

Instructor, Photography  
Foothill-De Anza Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=222322>

Downloaded On: May. 9, 2024 5:30pm

Posted Sep. 27, 2023, set to expire May 31, 2024

**Job Title** Instructor, Photography  
**Department** Photography  
**Institution** Foothill-De Anza Community College District  
Los Altos Hills, California

**Date Posted** Sep. 27, 2023

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Lecturer/Instructor

**Academic Field(s)** Fine Arts - Other

**Apply Online Here** <https://apptrkr.com/4635364>

**Apply By Email**

**Job Description**

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**Instructor, Photography**

HR EMPLOYMENT/CAREERS

**Initial Review Date: 04/12/24\***

\*Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of **Photography Instructor, De Anza College**.

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The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

**Foothill - De Anza Community College District Mission Statement:**

The mission of the Foothill-De Anza Community College District is student success and educational excellence. The district and its colleges provide access to affordable, quality educational programs and services that develop a broadly educated and socially responsible community that supports an equitable and just future for California and the global community. Every member of our district contributes to a dynamic instructional and learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. Foothill-De Anza is driven by an equity agenda and core values of integrity, inclusion, care for our students' well-being, and sustainability.

**De Anza College Mission Statement**

De Anza College provides an academically rich, multicultural learning environment that challenges students of every background to develop their intellect, character and abilities; to realize their goals; and to be socially responsible leaders in their communities, the nation and the world. The college engages students in creative work that demonstrates the knowledge, skills and attitudes contained within the college's Institutional Core Competencies:

- Communication and expression
- Information literacy
- Physical/mental wellness and personal responsibility
- Civic capacity for global, cultural, social and environmental justice
- Critical thinking

**DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:**

1. Teach introductory, intermediate and advanced sections of photography courses for analog and digital photography. Ability to teach some or all levels of darkroom, digital, documentary, experimental, commercial, and studio photography to photography majors and non-majors using culturally relevant pedagogy.
2. Skills should include but not be limited to: technical competency with cameras, medium and large format processes, lights, photographic imaging software (such as Adobe Photoshop and

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- Lightroom), and digital tools (such as photographic printers) the successful candidate will possess the ability to communicate the importance of visual language and storytelling.
3. This faculty member will have a demonstrated knowledge of contemporary theory and history of photography as well as hands-on experience with a variety of camera and lighting equipment. Teaching assignments will include both in-person instruction at the De Anza campus and online instruction. Faculty are expected to engage in standard faculty duties on the campus throughout the academic year.
  4. Collaborate with the full time Laboratory Technician to oversee facilities operation, equipment purchases, develop and monitor budgets, and write and assist with proposals for funding for the Photography Department. Maintain relevant industry ties and contribute members to the Photography Advisory Board. The faculty member will maintain and support the CTE (Career Technical Education) Perkins vocational program with a focus on a two-year professional training model for Photography. Promote persistence and completion of both credit and noncredit degrees and certificates, working with CTE counselors. Develop outreach in the community, both professional and academic, to publicize the goals and achievements of the program.
  5. Standard duties expected of all faculty include development and evaluation of curricula, development, refinement, and assessment of course and program Student Learning Outcomes (SLOs), maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to participate in campus extra-curricular activities.

**MINIMUM QUALIFICATIONS:**

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Master's in photography, fine arts, or art OR Bachelor's in any of the above AND Master's in art history or humanities OR the equivalent

**PREFERRED QUALIFICATIONS:**

We encourage individuals to apply for the position even if they do not meet all the preferred qualifications below.

- Demonstrated ability to work cooperatively with others.

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- Effective oral and written communication skills.
- Teaching experience in Photography at a higher-education institution in a multicultural setting.
- Experience teaching online, experience with online pedagogy and instructional technology/learning management systems in both online and hybrid settings.
- Professional experience in the area of commercial and/or experimental photography, as well as new and emerging photographic technologies.
- Knowledge of the California Community College population and the ability to organize and communicate course content for a range of entry-level to post-graduate students.
- Experience developing inclusive and effective culturally responsive classroom activities.
- Knowledge of contemporary trends in photography.
- Experience developing and writing Photography curriculum.

**WORKING CONDITIONS:**

**Environment:**

1. Indoor, office environment.

**Physical Abilities:**

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

**APPLICATION PACKET:**

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> \*In the application, you will provide information which demonstrates your understanding of, sensitivity to, and respect for

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the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.

2. A cover letter detailing your background and experience, skills, and abilities as they relate to the minimum and preferred qualifications of this position.
3. A current resume of all work experience, formal education and training.
4. Please submit file(s) or link(s) to 10-20 images of your photographic work along with your application, all completed in the past 5 years.

If you wish to request **equivalency** for this position (if you believe you do not otherwise meet minimum qualifications via educational degree attainment as specified), you may submit the Request for Equivalency form. This form will need to be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. [http://hr.fhda.edu/\\_downloads/Equivalency.pdf](http://hr.fhda.edu/_downloads/Equivalency.pdf)

Applicants will be **REQUIRED** to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

**If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.**

**Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information" webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>**

**HIRING RANGE:**\$71,934.90 - \$133,543.60 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to: [https://hr.fhda.edu/\\_faculty-information.html](https://hr.fhda.edu/_faculty-information.html)

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Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

**TERMS OF EMPLOYMENT:** Full-time, Tenure-track, 10-months per year

**STARTING DATE:** Fall 2024

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

For more information about our application process contact:

Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

Email: [employment@fhda.edu](mailto:employment@fhda.edu)

<http://hr.fhda.edu/>

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon

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committee request

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/1380?c=fhda>

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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