

Criminal Justice, Part-Time Faculty
Community College of Philadelphia

Direct Link: <https://www.AcademicKeys.com/r?job=268178>

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Posted Nov. 11, 2025, set to expire Mar. 12, 2026

Job Title Criminal Justice, Part-Time Faculty
Department All Jobs
Institution Community College of Philadelphia
Philadelphia, Pennsylvania

Date Posted Nov. 11, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Adjunct Professor
Lecturer/Instructor

Academic Field(s) Social Sciences - Other
Law

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Job Description

Posting Details

Position Information

Position Title: Criminal Justice, Part-Time Faculty

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Requisition Number: FAC00576

General Description

The Department of Social Science invites qualified applications for an **adjunct position in Criminal Justice**, teaching **up to 2 courses in the Spring semester and up to 2 courses in the Fall semester**.

Social Science comprises a variety of academic disciplines concerned with society and the relationship among individuals within a society. This department provides students with a strong liberal arts education that enables students to succeed in both academic and career pathways. Our amazing associate degree programs, certificate programs and multidisciplinary courses prepare students to pursue their bachelor's degrees and also careers in many fields. We offer opportunities for students to learn from experienced faculty, to conduct research, to gain practical skills related to their areas of study, and to perform fieldwork related to their interests.

College Intro

Community College of Philadelphia is an open-admission, predominantly Black institution and a minority-serving institution which provides access to higher education for all who may benefit. CCP's Strategic Plan affirms the College's long-standing commitment to quality, access, affordability and upward mobility while including an emphasis on diversity, equity and inclusion. This plan firmly plants student success at the center of all efforts, establishing the means for each student to achieve their goals.

Teaching faculty are an integral part of the larger Academic and Student Success Division at CCP including Workforce Development or Career Training. The Academic and Student Success Division is a community of learners committed to student success as demonstrated through equitable and measurable outcomes, innovative practices, relevant curriculum, quality learning, and a rewarding student experience. As a minority-serving institution, CCP faculty contribute significantly to our collective efforts to improve student success and eliminate racial equity gaps through the utilization of inclusive and high-quality teaching practices.

Specific Responsibilities

- Teach in-person and/or online Criminal Justice courses as assigned, aligned with the College's mission and program learning outcomes.

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- Develop and maintain course materials, syllabi, and assessments that support student learning and success.
- Establish and maintain a supportive, inclusive, and engaging learning environment.
- Incorporate instructional technology and learning management systems to support diverse learners and enhance accessibility.
- Hold office hours and provide academic guidance and support to students.
- Contribute to student retention, persistence, and completion through proactive engagement and inclusive teaching strategies.
- Participate in course, program, and institutional assessment of student learning outcomes.
- Commitment to the College's Mission: Demonstrate a sense of connection and responsibility for helping the College to achieve success through a commitment to its mission, vision, and values.
- External and Internal Community Relations: Actively participate in the academic life of the College; including participation in graduation, recruitment events, general assemblies, student life activities and other cross functional teams. Create learning opportunities for students inside and outside of the classroom, including opportunities to teach dual-enrollment high school students.
- Collaboration: Communicate effectively, share vision, focus on people, initiate positive change, value differences, and foster collaboration. Work with and inspire others to achieve college, department, and individual success. Proactively identify/address problems.
- Respect for Diversity: Establish an inclusive environment in the classroom. Demonstrate an understanding of, and sensitivity to, the diverse academic, socioeconomic, cultural, and ethnic backgrounds of the College's faculty, staff and students.
- Assessment: Full participation in the assessment of student learning and student learning outcomes at the course, program, and institution levels.
- Student Success: Strive for excellence in teaching, applying best practices in discipline, and modeling behaviors that encourage student success and retention. Utilize innovative teaching strategies and technologies for online learning and other technology tools to meet the learning needs of a diverse student population. Maintain office hours to meet with students outside of the classroom and respond to questions or concerns.
- Leadership and Development: Commitment to professional learning and growth, student mentoring, and service to the profession. Remain current in the use of technology, developments within the field of discipline, and developments related to teaching and student success.

