

ESOL Instructor - College & Career Pathways (Part-Time) Quinsigamond Community College

Direct Link: <https://www.AcademicKeys.com/r?job=268164>

Downloaded On: Nov. 11, 2025 2:48pm

Posted Nov. 11, 2025, set to expire Dec. 7, 2025

Job Title	ESOL Instructor - College & Career Pathways (Part-Time)
Department	Gateway to College
Institution	Quinsigamond Community College Worcester, Massachusetts
Date Posted	Nov. 11, 2025
Application Deadline	12/07/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Humanities - English Education
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Job Description

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ESOL Instructor - College & Career Pathways (Part-Time)

Category: Part Time Non-Benefitted

Department: Gateway to College

Locations: Worcester, MA

Posted:

Closes: 12/7/2025

Type:

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Part Time

Position ID: 194622

General Statement

The ESOL instructor is a member of a team of professionals, working in partnership with Worcester Housing Authority, that deliver life-changing education to residents of Great Brook Valley and Curtis Apartments. The instructor is primarily responsible for the preparation and presentation of instruction that is relevant to our students' lives. Our instructors are closely involved in the assessment of student skills, development of curriculum materials, and ongoing communication with the students regarding their progress toward their individual goals. This is a part-time (PT), English for Speakers of Other Languages (ESOL) Instructor position.

Supervision Received

The ESOL instructor reports to the Dean of College & Career Pathways.

Duties and Responsibilities

- Provide rigorous academic instruction in the core ESOL areas of reading, writing, speaking, and listening to adult learners.
- Prepare and distribute a course syllabus to the students at the start of each semester.
- Develop and implement class educational objectives based on students' needs.
- Implement evidence based instructional practices within the classroom.
- Monitor students' progress by maintaining individualized education plans and conducting ongoing assessment activities.
- Communicate frequently with individual students regarding their progress towards their goals.
- Provide continuous feedback of students' achievements to the Dean and WHA Liaison.
- Collect required student information for reporting purposes.
- Work collaboratively with other teachers in the program.
- Collaborate with the Dean to explore and implement multiple and flexible delivery options.
- Coordinate with the Dean and WHA Liaison regarding students in need of additional services.
- Participate in staff meetings.
- Prepare and evaluate appropriate curriculum materials under the direction of the Dean, focusing primarily on open educational resources (OER).
- Develop a plan for allowing advanced students to act as mentors and group leaders.
- Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; strive to create and support a student-centered environment while fostering

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academic innovation and excellence.

- Work actively with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork. Respect the function of dissent in an academic institution while advancing a collegial atmosphere of campus collaboration.
- Embrace the ideals of diversity and inclusiveness and support the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.
- Provide flexible, responsive and high-quality service to all, be they students, community, or staff, and continuously assess processes and procedures and revise accordingly.
- Perform other duties as assigned.

Job Requirements:

Minimum Qualifications

- Bachelor's degree.
- Teaching experience in an adult basic education program.
- Ability to teach in the morning.
- Ability to travel (car required) to meetings and various program sites.
- Experience working with adults from diverse ethnic, racial, and linguistic groups
- Excellent organizational and communication skills
- Curriculum development experience

Strong computer skills

Preferred Qualifications

- Master's Degree in English, education, or related field
- Experience teaching adult ESOL classes
- Demonstrated experience delivering differentiated instruction
- Bilingual or multilingual

Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities

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as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=194622>

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Contact Information

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Gateway To College

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