of specialized services within the College.
- Provide the Division and the students a syllabus that includes course objectives and learning outcomes, attendance policies in line with those of the college, texts and readings, timelines and evaluation criteria, and any other information required by College, Division, or departmental policy.
- Observe and evaluate student performance in meeting course objectives and learning outcomes through assignments, projects, discussions or examinations. Provide feedback in a timely manner on student progress.
- Deliver course content using a variety of teaching styles.
- Maintain office/discipline/grade/division records as required by the College.
- Be available for student consultation through phone or email.
- Use the appropriate College policies and procedures to resolve and document student

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complaints, concerns and problems.

- Assist in developing and administering discipline-appropriate measures of student academic achievement, use departmental testing instruments as provided. Administer other instruments designed to measure student learning outcomes as requested and required by the department. Provide all results as requested.
- Conduct all classes in accordance with an established and current course syllabus and approved textbook (and/or related instructional material). Meet all classes for the scheduled time.
- Submit all grades (mid/final) electronically prior to the required deadlines. Provide the Registrar appropriate grade records.
- Encourage students to submit course evaluations, review course evaluations when available and use feedback to improve course delivery.
- Revise and update course content as needed.
- Participate, when appropriate, in the formation and meetings of program advisory boards, college, division, and department committees.
- Maintain a high level of professional ethics.
- Perform other duties as assigned by the Dean or Associate Dean.

POSITIONS SUPERVISED: None

Required Qualification(s)

- Current certification as a Certified Alcohol and Drug Counselor (CADC)
- Master's Degree in Human Services, Social Work, Psychology, Sociology, -OR-related behavioral science field -OR-a course topic taught in the discipline (i.e. pharmacology).
- Ability to work effectively and constructively with persons of diverse cultures, gender identities, language groups, and abilities; demonstrate sensitivity to and ability to work with the diverse academic, socioeconomic, cultural and ethnic backgrounds of community college students, faculty, and staff, including those with disabilities; establish and maintain effective working relationships with those contacted in the course of work.
- Competency in technologies commonly used in college level instruction.

Desired Qualification(s)

- Demonstrated professional learning or certification in evidence-based student-focused pedagogical teaching and assessment practice such as ACUE, workshops and data use

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Per Load Hour Compensation Schedule

2025 -2026 - \$1,373

2026 -2027 - \$1,414

This posting will be used to obtain a pool of qualified candidates. As teaching needs arise, applications will be reviewed for possible interviews. The number of adjunct faculty hired varies from semester to semester, depending upon the needs of the department. Adjunct faculty hires and assignments are coordinated by the department chairs.

The Faculty Success Framework illustrates the fundamental elements of a faculty member's career at CLC. Its purpose is to support a culture of continual faculty development and to provide full but flexible paths for faculty to both consistently contribute to student success efforts and cultivate professional fulfillment. Our Guiding Principles for Teaching and Learning Excellence (CLC CARES) outline the qualities we expect CLC faculty will exemplify in their professional and pedagogical engagement with students.

Applications will be accepted on an ongoing basis. Your application can remain under consideration for the academic year. You may check your status at any time by logging into jobs@clcollinois.edu with your username and password. Thanks for being patient with the adjunct faculty hiring process.

EEO Statement

College of Lake County is an Equal Opportunity Employer with a policy of non-discrimination. Qualified applicants are considered without regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age (40 or older), disability and genetic information (including family medical history).

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To apply, visit <https://clc.wd5.myworkdayjobs.com/en-US/External/job/Grayslake-Campus/Adjunct-Faculty--Human-Services--Addictions-Treatment-Program- REQ-00000607-1>

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

Business & Social Sciences Operations Department
College of Lake County

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