Minimum Qualifications

- Master's degree or higher in Criminal Justice, Public Safety, Criminology, or a Juris Doctor (JD).
- Postsecondary teaching experience in Criminal Justice, including in-person and online instruction.
- Experience developing curriculum and designing course materials.

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- Demonstrated proficiency with instructional technology and online learning platforms.
- Availability to teach day and/or evening courses.

Preferred Qualifications

- Professional experience in the criminal justice field.
- Teaching experience at an urban community college.
- Established connections within the Philadelphia criminal justice or public service community.
- Demonstrated experience teaching diverse student populations.
- Bilingual or other language proficiency.

Work Location: Main Campus

Benefits Summary

Benefits:

"Success Starts Here" at Community College of Philadelphia. We recognize that our success as a college and the success of our students starts with our employees. Our employees are vital to our success. Our total compensation package includes a comprehensive offer of benefits that are unrivaled by most.

Full-time faculty and staff benefits include:

- College-paid medical, dental, drug, life and disability insurance
- Tuition remission (for classes at the college)
- Forgivable tuition loan (for classes at any accredited academic institution)
- 403(b) retirement plan with 10% College contribution with employee contribution 5%
- Flexible spending accounts

Additional College benefits:

- Winter break: 1 week around the third week in December and New Years
- Spring Break: 1 week in March

For More information about the College benefits and eligibility based on employee class, please visit:
<https://www.myccp.online/human-resources/benefits-eligibility>

Salary Grade or Rank: Adjunct Faculty

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Job Posting Open Date: 11/10/2025

Position Type: Faculty

Employment Status: Part-Time

Special Instructions to Applicants

Interested candidates should complete an online application.

- Cover Letter of interest and resume required.
- Name and contact information of 3 references required.
- Employment offers are contingent upon successful completion of background checks in accordance with PA Child Protective Services Law.
- Must be legally eligible to work in the U.S.

Community College of Philadelphia is an equal opportunity employer and does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, status as a Vietnam Era Veteran or disabled veteran or any other status protected by law, in matters pertaining to employment.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about Community College of Philadelphia?
 - CareerBuilder.com
 - HigherEdJobs.com
 - LinkedIn
 - The Chronicle
 - Veterans Job Fair
 - Professional & Technology Diversity Career Fair
 - AL DIA - Diversity Career Fair
 - Community College of Philadelphia Website
 - Indeed.com
 - Other
2. If your answer to the above question is Other, please note the source below. If this question does not apply to you, enter N/A.

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(Open Ended Question)

3. * Do you have at least a Master's degree in Criminal Justice, Public Safety, Criminology, or a Juris Doctor (JD)?
 - ☐ Yes
 - ☐ No
4. * Do you have postsecondary teaching experience in Criminal Justice, including in-person and online instruction?
 - ☐ Yes
 - ☐ No
5. * Do you have experience developing curriculum and designing course materials?
 - ☐ Yes
 - ☐ No
6. * Do you have the flexibility to teach classes in the day and evening at the main campus, and/or at Regional Centers?
 - ☐ Yes
 - ☐ No
7. * Do you have professional experience in the criminal justice field?
 - ☐ Yes
 - ☐ No
8. * Do you have established connections within the Philadelphia criminal justice or public service community?
 - ☐ Yes
 - ☐ No
9. * Do you have experience teaching at a community college?
 - ☐ Yes
 - ☐ No
10. * Do you have experience teaching diverse student populations?
 - ☐ Yes
 - ☐ No
11. * Are you bilingual or multilingual?
 - ☐ Yes
 - ☐ No

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Documents Needed to Apply

Required Documents

1. Resume
2. Cover Letter/Letter of Application
3. Unofficial Transcripts

Optional Documents

1. Curriculum Vitae
2. Teaching Philosophy
3. References
4. Other Document (See Special Instructions to Applicant)
5. Link to Additional Documents

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Abby Ametrano Aametrano@ccp.edu
All Jobs
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